

# **Town of Randolph 2014 Annual Report**





**RANDOLPH TOWN COUNCIL**

**1<sup>st</sup> row, left to right:** Paul K. Fernandes, Jason Adams, Arthur Goldstein, President, Kenrick Clifton, and William Alexopoulos

**2<sup>nd</sup> row, left to right:** Andrew Azer, Edward Gilbert, Abigail Keane, Clerk, David C. Murphy, Town Manager, James F. Burgess, Jr., and Paul J. Meoni

## TABLE OF CONTENTS

In Memoriam .....	1
Elected and Appointed Town Officers.....	2
Town Council.....	5
Town Manager .....	7
Law Department.....	9
Town Orders .....	11
Superintendent of Schools .....	63
Blue Hills Regional District School Committee .....	66
Police Department.....	71
Auxiliary Police Department.....	75
Parking Clerk .....	76
Fire Department .....	77
Board of Health.....	79
Public Health Nursing .....	82
Department of Public Works .....	85
Inspectional Services Department.....	89
Animal Control Officer.....	92
Trustees of the Turner Free Library .....	93
Community Programs .....	97
Recreation Department.....	97
Elder Affairs Department .....	98
Sealer of Weights and Measures.....	102
Historical Commission.....	103
Trustees of Stetson School Fund.....	108
Planning Board.....	111
Conservation Commission .....	112
Town Clerk and Registrars .....	113
Finance Department .....	124
Board of Assessors.....	128
Treasurer/Collector .....	124
Norfolk County Mosquito Control District.....	130
Norfolk County Registry of Deeds .....	132
School Salaries.....	135
Town Salaries.....	144



ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

*In Memoriam*

Carl Macauley, retired firefighter

William J. Cibere, Jr., retired teacher

Arthur Baker, Sr., retired custodian, Turner Free Library

Anthony "Andy" Iskra, retired, DPW

Miriam "Mim" Simmons, retired School nurse

Tommy Hoang, Recreation Counselor

Donald Spargo, former Library Trustee

John E. Levreault, former Town Engineer

William McSweeney, retired Lieutenant, Police Dept.

Druscilla Sampson, retired poll worker

Marshall Epstein, member Disabilities Comm.

Floyd "Bud" Deyo, former Recreation Director

Dorothy Boothby, retired Poll Warden

Linda Fitzgerald, retired teacher, former Town Meeting member

Donald Nelson, retired teacher

Joseph R. Welch, former Town Moderator

Kenneth Doucette, custodian, School Dept.

Phyllis Mahoney, retired secretary Water Dept.

John Sullivan, retired firefighter, former member Board of Recreation

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

## 2014 ELECTED AND APPOINTED TOWN OFFICERS

### **Town Council**

William Alexopoulos  
James F. Burgess, Jr.  
Andrew Azer  
Edward Gilbert  
Jason Adams  
Kenrick Clifton  
Paul K. Fernandes  
Arthur Goldstein  
Paul J. Meoni

### **Town Clerk/Registrar**

Brian P. Howard

### **Board of Assessors**

Robert Curran, Jr.  
Kwan Soo Kim  
John Peppe

### **Chief of Fire Department**

Richard Donovan

### **DPW Superintendent**

David Zecchini

### **School Committee**

Ida Gordon  
Emmanuel Mecha  
Keith Wortzman  
Bruce Pontbriand  
Rebecca Robateau  
Abdi Ibrahim

### **Building Commissioner**

Ronald Lum

### **Board of Health**

David Kaplan  
Mark Kittredge  
Thomas J. Fisher  
Nelly Browne-Janga  
Esther Muhammad

### **Board of Appeals**

Arnold Rosenthal  
Christopher Spears  
Kevin O'Connell  
Alexander Costa  
Sean Fontes

### **Board of Appeals, alternates**

Teresa Yan  
Carlotta Hampton  
Charles Gordon

### **Vacancy (Cruise)**

### **Town Manager**

David C. Murphy

### **Town Counsel**

Robert F. Sullivan (Left 6/14)  
Christine M. Griffin (Hired 8/14)

### **Town Accountant**

Bethiny Moseley

### **Registrars of Voters**

#### **Vacancy**

James D. Curtis  
Lallie Falls  
Herb Baron

### **Town Collector/Treasurer**

Jean Richard

### **Chief of Police Department**

William Pace

### **Director of Community Programs**

Marc Craig

### **Director of Veterans Services/Veterans Agent**

John "Mike" Cunningham

### **Finance Director**

Arti Mehta

### **Trustees, Stetson School Fund**

Henry M. Cooke IV  
Joseph Mulligan, Jr.  
Ira Greene

### **Planning Board**

Peter Taveira  
Rhonda Bevis  
Patrick Harrison  
Alexandra Alexopoulos  
Benjamin Smith

### **Town Planner**

Michelle Tyler

### **Animal Control Officer/**

#### **Animal Inspector**

Stephen Slavinsky

### **Inspector of Wires**

Richard Sass

### **Inspector of Gas and Plumbing**

Robert E. Curran, Jr.  
Ronald Ferreira, Asst.

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### **Randolph Housing Authority**

Ronald Lum  
Mary Wells  
Rosalyn Vineberg  
William Gomes  
State Appointee Annie St. John Joseph

### **Field Driver**

**Vacancy** (Jacobsen)

### **Conservation Commission**

Pamela Ilobachie  
Bobby Young  
Matthew Brown  
Carl Brown  
Jason Lowenthal  
James F. Burgess, Jr.  
Karon Skinner-Catrone, p/t agent

### **Burial Agent**

John McVeigh  
Priscilla MacDougall, Asst.  
Scott Cartwright, Asst.

### **Board of Recreation**

Debra Ouellette  
Jamall Griffin  
Raymond Carson  
Afrika Afeni Mills  
Ronald Jackson  
Pamela Tirrell  
Katrina Huff-Lamond

### **Trustees, Turner Free Library**

Kevin M. Reilly  
Anne M. Barkhouse  
Richard D. Marden  
Richard A. Brewer, Jr.  
Scott Cartwright  
Sheila Campbell  
Kevin Donovan  
James F. Burgess, Jr., Council Rep.

### **Council on Aging**

Dorothy M. Sullivan  
Irene Canavan  
Jane Richardson  
Helen Tolland  
Norma Rance  
Ruth C. Olsen  
Jack Betterman  
Gerald Good  
Metta Lyons  
Elizabeth McGrath  
Margaret Callahan

### **Emergency Management Director**

David C. Murphy, Town Manager

### **Sealer of Weights and Measures**

Donald Smith

### **Fence Viewers**

#### **Vacancy**

#### **Vacancy**

### **Historical Commission**

Henry M. Cooke IV  
Alan Banks  
William Thompson  
Mary West  
Tina Walker  
Mark Kittredge  
Lynn Feingold  
Lallie Falls

### **Local Cultural Council**

Anne M. Barkhouse  
Linda M. Sproules  
William Pace  
Loretta Owens  
Cheryl Sass  
Cilenia Bevis  
Sheila Swanwick  
Keri Sullivan  
Kathy Haire  
Michelle Tyler  
**Vacancy**  
**Vacancy**

Judith C. Jones

**Vacancy** (Prusik)

Lisa Berch

**Vacancy** (Afeni-Mills)

Dorothy Coveney

**Vacancy** (Connors)

Edward Gilbert, Council Rep.

David C. Murphy, Town Manager

### **Cable TV Advisory Committee**

Robert Stone  
Michael Hipsman  
Marc Berman  
Beth Greenspan  
Valaree Crawford  
Phyllis Hewson  
**Vacancy**



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### **Disabilities Commission**

Sandra Slavet  
Anthony Buonopane

### **Vacancy**

Sharon D. Jones  
Jessica Churchill  
Trevor Hodge

### **Animal Welfare Committee**

Toby Lynne Schwartz  
Madeline Kiniklis  
Paula Camiel  
Patricia Morrissey  
**Vacancy**  
Stephen Slavinsky, ACO (ex-officio)

### **Fair Housing Committee**

**Vacancy**, Fair Housing Officer  
Olga Lyken  
Claire Messina  
Arnold Rosenthal  
Mary Brown Jones  
Lt. Arthur M. Sullivan, Jr.,  
RPD Civil Rights Officer

### **Local Education Fund Committee**

Sharon Swain  
Andrea Nixon  
Alfred Galante  
Catherine Grinnell  
Ann Wickles  
Maureen Campbell  
Judith Brennan  
Madeline Brennan  
**Vacancy**  
**Vacancy** (Supt. Apptee.)

### **Community Preservation Committee**

Brian P. Howard, representing Conservation Commission  
David Espinosa, representing Planning Board  
Mary West, representing Historical Commission  
**Vacancy**, community member  
Gerald Good, Sr., business member  
Carline Olivier, Sovereign Bank, representing Chamber of Commerce  
Raymond Carson, representing Open Space & Recreation  
Ronald Lum, representing Housing Authority  
Arthur Goldstein, representing Town Council

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### **REPORT OF THE TOWN COUNCIL**

The Town Council is the legislative body for the Town of Randolph.

Among the Town Council's responsibilities are:

Interview, hire and review the performance of the following positions:

Town Manager  
Director of Finance  
Town Attorney  
Clerk of the Council

In addition, on an annual basis, the council will:

Review and approve the submitted annual Town budget

Review and authorize the expenditures from Community Preservation funds

Set the annual real estate tax rate

Set the annual water and sewer rates

Issue and renew alcoholic and certain other licenses.

During 2014, the Council acted on 48 council orders dealing with:

Authorization for borrowing for new water meter installations

Sale of various Town surplus properties

Purchase of property for new fire station

Transfer of a portion of current free cash to the Town's Stabilization fund

Ratification of several new union contracts

Establish a Historic District Study Committee

Reviewed and approved a five year capital spending plan

Approved changes in zoning that allow construction of a large, market rate apartment complex.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Approve the transfer of control of the former Devine School property from the School Committee to the Town Council

The above items are in addition to the ongoing duties as the Town's elected, legislative body.

Respectfully submitted,

Arthur Goldstein, President  
Jason Adams, Vice President  
William Alexopoulos  
Andrew L Azer  
James F Burgess Jr  
Kenrick Clifton  
Paul K Fernandes  
Edward Gilbert  
Paul J Meoni

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### REPORT OF THE TOWN MANAGER

This past year saw a focus on providing the highest quality municipal services to our residents and the beginnings of exciting capital planning projects that will impact the town for generations to come.

Our focus on performance management resulted in better services provided to our residents. Our participation in the See, Click, Fix program allows residents to conveniently use technology to request services. I am proud to say that Randolph was routinely ranked in the top ten nationally for service responses. A responsive government that provides core municipal services is very important and this program allows residents to communicate easier and tracks our responses. I am proud of our success and our ranking.

We also launched a performance management system that will identify and track key performance metrics as they relate to providing services. When it comes to budget decisions and personnel allocation, we want to make sound decisions based on data; not anecdotes. We are focusing on data to provide a higher level of service to our taxpayers.

Our technology initiative also impacted our DPW operation, where all of our efforts will be tracked and reported through a new software system. Our cloud programming system will identify all of the infrastructure repairs we have accomplished over the past ten years and the entire maintenance operation of the department.

There was a major focus on investing in the future of the town this past year. Negotiations continue on building a new water treatment plant. I am hopeful that 2015 brings about a three community agreement to construct a new water treatment plant. The Town Council authorized my request for design funding for four major capital building projects: a new intergenerational community center; a new fire station along North Main Street; a major library renovation; and a renovation to our police station. These investments in our future will lead to a greater quality of life for generations of Randolph residents. Much of the latter half of 2014 has been spent designing these projects and conducting community meetings to gather input.

This past year saw a number of exciting "firsts" for our community including the Senior Olympics and the Artisans/Farmers Market. Both projects are leading to a healthier community.

We welcomed two dynamic individuals to our team this year in School Superintendent Thomas Anderson and Town Attorney Christine Griffin.

Both are highly-accomplished professionals that are tremendous additions to the team.

Randolph took steps to improve the future of our planet and help our financial outlook by signing agreements to convert our street lights to LED lighting and purchase electricity from a solar power field. Both agreements will help reduce our carbon footprint and save us money in the process. For those reading this report in the future, we want you to know we are thinking of you.

As always, I would like to thank my staff Linda Sproules, Anne Barkhouse, Cilenia Bevis and volunteer extraordinaire Elizabeth McGrath for another fantastic year. I would also like to highlight the work of our department heads, all Town employees, and the fantastic volunteers that serve our many boards, committees, and commissions.

Respectfully submitted,

David C. Murphy  
TOWN MANAGER

## REPORT OF THE LAW DEPARTMENT

This year was a very active and successful year for the Law Department. Robert F. Sullivan, Esq. completed his work as Town Attorney during the spring of 2014 and in August of 2014, Christine M. Griffin, Esq. began work as the Town Attorney.

### I. Advice & Legal Support.

In addition to general legal representation of the Town, Legal advice and support was provided to the following Officers, Boards and Departments by the Law Department during 2014: Town Council, Town Manager, Finance Director, Accounting, Animal Control, Assessors, Building Commissioner, Town Clerk, Treasurer/Collector, Conservation Agent, Conservation Commission, Department of Public Works, Fire Department, Police Department, Code Enforcement Officers, Health Department, Library, Town Planner, Building Commissioner, Planning Board, Zoning Board of Appeals and the Recreation and Community Programs Department.

Legal support was provided on a wide range of topics during 2014, including the following: Open Meeting Law compliance, Public Records requests, responses to subpoenas, procurement procedures, land acquisition, special permits, variances, zoning enforcement, wetlands issues and enforcement, appeal processes for decisions issued by town boards, employment law questions, ADA compliance, FLSA compliance, preparation of meeting agendas and documents for presentation to the various boards, alcohol licensing, contract review, properties in tax title, bankruptcy filings, liens and enforcement concerning public health matters, zoning, agricultural use exceptions to zoning, the Dover Amendment, town fines and penalties for ordinance violations and personnel management.

The Law Department worked with outside Counsel to provide some of these services.

### II. Litigation, Arbitration and Mediation.

The Law Department, on its own and in conjunction with outside counsel, worked to defend the Town from a variety of lawsuits and legal challenges, including lawsuits concerning taxes owed to the Town, tort claims against the Town, civil rights claims against the Town and disputes about land rights, use and ownership.



**III. Claims,**

The Law Department defended the Town from prior claims that had been brought against the Town. No new claims under ch. 258 or ch. 84 were filed against the Town in the latter half of 2014.

Respectfully submitted,

Christine M. Griffin, Esq.  
TOWN ATTORNEY

**Council Order: 2014-001**

**Transfer of \$67,000 from Certified Free Cash to Negotiated Contracts – Salary**

The Town Council hereby transfers \$67,000 from certified Free Cash to the Negotiated Contracts – Salary line of the Fiscal Year 2014 budget.

The purpose of the transfer is to fulfil the commitment of various collective bargaining agreements pertaining to the Town's Free Cash certification by the Department of Revenue.

**Council Order: 2014-002**

**Transfer of \$60,000 from Certified Free Cash to Fire Department – Expenses (maintenance of apparatus)**

The Town Council hereby transfers an amount of \$60,000 from Certified Free Cash to Fire Department – Expenses for the purpose of apparatus maintenance.

The transfer is to cover unanticipated repairs to a fire engine and the ladder truck.

**Council Order: 2014-003**

**Transfer of \$507,000 from Certified Free Cash to Stabilization Fund**

The Randolph Town Council hereby transfers the amount of \$507,000 from Certified Free Cash to the Town's Stabilization Fund.

**Council Order: 2014-004**

**Authorization to Borrow \$2.5 million for Water Meter Replacement Program**

Be it Ordered that the Town Council hereby appropriates \$2,500,000 for the comprehensive replacement of the Town's residential and commercial water meters; that to meet this appropriation the Treasurer with the approval of the Town Council is authorized to borrow \$2,500,000 under G.L.ch.44, sec.7 or any other enabling authority; and that the Town Manager is authorized to take any other action necessary to carry out this project.

**Council Order: 2014-005**

**Transfer of \$1,250,000 into Other Post-Employment Benefits (OPEB) Liability Trust Fund**

Be it Ordered that the Town Council hereby approves to transfer \$1,250,000 from the FY2014 Health Insurance Budget to the Other Post-Employment Benefits Liability Trust Fund authorized by Chapter 32B, Section 20 of the Massachusetts General Laws for the purpose of retired employee's health insurance coverage.

**Council Order: 2014-006**

**Proposed Amendment to General Bylaws 113-1 Use of Herbicides by Town Agencies**

### **113-1 Use by Town agencies regulated**

Herbicides may be used to control nuisance, hazard, detrimental or invasive vegetation on Town owned properties under the approval of the Randolph Conservation Commission

#### **A. OPERATIONAL GUIDELINES**

1. Only the most current USEPA/MA DAR/DEP approved herbicides are authorized for use.
2. Application must be conducted by a qualified licensed applicator.
3. Application of herbicides must be conducted in such a manner that the delivery to the target vegetation is optimized and delivery to non-target vegetation and the environment is minimized.
4. The licensed applicator must comply with all appropriate state and federal laws and regulations regarding application and use.
5. The chemical application shall be used only when mowing, hand cutting or other methods of management of the subject vegetation have been deemed ineffective or not cost efficient.
6. The herbicide application may not be completed during a moderate to excessive rainfall or moderate to significant wind drifts.
7. Any spills shall be contained immediately using best management practices (BMP's) and action must be taken to remediate with absorptive materials.
8. Special care should be given in sensitive areas to ensure there is no impact to ground or surface water. These areas will be determined by the Conservation Commission.

#### **B. PROCEDURE**

1. Any request for use of herbicide on Town owned property must be made by the Town in writing on a form(s) provided by the Conservation Commission.
2. The Conservation Agent will conduct a site review prior to any application to determine any areas of concern.
3. The Conservation Commission will issue a written decision listing in detail the requirements and conditions for application.

**Council Order: 2014-007**

**Sale of Property – Fitch Terrace, State Street, Fencourt Ave**

That the Town Council hereby authorizes, accepts, and approves the disposition and sale of certain real property owned by the Town of Randolph, known as and being described as follows:

- (1) Fitch Terrace (parcel id = 68-B-6.01)
- (2) Fencourt Ave (parcel id = 64-A-097)

And; that the Town Council hereby authorizes the Town Manager to execute and deliver any and all documentation as may be necessary to effectuate such disposition and real property sale.

And; that all water, sewage, and drainage easements be obtained prior to placing properties on market.

**Council Order: 2014-008**

**Sale of Property Acquired via Tax Title Takings**

That the Town Council authorize, accept, and approve the disposition and sale of certain real properties owned by the Town of Randolph, acquired via certain tax title takings, known as and being described as follows:

- |                |                          |
|----------------|--------------------------|
| Bossi Ave      | (parcel id = 5-D-19)     |
| Druid Hill Ave | (parcel id = 72-E-4.113) |
| Grove Street   | (parcel id = 44-A-36.1)  |
| High Street    | (parcel id = 25-B-001)   |
| High Street    | (parcel id = 25-B-002)   |
| Irving Road    | (parcel id = 10-B-5.1)   |
| Lawson Street  | (parcel id = 13-K-2)     |
| Lisa Road      | (parcel id = 43-A-10)    |
| Wyman Road     | (parcel id = 63K-001)    |



And that the Town Council hereby authorizes the Town Manager to execute and deliver any and all documentation as may be necessary to effectuate such disposition and real property sale.

And; that all water, sewage, and drainage easements be obtained prior to placing properties on market.

**Council Order: 2014-009**

**Establishing a Historic District Study Committee**

That the Town of Randolph, acting through the Randolph Town Council, establish a historic district study committee in accordance with MGL Chapter 40 C, which states as follows:

The study committee shall consist of not less than three nor more than seven members appointed in a city by the mayor, subject to confirmation by the city council, or in a town by the board of selectmen, including one member from two nominees submitted by the local historical society or, in the absence thereof, by the Society for the Preservation of New England Antiquities, one member from two nominees submitted by the chapter of the American Institute of Architects covering the area, and one member from two nominees of the board of realtors, if any, covering the area. If within thirty days after submission of a written request for nominees to any of the organizations herein named no such nominations have been made the appointing body may proceed to appoint the study committee without nominations by such organization.

The Committee shall consist of seven (7) members.

**Council Order: 2014-010**

**ILLEGAL SNOW DUMPING**

**Purpose and Goals.**

The purposes and objectives of this By-law are as follows:

1. To protect the health, safety, welfare, resources and property of the general public through prevention of illegal dumping of snow or the illegal filling of land with snow that may affect our Town and/or its environment.
2. To enable the Town of Randolph to comply with local, state and/or federal regulations.

3. To minimize long-term effects to our Town's environment from activities, such as illegal dumping of snow or the illegal filling of land with snow, that may adversely impact or community and/or the natural flow of water or that may contaminate the Town of Randolph's source of drinking water.
4. To protect the life and property of our Town's residents from hardship and/or flooding due to the illegal dumping of snow or the illegal filling of land with snow.

**Scope and Intent.**

This by-law sets forth guidelines, standard practices, rules and regulations to control and to stop the illegal dumping of snow or the illegal filling of land with snow, within the Town limits. The provisions of this by-law shall apply to all property owners, persons or their agents pertaining to illegal dumping of snow or the illegal filling of land with snow or otherwise disturbing the surface of real property within the Town, whether they be contractors, subcontractors, supervisors, inspectors, managers, agents, employees or otherwise.

**Definitions.**

For the purpose of this by-law only, the following terms, words, phrases, and their derivations, shall have the meanings set forth below except where the context clearly indicates a different meaning:

Illegal Snow Dumping: shall mean the act of illegally placing any snow material, including but not limited to contaminated snow and/or ice, on any location other than the appropriate place of disposal whether the location is public or private.

**General Prohibition.**

- A. It shall be unlawful for any person to cause, permit, maintain or to allow someone to dump snow material that may reduce property values or obstruct the natural flow of water within the Town.
- B. No person shall fill any waterway of any part of the floodway with any snow materials unless written permission has been obtained by local, state and/or federal authorities.
- C. No person shall fill any land within the 100-year flood plan without first obtaining written consent from the Town. All snow fill material must comply with the provisions of this by-law.



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

- D. Filling in areas outside the 100 year flood plan will be allowed but only with approved fill materials.
- E. The Conservation Commission shall have the authority to issue approval for all snow dumping in accordance with this Bylaw.

### Enforcement.

The Town of Randolph has authorized a designated town enforcement officer the power to enforce any provisions of this by-law.

### Right of Entry, Inspection.

The Town enforcement officer shall have the right to enter any property for the purposes of performing the duties imposed upon him/her by the provisions of this by-law.

### Notification of Violation.

Any person and/or business entity found to be in violation of the provisions of this By-law shall be required to correct the problem upon written notification of violation, from the Town's Enforcement Officer. Such written notification may require that certain conditions be adhered to in the correction of the problem. These may include, but are not limited to, the following:

1. Use of specific pollution prevention measures and techniques;
2. Clean up and disposal at an approved site location (i.e. landfill);\
3. Completion of all clean-up corrective work within a specified time period; and
4. Submittal to the Town of all receipts regarding the disposal.

If compliance is not achieved to the Town's satisfaction, the Town may, at its sole discretion, report the noncompliance to the EPA, the U.S. Wildlife and Fisheries, the U.S. Army Corp of Engineers, or any other state or federal agency for further action.

### Penalties for Noncompliance.

#### (a) Criminal Penalties

A penalty is hereby established whereby any person who shall violate any provision of this By-law shall be deemed guilty of a misdemeanor and shall, upon conviction, be fined a minimum amount of not less than One Thousand (\$1,000.00) dollars per violation and a maximum amount

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

of no more than Four thousand (\$4,000.00) dollars per violation. Each day after notification was given for violation for any particular section of this By-law shall constitute a separable offense for the purpose of the Town's enforcement of this By-law.

#### (b) Civil Penalties

In addition to any criminal enforcement, the Town Counsel is authorized to petition any court of competent jurisdiction for an injunction to enjoin the continuance of such violation. This remedy shall be cumulative of and to all other enforcement powers granted to the Town by the terms of its Charter or any By-law, or by the laws of the Commonwealth.

### Severability.

No provision of this By-law is intended, nor shall any part or portion hereof be construed so as to conflict with State regulations, rules, laws and/or Federal regulations, rules and laws.

If any provision of this By-law of the application thereof to any person or circumstance shall be held to be invalid, the remainder of this By-law and the application of such provision to other persons or circumstances shall nevertheless be valid, and the Town Council hereby declares that this By-law would be enacted without such invalid provision.

### Council Order: 2014-011

#### **Memorandum of Agreement By and between the New England Police Benevolent Association, Inc., Local 18, And The Town of Randolph, Massachusetts**

WHEREAS, the Town of Randolph (the "Town") and New England Police Benevolent Association, Inc., Local 18 (the "Union"), have bargained collectively for a new collective bargaining agreement (the "New Agreement") to for the period July 1, 2013 through June 30, 2016;

WHEREAS, the Town and the Union have reached an agreement;

NOW THEREFORE, in consideration of the mutual promises herein, the Union and the Town agree that the following changes will be incorporated into the collective bargaining agreement, subject to the required ratifications:

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### 1. ARTICLE VII-HOLIDAYS, New Section 5

*Add to read as follows:*

If the day on which a holiday is observed falls on an officer's scheduled day off and/or an officer is ordered to work a shift other than his/her normally scheduled shift that day, said officer shall receive double (2X) time for all hour's works.

### 2. ARTICLE VIII – PAID DETAILS, Section 3

*Change to read as follows:*

Section 3: Except for Town department payroll paid details and construction detail (described in 3A), the rate of pay for paid details will be forty dollars (\$40.00) per hour; effective July 1, 2012 paid details will be forty two dollars (\$42.00) per hour; for all officers except Sergeants and Lieutenants when detailed in rank, and Patrolmen when performing the duties of a Sergeant or a Lieutenant. When not so detailed, Sergeants and Lieutenants will receive Patrolmen's pay. When one or two officers are needed, they may be Patrolmen, Sergeants or Lieutenants, Patrolmen receiving preference.

### 3. ARTICLE VIII-PAID DETAILS, New Section 3A

*Add to read as follows:*

Section 3A: For all private construction road details and utilities details, the rate of pay for paid details will be forty three dollars (\$43.00) per hour effective May 1, 2014; effective July 1, 2014 forty four dollars (\$44.00) per hour; effective July 1, 2015 forty five dollars (\$45.00) per hour; for all officers except Sergeants and Lieutenants when detailed in rank, and Patrolmen when performing the duties of a Sergeant or a Lieutenant. When not so detailed, Sergeants and Lieutenants will receive Patrolmen's pay. When one or two officers are needed, they may be Patrolmen, Sergeants or Lieutenants, Patrolmen receiving preference. An example private construction road details, but not limited to, is the Phone Company, Gas Company and a private contractor doing road work.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### 4. ARTICLE XII LEAVE, NEW Section 8d

*Add a new Section 8d to read as follows:*

#### Section 8d: Sick Leave Buy-Back Provision

Beginning July 1, 2013 and continuing each July 1 thereafter, an employee may request to buy-back a portion of his/her sick-time consistent with the terms of this section. Said employee must notify Town Manager in writing on or before April 15<sup>th</sup> of each year, subject to the following provisions:

- A) An employee shall have at least 20 days of sick-leave accumulated on July 1<sup>st</sup> in order to be eligible for this section.
- B) The buy-back is at the employee's daily salary effective July 1<sup>st</sup> and based on a forty-hour work week
- C) The town shall pay the sick-leave buy-back no later than the last pay period in August
- D) Such payment shall be made only to the employee's tax deferred compensation plan (section 457 of the IRS code)
- E) Such payment shall not be considered regular compensation under the provisions of MGL Ch. 32
- F) All days of sick-leave bought-back by the employee shall reduce the employee's maximum accumulated sick leave allowed in section 2 by the same number of days

Under the terms of this agreement;

- 1) Employee may be eligible to buy-back up to four (4) sick days in Fiscal Year 2014
- 2) Employee may be eligible to buy-back up to six (6) sick days in Fiscal Year 2015
- 3) Employee may be eligible to buy-back up to ten (10) sick days in Fiscal Year 2016



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

5. ARTICLE XIII SALARIES, Section 1  
*Add a new Section 1C to read as follows:*

### EMPLOYEE SHAREHOLDER OPTION

The Town of Randolph and Local 18 both understand that not tying overall revenue growth to collective bargaining results in an unpredictable financial environment that could lead to layoffs and unsafe working conditions.

Each March during the term of this agreement, the Town of Randolph and Local 18 shall agree to select an independent actuary to determine the growth of the Town of Randolph's fiscal portfolio for the upcoming fiscal year. The determination shall be made no later than May 1<sup>st</sup> of each year. The finding is to take effect July 1<sup>st</sup> of the same year.

The growth of the base salary shall be tied directly to the Town's fiscal growth. The schedule shall be as follows:

<u>Town Growth</u>	<u>Salary and Wage Growth</u>
Negative growth to 1.49%	0.5%
1.5% to 1.99%	1.0%
2% to 2.49%	1.5%
2.5% to 2.99%	2.0%
3% to 3.49%	2.5%
3.5% to 3.99%	3.0%
4% to 4.49%	3.5%
4.5% or greater	4.0%

For FY2014, the minimum across the board was increase shall be 2.5%

The salary increase shall be effective as of July 1<sup>st</sup>, the first day of the fiscal year after the actuary's study.

The base figures used to determine that Town's annual revenue growth shall include the Tax Levy (which shall include the prior year new growth figure), the projected local receipts figures, and estimated State Aid figures

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

If the Town approves a Proposition 2 ½ override vote during the term of this agreement, this section would voided and subject to negotiation for any outstanding period of the contract.

Both the Town of Randolph and Local 18 both agree to accept the findings of the actuary.

### Free Cash Certification

At the point the Department of Revenue certifies the Town's Freed Cash Reserve in the fall, if the Town achieves a Free Cash Reserve Certification in excess of one (1%) percent of the total operating budget for the year pertaining to the certification, each member of Local 18 shall receive a one-time employee shareholder incentive payment of \$500. The payment shall be issued within two (2) weeks of the Department of Revenue's certification

6. ARTICLE XIV- INSURANCE, NEW Section 2  
*Add to read as follows:*

Section 2: A buy-out of health insurance premiums shall be available at the value of one thousand (\$1,000) dollars for employees who, upon proof of alternative coverage, opt out of the Town's plan.

7. ARTICLE XVII -LABOR MANAGEMENT COMMITTEE  
*Retitle and delete section and replace to read as follows:*

The parties to this Agreement hereby express their joint intention, through the provisions of this Article, to seek to continue their harmonious relations; to promote mutual cooperation and understanding; to establish and maintain new and effective lines of communication between the parties; to insure the safety and physical well-being of the employees; to resolve problems arising during the administration and implementation of this Agreement; to consider the proper interests of the employees in the conditions under which they perform their duties by giving the employees an effective voice in the development, evolution, and improvement of those conditions -- all with the goal of providing the Town of Randolph with the best, safest, and most efficient public services possible.

In order to achieve these ideal ends, the parties recognize the need for establishing and maintaining a conduit for informal, mutual expression and meaningful discussion.



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

THEREFORE, the parties to the Agreement hereby establish the Labor-Management Committee, (herein called "the Committee") which shall consist of at least four (4) members as follows:

1. the President of the Union or his designee;
2. one (1) other member of the Union;
3. the Town Manager; and
4. the Police Chief.

Section 1. The Committee shall meet at mutually convenient times to consult as provided herein, but not less than once every six (6) months.

Section 2. The parties agree that at least one (1) week prior to the date scheduled for the regular meeting of the Committee described above, the Union and the Town will exchange a written agenda of subjects about which they desire to consult. The consultation as nearly as possible will be confined to subjects on the agenda. Where no written agenda is submitted, the meeting shall be canceled.

Section 3. The parties agree that the provisions of this Article will in no way be construed as broadening the scope or application of this Agreement or as requiring collective bargaining negotiations during its life.

### 8. ARTICLE XXIV- DURATION AND CONTINUITY OF AGREEMENT

*Change to read as follows:*

This Agreement made by and between the Town of Randolph, the Municipal Employer, and the Employee Organization shall be effective on the first day of July, 2013 and shall continue in effect until June 30, 2016 shall continue in force and effect thereafter while the parties are negotiating toward a new Agreement. Either party wishing to modify or amend the contract must notify the other party in writing on or after September 1<sup>st</sup> the year prior to the expiration date as set forth above. After receipt of notice by either party, a conference will be held between the Town and NEPBA Local 18's Negotiation Committee for the purpose of negotiating such amendments or modifications.

The Employee Organization and the Municipal Employer recognize that the provisions of this Agreement are subject to funding by a Town Council. The terms and conditions of this Agreement shall continue in full force and effect until the signing of a new contract and funding by a Town Council.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Any changes, including salary changes, shall be retroactive to the beginning of the new contract term.

### 9. ARTICLE XXIX-MISCELLANEOUS, NEW Section 3

*Change section "A" to read as follows:*

Effective January 1, 2014, "Hourly Rate", shall be defined for this collective bargaining agreement shall be: base salary (x) career incentive (x) night shift differential (x) specialty pay = hourly rate.

### 10. ARTICLE XXIX-MISCELLANEOUS, NEW Section 3

*Add a new section "C" to read as follows:*

#### Section 3: Definitions

C. Creditable Service: Employees of the bargaining unit who have law enforcement experience in another Law Enforcement Department (i.e.: Civil Service Time or State Retirement Time) shall be credited with those years of service in all aspects of the contract except Departmental Seniority.

### 11. NEW Article - Accreditation

*Add to read as follows:*

Upon receiving accreditation certification from the Commonwealth of Massachusetts, all members of the bargaining unit shall receive an annual stipend of two hundred and fifty dollars (\$250.00) dollars. Said stipend shall be paid annually in a check separate from the weekly paycheck. This stipend will remain in effect as long as the department maintains accreditation

12. The Union agrees to withdraw with prejudice the action entitled Randolph Police Union, NEPBA Local 18 and Town of Randolph, Case No. 11 390 00066 14.

13. The Union agrees to withdraw without prejudice the Unfair Labor Practice filed at the Department of Labor Relation in regards to policies and procedures which was filed on February 21, 2014. The parties further agree that all bargaining of the currently issued policies and procedures shall be done in the joint labor management meeting, as defined in this agreement. All monetary issues in regards to currently issued policies and procedures are settled with ratification of this agreement.

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

14. The Union agrees to withdraw with prejudice the Unfair Labor Practice filed at the Department of Labor Relation in regards to Emergency Medical Dispatch.

15. The Union agrees to withdraw without prejudice the grievance/ arbitration filed at the Department of Labor Relation in regards to filling the Safety Officers Position.

16. The Parties agree that this document settles all outstanding issues as of March 4, 2014.

This Agreement is subject to ratification by the Town of Randolph Town Council and by New England Police Benevolent Association, Inc., Local 18 and subject to appropriation. This Agreement shall not be implemented unless the parties have ratified and fully executed the Agreement.

This Agreement has been duly executed by authorized representatives of the Town of Randolph and by New England Police Benevolent Association, Inc., Local 18.

## Council Order: 2014-012

### Zoning Amendment – Assisted Living/Rehab Facilities

	CSBD	NRBD	WCBD	GPCCOD	BRHD	GBHD	BD	BP	OSBD	ID
<b>MEDICAL</b>										
Rehabilitation Facility	N	N	N	N	SPTC	SPTC	N	SPTC	N	N
Assisted Living Facility	N	N	N	N	SPTC	SPTC	N	N	N	N

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

	RSHDD	RSMDD	RMFD	R2FD	RMF55+D	BHAD	SFD
<b>MEDICAL</b>							
Rehabilitation Facility	N	N	N	N	N	N	N
Assisted Living Facility	N	N	N	N	SPTC	SPTC	N

## 200-46 Specific Requirements for Particular Uses

### M. Rehabilitation Facility or Assisted Living Facility

The Town Council, as the Special Permit Granting Authority, may, in its sole discretion, issue a special permit for a Rehabilitation Facility or Assisted Living Facility located within an applicable district if it determines that the particular use provides a significant benefit to the Town of Randolph, will not be injurious to the neighborhood in which it is located, nor to traffic and safety conditions therein, nor otherwise detrimental to the public safety and welfare. Notwithstanding the aforementioned, the following conditions must be met:

1. Lot size shall have a minimum of three (3) acres.
2. Site must have at least one (1) property line abutting a major thoroughfare.
3. Where any required yard abuts a residential zone there shall be a forty (40) foot vegetated buffer which contains upright coniferous evergreens six (6) feet in height and fifteen (15) feet on center.
4. Access to ambulance and delivery areas shall be directly from a major thoroughfare, not a secondary road. Areas shall be obscured from all adjacent residentially zoned districts through installation of fencing at least six (6) feet in height supplemented by landscaping.
5. Garages for parking and storage of emergency and maintenance vehicles subject to the following conditions:
  - a. Provided that such use is accessory to the principal use;
  - b. The minimum distance of any garage from any property line shall be fifty (50) feet.
  - c. No garage may be located between the side of the principal building and the closest major thoroughfare.



- d. Garages must be designed to be architecturally compatible with the primary building.

**Council Order: 2014-013**

**Zoning Amendment – Amend Section 200-91**

## **Section XI Site Plan and Design Review**

### **200-90 Purpose and Intent**

The purpose of Site Plan and Design Review is to provide community guidelines to create safer, more efficient, pedestrian-friendly projects with human-scale orientation to preserve and enhance the Town's cultural, economic and historic resources by providing a review process to evaluate the design and function of developed sites and the appearance of structures which may impact Town resources and community character.

The review procedures are intended to:

- Provide a predictable and timely development review process to evaluate proposed site design layouts and site improvements on a parcel or group of parcels;
- Enhance the social and economic viability of the Town by preserving property values, and promoting the attractiveness of the Town as a place to live, visit, and shop.
- Integrate projects more effectively into the surrounding environment and provide a review process for land use changes, and changes in the appearance of structures, sites, and signage.
- Encourage attractive development based on good design. Good design encourages clearly defined entryways, articulated roof lines to prevent monotony, pedestrian amenity areas, and concealment of unsightly mechanical structures from public view;
- Encourage efficient, pedestrian-oriented design which effectively resolves the incompatibility between pedestrians and motorist while providing interconnectivity between buildings, parking areas and other internal/external components;
- Encourage parking lot design which meets vehicular needs, while providing safe, efficient, comfortable pedestrian flow;
- Encourage adequate landscaping that provides screening and shade for public benefit;
- Encourage enhanced lighting design, to avoid forms of nuisance and intrusiveness into adjacent area, while enhancing public safety;
- Encourage the conservation of buildings and groups of buildings that have aesthetic or historic significance.
- Promote alterations that are compatible with the existing environment and that are not inferior in quality or appearance.

- Ensure reasonable use of property and design development consistent with the provisions of the Randolph Zoning By-laws.

### **200-91 Applicability**

There are four (4) tiers of Site Plan and Design Review depending on the type of use or activity and the scope of the project. The applicant shall meet all conditions imposed by the Site Plan and Design Review process prior to the issuance of a building or sign permit except for those conditions that are intended to be satisfied during construction or later.

**Tier 1: Administrative Site Plan and Design Review**

Conducted by the Planning Board's designee(s), a public meeting or hearing is not required. The designee may refer the project to the Planning Board if it is the determination of the designee that the potential impacts of the project require review by the Planning Board. The applicant may also request a Planning Board Review.

The thresholds for this review are:

- A. Additions to a structure totaling less than or equal to 2500 square feet to an existing non- residential structure, which affect the exterior appearance of a structure or site.
- B. Additional parking and parking lot design
- C. Modifications to the exterior of a non-residential building, mixed-use structure or multifamily dwelling including:
  - changes to color
  - removal of trees greater than 2 inches in caliper
  - removal of hedges and living shrubs
  - alterations, demolitions, removal or construction affecting the architectural appearance of the structure(s), signs or the site (This includes the changes to existing sign types and faces)

**Tier 2: Planning Board Site Plan and Design Review**

Conducted by the Planning Board at a regularly scheduled or special meeting with notice given to the public and the Town Council, the thresholds for this review are:

- A. All new non-residential structures, less than or equal to 7,500 square feet.
- B. Additions between 2,501 and 7,500 square feet to all structures which affect the exterior appearance of a structure or site.

**Tier 3: Permit of Use by Town Council**

Conducted by the Town Council at a regularly scheduled or special meeting, the thresholds for this review are:

- A. All uses noted as "PTC" on the Table of Allowable Activity.



- B. The Council may refer the project to the Planning Board or the Planning Board's designee(s) if it is the determination that the proposed use includes modifications to the site that meet the threshold standards in Tier 1, 2 or 4.

#### Tier 4: Public Hearing with Site Plan and Design Review

There are three categories of projects for which the Site Plan and Design Review will be conducted at a noticed and advertised public hearing:

- A. Any uses that require the granting of a special permit by the Planning Board, noted as "SPPB" in the Table of Allowable Activity. This includes all new two (2) family dwellings and conversion to a two (2) family dwelling.
- B. Any uses that require the granting of a special permit by the Town Council, noted as "SPTC" in the Table of Allowable Activity.
- C. Projects that meet the following thresholds: new non-residential structures over 7,501 square feet-additions to existing structures over 7,501 square feet  
A structure shall not be limited to a "building" but shall include buildings, canopies, out buildings and the like and the total of these shall be used in the calculation.

#### 200- 92 Special Permits with Site Plan and Design Review

1. Special Permits authorized by the Planning Board When an activity or use requires Site Plan and Design Review and one or more Special Permits granted by the Planning Board, then a public hearing pursuant to the provisions of MGL Chapter 40A and the Randolph Zoning By-laws shall be held. Applications for Site Plan and Design Review and the Special Permit(s) shall be considered concurrently.
2. Special Permits authorized by the Town Council When an activity or use requires Site Plan and Design Review and one or more Special Permits granted by the Town Council, the Town Council will hold a public hearing pursuant to the provisions of MGL Chapter 40A and the Randolph Zoning By-laws. Dependent upon the outcome of such hearing, the Planning Board will then consider the Site Plan Review and Design Review application.
3. Submission requirements for special permits shall be as specified in the Randolph Zoning By-Laws, procedural rules of the Planning Board or Town Council, and policies and procedures as adopted by the Planning Board and the Town Council.
4. The Planning Board in its Policies and Procedures shall establish standards for special permit approval consistent with section VIII of the Randolph Zoning By-Laws.

#### 200-93 Procedures for Site Plan and Design Review

- A. Applications and Plans for Site Plan and Design Review shall be submitted to the Planning Board, and shall be prepared in accordance with the provisions of the Randolph Zoning By-laws and with the Planning Board Policies and Procedures. Applicants are encouraged to contact the Planning Director to schedule a pre-application meeting to review the detailed submission requirements prior to applying for Site Plan and Design Review.
- B. The Planning Board shall forward a copy of all applications to the Town Council upon receipt.
- C. As directed by the Planning Board and or their designee(s), an applicant shall supply the technical data and study results to support the site plan and resulting findings. D. In accordance with MGL Chapter 44 Section 53G, the Planning Board may require that applicants pay the reasonable cost (Project Review Fee) for the employment of outside consultants to review a proposed site plan and or an As Built Plan. The Planning Board may use the Project Review Fee to engage experts, other than attorneys, as outside consultants to assist the Board in its technical evaluation of a Site Plan and/or an As Built Plan.
- E. Copies of the application and site plan will be circulated for review and comment to the appropriate Town Departments or Commissions, including Town Council. Town Departments will have fifteen (15) days to forward comments to the Planning Board.
- F. Abutter notification shall take place in Tier 4 projects.
  1. Abutters shall be notified by certified mail return receipt requested not less than 14 days prior to the hearing date.
  2. Abutters shall be:
    - a. those abutters to the site
    - b. abutters to abutters within 300 feet of the subject property
    - c. adjacent communities of Avon, Braintree, Canton, Holbrook, Milton, Quincy, Stoughton
  3. Applicants shall obtain a certified list of abutters from the Assessor's Office
  4. The certified list shall be provided to the Planning Office at least 3 days prior to the hearing date.
  5. Proof of notification shall be required for a public hearing
- G. All projects that require Planning Board/Town Council Review must place a "Notification Placard" at the site location, to be seen by the public on the frontage of a public street, for not less than 14 days prior to the hearing/meeting.
  1. Notification Placards shall be provided by the applicant at their expense.
  2. The placard shall be 36" x 36" and made of a rigid material.

3. The placard must be legible for the entire display period.
4. The placard shall be secured to a steel fence post model #901158A (as sold at Home Depot).
5. The post shall be 5' x 3 1/2" x 1 1/2" to allow 18" embedment into the ground allowing the placard to be viewed from the street at a distance of not more than ten feet (10')
6. The wording on the placard shall be as follows:

---

**Planning Board or Town Council Public Hearing Special Permit**

**Date/Time of Hearing**

**Town Hall**

**41 South Main Street**

**For More Information [www.randolph-ma.gov](http://www.randolph-ma.gov)**

---

H. The Planning Board, Town Council or its designee(s) shall review and act upon the applications and may require conditions necessary to satisfy the review standards and maintain the intent of each zoning district.

**Tier 1**

A report of the Planning Board's designee(s) decision/findings shall be forwarded to the Planning Board for review and Town Council for notice within 5 days of decision/finding.

**Tier 2**

The Planning Board, voting as a simple majority, or its designee(s) shall render a decision within 45 days of a complete accepted application, unless extended by mutual agreement. A copy of a written decision shall be sent to the Town Clerk's Office, Building Department, Town Council and the Applicant. Failure of the Planning Board or its designee(s) to act within 45 days of a complete accepted application shall be deemed an approval.

**Tier 3**

The Town Council, voting as a simple majority, shall render a decision within 45 days of a complete accepted application, unless extended by mutual agreement. A copy of the written decision shall be sent to the Town Clerk's Office, Building Department and the Applicant.

**Tier 4**

The Planning Board will hold a public hearing within sixty five (65) days of receipt of complete accepted application. The public hearing requirements of MGL Chapter 40A, Section 11 shall be followed.

**200-94 Standards and Criteria for Site Plan and Design Review**

The Planning Board or its designee(s) shall review all site plans and projects to assess compliance, to a degree consistent with the site for the permitted use and is permissible by the regulations of the zoning district in which it is located.

The project is expected to conform to all provisions of the Randolph Zoning By-Law, including meeting the criteria for granting any permit or special permit and all applicable Planning Board Policies and Procedures. Based on the scope of the project, the Planning Board or its designee(s) may waive specific standards and criteria that do not apply to a given project. Alternatively, an applicant may request a waiver in writing for standards and criteria that do not apply. Any requested waivers shall be forwarded to the Planning Director for review and appropriate action will be taken by either the Planning Board or its designee(s).

**A. Site Development Standards:**

- Preserves significant natural features.
- Ensures adequate methods for sewerage, refuse and other wastes resulting from the uses on the site.
- Provides stormwater management that allows for adequate drainage and surface water from the site, including stormwater treatment.
- Ensures that utility connections are adequate and are connected from underground.
- Parking meets the requirements of the Randolph zoning by-laws

**B. Design Standards**

To promote the thoughtful design or redesign of buildings within the Town of Randolph, the design or redesign of buildings in Randolph shall acknowledge and respect the surrounding existing patterns of development, and the Town's desired development patterns open space and natural resources according to design principals including:

- Enhancing the open space between existing and proposed buildings.
- Promoting the visual and functional quality of the surrounding neighborhood.
- Promoting pedestrian friendly scales that link the development to the surrounding buildings, neighborhood and natural environment.



- \* Providing buildings in scale and in proportion to the adjacent existing structures, open space and natural and man-made environment.
- \* Visually relating proposed buildings to their surroundings with respect to:
  - o Height
  - o Street façade
  - o Materials, texture and color
  - o Human scale
  - o Quality and quantity of open space
  - o Natural environment
  - o Spacing of buildings and signs
  - o Building proportions
  - o Quality of open space and land
  - o Handicapped pedestrian access

Projects must meet the following building and site design criteria:

#### 1. Facades

- a. No uninterrupted and/or unadorned length of any portion of a facade shall exceed 30 linear feet (this measurement shall not apply to portions that are not visible to the public). Interruptions of such continuous lengths of the facade shall include wall plane projections and or recesses of not less than six (6) inches in off-set, and one or more of the following architectural features:
  - Pilasters;
  - Columns;
  - Canopies/porticos;
  - Arcades/colonnades; and/or
  - Parapets and windows
- b. All facades shall include repeating patterns at intervals of no more than 30 linear feet, horizontally or vertically. Such repeating patterns shall include:
  - Windows
  - Color, texture, material module changes : and /or
  - Surface modeling changes such as off-sets, reveals, or ribs no less than 12 inches in width and one inch in depth.

#### 2. Materials & Colors

- a. Industrial and/or utility grade metal wall panels, used as a finished material shall be prohibited on facades. Metal doors, including overhead doors, are allowed where appropriate. Architectural metal panels and metal roofs are acceptable, as subject to the determination of the Planning Board or its designee(s) that the treatment meets the intent of this section.

- b. Smooth faced concrete or smooth faced masonry units on facades shall have a decorative finish. Tilt-up concrete panels, pre-fabricated steel panels, or other similar non-glass smooth surfaced panel shall not be exposed.
- c. Color palette is to be muted and consistent with buildings in the surrounding area.
- d. Colors chosen for signage are to be restricted to three colors.
- e. Colors for buildings, signage or other site features to be approved by the Planning Board or its designee(s).

#### 3. Entryways

Entrances shall be clearly defined and include at least two of the following features: canopies/porticos, overhangs, recesses/projections, arcades, raised above-the-door cornice parapets, peak roof form, arches, outdoor patios, display windows, integrated architectural details such as tile work, moldings, planters or wind walls and /or landscaping sitting areas and must be consistent with adjacent buildings and community features.

#### 4. Roof Treatments

- a. Buildings are required to have variations in the roofline and the roof features that are consistent with the building's mass and scale and with the surrounding buildings.
- b. Rooftop equipment and heating, ventilation, air conditioning (HVAC) units shall be concealed from public view.

#### 5. Pedestrian Circulation

All projects shall be pedestrian-oriented through design features that enhance pedestrian safety, efficiency, and connectivity with a clear definition between vehicular areas and pedestrian walkways.

- a. Sidewalks. Pedestrian connectivity between the project building entrances and parking areas, public sidewalks, out parcels buildings, and transit stops shall be clearly indicated through the use of landscaped areas and sidewalks which are made of materials such as scored concrete, pavers or bricks. All customer entrances shall include sidewalks along the full length of the façade.
- b. Pedestrian Amenity Areas. All projects shall include design features such as pedestrian amenity areas, which should include well landscaped sitting areas with design components such as seating elements and/or other amenities in shaded areas.

#### 6. Parking Areas

Parking lots and access aisle-ways shall be designed utilizing the following standards:

- a. Parking Lot Design. Vast, unbroken parking lots are prohibited. Parking areas shall be designed to be broken up with landscape islands, pedestrian walkways, significant landscaping or geographic



features and/or by the design components of the proposed building. Parking lot landscape islands shall include pedestrian amenities where appropriate to facilitate pedestrian connectivity.

- b. Alternative parking lot designs incorporating natural resources are encouraged, subject to review by the Planning Board or its designee(s).
- c. Parking Spaces. The number of parking spaces shall be determined in accordance with the Randolph Zoning Bylaws, section 200-22 and the Table of Dimensional Requirements. Each parking space in excess of the minimum shall require additional landscaped areas of at least ten (10) square feet to be placed within the internal parking area and/or right of way buffer.
- d. Parking Spaces shall be broken into groups of ten or less with a requirement of 200 square feet of planted area for every 1000 square feet of parking area. The planting area is to be located internal to the parking area. Landscape islands and medians may be used to meet this requirement.
- e. Parking lots, loading areas, storage areas, dumpsters, refuse collection and storage areas, and service areas shall be screened from view, from all public rights-of-way, and all adjacent properties, by the use of landscaping buffers, berms, natural contours, fences or a combination of the above. Alternative designs will be reviewed on a case by case basis by the Planning Board or its designee(s) to establish if the feature(s) meets the intent of this section.

## 7. General Landscaping Requirements

The following landscaping standards shall be incorporated into the design of all projects:

- a. Sod alone does not qualify as landscaping. All required landscaping must contain plants other than sod grasses, which may include shrubs, ornamental grasses, flowers, evergreens and trees.
- b. Preservation and protection of existing native species of plant material is strongly encouraged. Existing native species and natural cover should be retained wherever possible. Where planting requirements for landscaped areas result in the need to add additional trees or shrubs in an existing natural area, there shall be minimum disturbance to native species.
- c. Landscaping should be provided along and against all buildings to anchor it to the surrounding environment and to soften the structure. In-ground landscaping should comprise the majority of the landscaping requirements. Raised planters are acceptable when designed to accentuate the architecture and /or enhance pedestrian areas.

- d. Dense landscaping and/or architectural treatments should be provided to screen unattractive views and features.
- e. Screening could be accomplished by employing fences made of good quality materials such as wood, steel, cast iron, with brick or stone masonry elements. The use of chain link fence visible from public areas is strongly discouraged and requires approval of the Planning Board or its designee(s).
- f. As listed in the Table of Dimensional Requirements of the Town of Randolph Zoning Bylaws, a landscaping buffer is required along any property line that is adjacent to a public right-of-way. The buffer shall be planted with shrubs, grass, and trees. Trees are to be planted based on standards delineated in the Landscaping Planting Requirement Section of this article.
- g. A landscaping buffer no less than 40-foot wide or as defined in 200-16, section 1.f. should be provided to screen commercial and industrial uses from residential properties. The buffer should offer a minimum of 60 percent opacity. This may require larger quantities of plantings or the use of more mature plants.
- h. Landscaping should minimize potential erosion through the use of plant materials, which aid in soil stabilization.
- i. Installation of all plant material shall conform to standard acceptable horticultural practices.
- j. Where berms are used within a landscaped area, slopes shall not exceed 30 degrees and shall be completely covered with vegetation.
- k. Maintenance of all landscaped areas shall be the sole responsibility of the property owner. Failure to maintain plantings and other features of the required landscaping areas in an attractive and healthy state shall be considered a violation of the Randolph Zoning Bylaws and subject to section 200-42.
- l. All landscaping material shall meet the requirements of the Clear-Sight Area section 200-32 of the Randolph Zoning Bylaw.
- m. For projects that are existing non-conforming uses or where existing development prevents strict compliance with this section alternative design may be allowed at the discretion of the Planning Board or its designee(s).

## 8. Landscape Planting Requirements

- a. Along Roadways A landscaped buffer area according to the Table of Dimensional Requirements shall be established adjacent to any public road. The buffer area shall be a continuous area (except for approved access ways) planted with grass, shrubs and shade trees.
  1. Plants shall be sound, vigorous, free from mutilation, plant disease, insect pests or their eggs, and fungus and shall have



- healthy, normal root systems. Plants shall be nursery grown stock in containers or freshly dug, balled and burlapped.
  2. Trees shall be placed every ten (10) feet along the roadway.
  3. Deciduous trees shall be at least two (2") inches in caliper as measured six (6") inches above the root ball at the time of planting.
  4. Deciduous trees shall be expected to reach a height of twenty (20) feet within ten (10) years after planting.
  5. Evergreen trees shall be a minimum of eight (8) feet at the time of planting.
  6. Shrubs and hedges shall be at least thirty (30) inches in height at the time of planting and have a spread of at least eighteen (18) inches.
  7. Any plantings that do not meet the established standards must be reviewed by the Planning Board or its designee(s)
- b. Property Lines On all property lines, a landscaped buffer shall be provided and maintained as specified in 200-33 and the Table of Dimensional Requirements.
1. The landscaped buffer shall be maintained by the owner of the property.
  2. The buffer shall consist of shrubs and trees of a species common to the area and appropriate for screening.
  3. Plants shall be sound, vigorous, free from mutilation, plant disease, insect pests or their eggs, and fungus and shall have healthy, normal root systems. Plants shall be nursery grown stock in containers or freshly dug, balled and burlapped.
  4. Trees shall be placed every ten (10) feet along within the buffer
  5. Deciduous trees shall be at least two (2") inches in caliper as measured six (6") inches above the root ball at the time of planting.
  6. Deciduous trees shall be expected to reach a height of twenty (20) feet within ten (10) years after planting.
  7. Evergreen trees shall be a minimum of eight (8) feet at the time of planting.
  8. Shrubs and hedges shall be at least thirty (30") inches in height at the time of planting and have a spread of at least eighteen (18) inches.
  9. Any plantings that do not meet the established standards must be reviewed by the Planning Board or its designee(s)
  10. Plantings shall be sized and spaced to minimize visual intrusion.
- c. Within the Lot:

1. Large maturing trees shall be placed no closer than thirty-five (35) feet on center.
2. Smaller maturing trees shall be placed no closer than twenty (feet) on center.
3. When Spacing is limited or to achieve a certain effect, closer spacing may be considered. This applies to locations where large maturing evergreens are being used as a screen.

#### 9. Outdoor Lighting

Outdoor lighting is desirable where it will provide a sense of security, identify a street name or number or the edge of a walkway, cast an attractive shadow, and encourage use in a public area. However, illumination beyond the property boundaries shall not be allowed. Excessive lighting can create a harsh nighttime environment and interfere with a neighbor's privacy.

- a. Design lighting so that only the necessary brightness and distribution is used. Avoid wide zones of intense light. All lighting should be shielded, hooded and directed internal to the property.
- b. Any malfunctioning lighting shall be promptly repaired or replaced.
- c. Fixtures in pedestrian areas should be 10-15 feet in height and 40-60 feet apart, depending on light level and visual impact desired.
- d. Light fixtures in areas with vehicular traffic should be appropriate for the area and traffic flow. However, the height of the light fixtures should not exceed the height of the adjacent buildings.
- e. All locations of lighting fixtures and specification for lighting fixtures are to be approved by the Planning Board or its designee(s). In some instances lighting Plans may be required by the Planning Board or its designee(s).
- f. Sign illumination is permitted between the hours of 7:00am and 11:00pm except that signs of retail establishments may be illuminated during any hours they are open to the public as defined in section 200-54 f.1.

#### 200-95 As-Built Plans

If the Planning Board or designee has required an As-Built Plan as a condition of Site Plan and Design Review Approval, no permanent occupancy permits shall be issued for any building or structure, or portion(s) thereof until the following requirements have been met. A temporary occupancy permit may be granted if an applicant can demonstrate just cause.

- A. The As-Built Plan shall be prepared by a Massachusetts Registered Professional Land Surveyor. The Plan shall verify all above and below ground improvements that were a part of the Site Plan Approval. Any improvements that were specifically designed by a Registered Professional: Civil, Structural, Traffic, Acoustic or other Engineer shall

include an affidavit attesting that the improvements were constructed and functioning as approved.

- B. The Planning Board or designee shall verify that the work performed conforms to the approved Site Plan, including all conditions included as part of the approval. The Board may engage the services of an outside consultant, pursuant to MGL Chapter 44 Section 53G (See Section 200-94 above) to certify that Site Plan approval conditions have been met.
- C. The Planning Board or the Planning Board's designee may require security be posted for any unfinished work. The security shall be posted with the Town Treasurer in the form of a certified check or bank check. The amount of security will be set by the Planning Board or designee. A date by which the work is to be completed will be established by the Planning Board or designee and will be noted on the Temporary Occupancy Permit.

#### **200-96 Changes To An Approved Site Plan**

For the purposes of this definition, an approved site plan shall mean any previously approved Tier 1, Tier 2, Tier 3 or Tier 4 approval. All requests for modifications shall be forwarded to Town Council upon receipt.

##### **Tier 1**

1. Proposed modifications to a Tier 1 review shall be submitted to the Planning Board's designee in writing.
2. Modified site plans will, in most instances, be subject to the same review and approval procedures unless said modification triggers an additional level of approval

##### **Tier 2**

1. Proposed modifications to a Tier 2 approval shall be submitted to and reviewed by the Planning Board's designee.
2. Modified Site Plans will, in most instances, be subject to the same review and approval procedures.
3. For minor modifications, the designee of the Planning Board may determine that a particular modification does not warrant an additional public hearing. A determination that a modification will not require a public hearing shall be made by the Planning Board at their next regularly scheduled meeting after such request is made in writing. The determination shall state that the proposed modification is not significant and is consistent with the previously approved Site Plan.
4. Failure by the Planning Board to act on the request for determination of a modification within fourteen (14) days shall be deemed as approved.

##### **Tier 3**

1. Proposed modifications shall trigger the appropriate Tier 1, 2, 3 or 4 review in accordance with 200-91.

##### **Tier 4**

1. Proposed modifications to a Tier 4 approval shall be submitted to the Planning Board in writing.
2. Modified Site Plans will, in most instances, be subject to the same review and approval procedures.
3. For minor modifications, the Planning Board may determine that a particular modification does not warrant an additional public hearing. A determination that a modification will not require a public hearing shall be made by the Planning Board at their next regularly scheduled meeting after such request is made in writing. The determination shall state that the proposed modification is not significant and is consistent with the previously approved Site Plan.
4. Failure by the Planning Board to act on the request for determination of a modification within fourteen (14) days shall be deemed as approved.

#### **200-97 Appeals**

##### **Tier 1**

1. Within Fourteen (14) days, any person aggrieved by a Tier 1 decision may appeal to the Planning Board.
2. The Special Permit Granting Authority (SPGA) must file a written decision with the Town Clerk within 14 days, pursuant to Massachusetts General Law, Chapter 40A, Section 17.
3. Appeals must be filed within 20 days after the date the decision was filed with the Town Clerk.

##### **Tier 2**

1. Any person aggrieved by a Tier 2 decision may appeal said decision to the Randolph Zoning Board of Appeals.
2. The Special Permit Granting Authority (SPGA) must file a written decision with the Town Clerk within 14 days, pursuant to Massachusetts General Law, Chapter 40A, Section 17.
3. Appeals must be filed within 20 days after the date the decision was filed with the Town Clerk.

##### **Tier 3**

1. Any person aggrieved by a Tier 3 decision may appeal said decision to Norfolk Superior Court in accordance with MGL Chapter 40A section 17.
2. The Special Permit Granting Authority (SPGA) must file a written decision with the Town Clerk within 14 days, pursuant to Massachusetts General Law, Chapter 40A, Section 17.



3. Appeals must be filed within 20 days after the date the decision was filed with the Town Clerk.

**Tier 4**

1. Any person aggrieved by a Tier 3 decision may appeal said decision to Norfolk Superior Court in accordance with MGL Chapter 40A section 17.
2. The Special Permit Granting Authority (SPGA) must file a written decision with the Town Clerk within 14 days, pursuant to Massachusetts General Law, Chapter 40A, Section 17.
3. Appeals must be filed within 20 days after the date the decision was filed with the Town Clerk.

**200-98 Planning Board Designee(s)**

The Planning Board may designate the Planning Director or Design Advisory Team (DAT) to assist in the review of any project that requires Site Plan and Design Review pursuant to section 200-90 through 200-100 at a regularly scheduled public meeting where public notice has been provided to administratively review projects in accordance with this bylaw.

The DAT may include: one or more Planning Board members, professional architect(s); landscape architect(s), design related professionals, engineering specialists, members of the Historical Commission, business owners, residents and others. It will provide advisory review assistance to the Planning Board and submit a written report of findings/opinions. At the direction of the Planning Board, a project applicant may be required to meet with the DAT to discuss resolution of design concerns.

**200-99 Policies and Procedures**

The Planning Board shall adopt, after public notice and hearing, policies and procedures to implement the provisions of the by-law. The procedures shall allow for delegating administrative Site Plan Review and Design Review for certain types of projects, consistent with the Randolph Zoning By-Laws.

**200-100 Fees**

The Planning Board may establish fees to be paid to the Town Of Randolph for Site Plan Review and Design Review, this fee is separate from any fee paid for Project review fee under MGL Chapter 44 section 53G. No application is deemed complete unless such fees have been paid.

**Council Order: 2014-014**

**Orchard Street Business District Amendments**

**§ 200-28. Front yards.**

**A. Residential districts.**

(1) In a residential district, no building shall be erected within 25 feet of the side line of any street, except as follows:

(a) No building shall be erected within 45 feet of the center line of any street which is less than 40 feet in width.

(b) No building shall be erected within 40 feet of the side lines of South Main Street or of the side lines of that part of North Main Street south of the Pond Street business area.

(2) No building in a Residential District need be set back more than the average setback of the residence building on the abutting lots. A vacant lot, a lot occupied by a nonconforming use or a building set back more than the required distance shall be counted as though occupied by a building set back at the prescribed distance for the purpose of determining said average.

(3) No outdoor play area (an area designed or set aside for children in a child care facility for recreation or play), shall be located closer to the street than the minimum requirements of this section.

B. In Business Districts, Business Professional Districts, North Randolph Business District, West Corners Business District, Blue Hill River Highway District and Great Bear Swamp Highway District, no building shall be erected within 15 feet of the side line of any street, except in that part of the east and west sides, of North Main Street from Crawford Square northerly within the Crawford Square Business District, where no front yards shall be allowed. No outdoor play area (an area designed or set aside for children in a child care facility for recreation or play) shall be located closer to the street than the minimum requirements of this section. [Amended 5-22-2006 ATM, Art. 50, approved 10-17-2006]

C. In Industrial Districts, no building shall be erected within 50 feet of the side lines of any street. No outdoor play area (an area designed or set aside for children in a child care facility for recreation or play), shall be located closer to the street than the minimum requirements of this section.

D. In Multifamily Districts or zones, no building shall be erected or accessory use permitted except for walkways and driveways allowed within 40 feet of the side lines of any street. No outdoor play area (an area designed

or set aside for children in a child care facility for recreation or play), shall be located closer to the street than the minimum requirements of this section.

E. In Multifamily 55 Plus Districts or zones, no building shall be erected or accessory use permitted except for walkways and driveways allowed within 40 feet of the side lines of any street.

F. In an Institutional Open Space (IOS) district, no building shall be constructed within 25 feet of the side an any street. No outdoor play area (an area designed or set aside for children in a child care facility for recreation or play) shall be located closer to the street than such minimum setback requirements. [Amended 11-18-2002, ATM, Art. 2, approved 1-21-2003; amended 4-25-2005 ATM, Art. 9, approved 10-18-2005]

G. In the Orchard Street Business District (OSBD), "front yard" and "from street" shall refer to North Main Street.

**§ 200-30. Rear yards. [Amended 11-18-2002, ATM, Art. 2, approved 1-21-2003]**

A. In all districts, no building shall be erected within 15 feet of any rear lot line unless said building shall be of fireproof construction and the wall adjoining said rear lot line shall be either a party wall or wall with its outer face coincident with said rear lot line, except that said construction is prohibited in a buffer zone as specified in § 200-33.

B. In Multifamily Districts and in Multifamily 55 Plus Districts or zones, no building shall be erected or accessory use allowed within 40 feet of a rear lot line, except that not more than two walkways and/or driveways may cross this forty-foot buffer strip.

C. In the Orchard Street Business District (OSBD), "rear yard" shall refer to Orchard Street and Vesey Road.

Copies of amended Table of Allowable Activity available in Town Council office.

**Council Order: 2014-015**

**Rezoning of Numerous Parcels**

To change the zoning of the following parcels to support future uses and development consistent with the surrounding neighborhood.

Address	Map/Block/Parcel	Current Use	Existing Zone	New Zone
310 North Street	48-B-014.1A	Residential	Industrial	Residential High Density
356 North Street	48-B-007.6A	Residential	Industrial	Residential High Density
368 North Street	48-B-005.9	Residential	Industrial	Residential High Density
360 North Street	48-B-1.2	Industrial	Split - Residential and Industrial	Industrial
245 Allen Street	48-A-014.86	Residential	Split - Business and Residential	Residential High Density
243 Allen Street	48-A-13	Residential	Split - Business and Residential	Residential High Density
241 Allen Street	48-A-012.5	Residential	Split - Business and Residential	Residential High Density
239 Allen Street	48-A-011.4	Residential	Split - Business and Residential	Residential High Density
251 Allen Street	48-A-015.1	Residential	Business	Residential High Density
77 Pleasant	47-E-004	Residential	Split - Residential and Industrial	Residential High Density
85 Pleasant	47-E-005	Residential	Split - Residential and Industrial	Residential High Density
66 Pleasant	47-C-001	Residential	Split - Residential and Industrial	Residential High Density
94 Pleasant	47-C-004	Residential	Split - Residential and Industrial	Residential High Density
100 Pleasant	47-C-005.01	Residential	Split - Residential and Industrial	Residential High Density
102 Pleasant Street	47-C-005.02	Residential	Industrial	Residential High Density



ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**Council Order: 2014-016**

**Transfer Care and Custody of the Devine School**

That the Randolph Town Council hereby accepts that certain Town-owned property on Old Street (parcel no. 12-B-028.00) known as the Devine Elementary School, that the Randolph School Committee, on May 29, 2014, voted is no longer needed for school purposes, and that the Town Council hereby accepts the custody, care, and control of such property.

**Council Order: 2014-017**

**Capital Plan 2015-2019 Year One**

**ORDERED:**

That \$2,300,000 is authorized to be borrowed to pay costs of the following projects in the following amounts, including the payment of all costs incidental and related thereto:

<u>Purpose</u>	<u>Amount</u>	<u>Fund</u>
Technology/Hardware/server	\$ 75,000	General Fund
Police Cruisers	90,000	General Fund
Police Technology/Equipment	98,000	General Fund
Fire Turnout Gear	50,000	General Fund
Fire, Gas Pump Replacement	30,000	General Fund
Roads/Streets/Sidewalks	1,307,000	General Fund
High School Pool filter	250,000	General Fund
Systems/Repairs		
School Technology	100,000	General Fund
Sewer Station Upgrade	100,000	Sewer Enterprise
Water small Dump truck	65,000	Water Enterprise
Water GVW Dump w/Plow	135,000	Water Enterprise
<b>Total:</b>	<b>\$2,300,000</b>	

and that to meet this appropriation, the Treasurer, with the approval of the Town Manager, is authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**Council Order: 2014-018**

**FY 2015 Randolph Community Preservation Programs**

That the Randolph Town Council votes sum of money equal to the state mandated amount of 10 % for future appropriation of Open Space, 10% for Community Housing and 10% for Historic Preservation and additional sum of money for the programs as recommended by Community Preservation Committee as follows:

**Reserves:**

Community Housing	\$45,201
Open Space	\$45,201
Historic Preservation	\$45,201

**Special Programs:**

<u>Funding Source</u>	<u>Program</u>	<u>Spending Authority</u>	<u>Amount</u>
CPC Administrative	CPA Committee Expense	CPC	\$10,000
Historic Preservation Account	Historic Lighting at Stetson Hall and Town Hall	Town Planner	\$56,000
	Historic Homes and Cemeteries Survey	Historic Commission	\$21,500
	Corkin Building Enhancement and Waterproofing	Corkin Trustees	\$8,000
	Stetson Hall Painting	Stetson Trustees	\$75,000
	Oakland Cemetery Grave Markers	Veteran's Council	\$6,500
CPA Fund	Bond Payment	Town Manager	\$267,989
	Town Planner Salary	Town Manager	\$25,500

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

	Additional Bond Payment	Town Manager	\$232,011
	Belcher Park – Ropes/Challenge Course	Town Planner	\$200,000

**Council Order: 2014-019**

**53E ½ Revolving Funds Authorization**

The Randolph Town council hereby votes to authorize the use of the following revolving funds pursuant to G.L. c.44 Section 53E ½ for the fiscal year beginning July 1, 2014 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

Fund Name	Revenue Source	Authority to Spend Funds	Use of Funds	Amount
Senior's Transport	Fees and Donations	Director, COA	Transportation	\$10,000
Recycling	Compost Bin Sales, Stickers, fees	Director, BOH	Recycling Program	\$50,000
Immunization	Immunization Revenue, fees	Director, BOH	Immunization Program	\$10,000
Appeals	Filing Fees	ZBA		\$10,000
Special Permit	Special Permit fees	Town Council	Special Permit mailing and advertisements	\$10,000
Stetson Hall	Stetson Hall Rental	Stetson Trustees	Stetson Hall operation	\$100,000
Recreation Revolving	Recreation Program Fees	Recreation Director	Recreation Programs	\$525,000
Library	Copier Fees and charges	Library Trustees	Copier costs and programs	\$12,000
Farmer's Market	Rental Fees and Permits	Town Manager	Farmer's Market operation	\$15,000

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**Council Order: 2014-020**

**FY 2015 Sewer Enterprise Budget**

That the Town Council vote to raise through Sewer Rates and appropriate \$7,251,199 for the purpose of the operation of Sewer Department for Fiscal Year 2015.

Copies of detailed spreadsheet available in Town Council office.

**Council Order: 2014-021**

**FY 2015 Water Enterprise Budget**

That the Town Council vote to raise through Water Rates and appropriate \$4,611,807 for the purpose of the operation of Water Department for Fiscal Year 2015.

Copies of detailed spreadsheet available in Town Council office.

**Council Order: 2014-022**

**Additional Language Approval – Prior Bond Authorizations per Bond Counsel**

**BE IT ORDERED:** The issuance of bonds or notes under (i) Council Order 2013-040 passed August 12, 2013 for planning and construction of water main installation, replacement and cleaning and lining, and (ii) Council Order MSBA Final Project Vote passed December 30, 2013 for roof replacement at Randolph High School and boiler replacement at Randolph Community Middle School, from time to time is here by delegated to the Treasurer, with the approval of the Town Manager, and such issuances are hereby authorized and approved.

**Council Order: 2014-023**

**FY'15 Municipal Operating Budget**

That the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2015 (July 1, 2014 to June 30, 2015) and that the sum of \$78,161,739 be raised from the taxation, \$1,200,000 be transferred from Ambulance Reserve Account and \$1,120,000 be transferred from Water/Sewer Enterprise fund.

Copies of detailed spreadsheet available in Town Council office.



**Council Order: 2014-024****Request to Reprint the Zoning Bylaw Book**

Copies of reprinting available online or in Town Clerk's office.

**Council Order: 2014-025****Reconsideration of Funding for Design of Intergenerational Community Center**

*Withdrawn*

**Council Order: 2014-026****Authorizing the Town of Randolph to Designate a Check-Off on its Tax Bills**

To petition the Senate and House of Representatives in General Court assembled, and by the authority of the same, to permit the town of Randolph, subject to the approval of the commissioner of revenue, to designate a place on its municipal tax bills, or the motor vehicle excise tax bills, or mail with such tax bills a separate form whereby taxpayers of the town can voluntarily check off, donate and pledge an amount of money which shall increase the amount already due and which shall be paid over to the Randolph Military Services Committee for the support of Randolph veterans and dependents in need, and to promote the recognition and observance of patriotic holidays.

**Council Order: 2014-027****MSBA Feasibility Study/Schematic Design for Window Replacements****TOWN OF RANDOLPH****ARTICLE**

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Randolph School Committee for a Feasibility Study/Schematic Design for a Window Replacement Project at the John F. Kennedy School at 20 Hurley Drive, Randolph, MA 02368 and for a Window Replacement Project at Randolph High School, 70 Memorial Parkway, Randolph, MA 02368 for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility

study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town.

**MOTION/VOTE/ORDER**

That the Town of Randolph appropriate the amount of Eighty-Five Thousand (\$85,000) Dollars for the purpose of paying costs for a Feasibility Study/Schematic Design for a Window Replacement Project at the John F. Kennedy School at 20 Hurley Drive, Randolph, MA 02368 and for a Window Replacement Project at Randolph High School, 70 Memorial Parkway, Randolph, MA 02368, including the payment of all costs incidental or related thereto, and for which the Town of Randolph may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Randolph School Committee. To meet this appropriation the Town Treasurer, with the approval of the Town Manager is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Randolph acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Randolph incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Randolph, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Randolph and the MSBA.

**Council Order: 2014-028****FY'14 Year End Transfers**

The Town Council hereby approves following departmental transfers:

**Departmental Transfer Request**

<b>From</b>	<b>Amount</b>	<b>To</b>	<b>Amount</b>
Town Council Expense	5,750.00	Town Council Salary	5,750.00
Town Manager Expense	3,600.00	Town Manager Salary	3,600.00
Treasurer Salary	13,000.00	Treasurer Expense	13,000.00
Fire Department Salary	23,900.00	Fire Department Expense	23,900.00
Board of Health Salary	1,000.00	Board of Health Expense	1,000.00
Assessors Expense	200.00	Assessors Salary	200.00

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

BOH Salary	125	Town Counsel Salary	2,325
Town Accountant Salary	2,200		
Overlay Surplus	37,000	Town Counsel Exp	37,000
Town Accountant Salary	35,500	Inspectional services Salary	35,500
BOH Salary	100	Animal Control Salary	100
BOH salary	250	Animal Inspector Expense	250
BOH salary	8,250	Unemployment	8,250
Health Insurance	85,000	Police Salary	85,000
Town Accountant Salary	8,500	Police Fire Medical	8,500
Workers Comp	40,000	Street Light	40,000
BOH salary	140	Elder Services Salary	140
BOH salary	885	Car usage	885
Overlay surplus	93,000	Trash	93,000
Town Accountant Salary	12,800	Library Salary	12,800
Town Operation	32,500	Veterans Expense	32,500
Town Accountant Salary	1,000	Short Term ATB Interest	13,500
Worker's Comp	1,000		
Town Operation	2,000		
Health Insurance	9,500		
BOH salary	250	Veterans' Salary	250
<b>Total</b>	<b>417,450</b>	<b>Total</b>	<b>417,450</b>

**Council Order: 2014-029**

**Authorizing the Refinancing of Outstanding Bonds of the Town to Achieve Debt Service Savings**

BE IT ORDERED, BY THE TOWN COUNCIL OF THE TOWN OF RANDOLPH, AS FOLLOWS:

That in order to reduce interest costs, the Treasurer, with the approval of the Town Manager is authorized to issue refunding bonds pursuant to G.L. c.44, Sec. 21A to refund all or any portion of the remaining principal of and

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

redemption premium and interest on any bonds of the Town outstanding as of the date of adoption of this Order, and for the payment of all other costs incidental and related thereto, and that the Town Manager and the Treasurer are each authorized to take any and all other action necessary to carry out the purposes of this Order.

**Council Order: 2014-030**

**Acceptance of M.G.L. Chapter 39, Section 23D**

**MGL Chapter 39, Section 23D:** Adjudicatory hearings; attendance by municipal board, committee and commission members; voting disqualification

(a) Notwithstanding any general or special law to the contrary, upon municipal acceptance of this section for 1 or more types of adjudicatory hearings, a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to that member's absence from no more than a single session of the hearing at which testimony or other evidence is received. Before any such vote, the member shall certify in writing that he has examined all evidence received at the missed session, which evidence shall include an audio or video recording of the missed session or a transcript thereof. The written certification shall be part of the record of the hearing. Nothing in this section shall change, replace, negate or otherwise supersede applicable quorum requirements.

(b) By ordinance or by-law, a city or town may adopt minimum additional requirements for attendance at scheduled board, committee, and commission hearings under this section.

**Background:** MGL Ch. 39, Section 23D, also known as the "Mullin Law", was passed by the Legislature on May 12, 2006. The local option statute is to give local boards, committees and commissions that conduct adjudicatory or quasi-judicial hearings flexibility if a member misses no more than one session of a public hearing. Before taking a vote the member must certify in writing that they have examined all evidence missed, including audio and/or video recordings.

**Council Order: 2014-031**

**Transfer of \$5,000 to Community Innovation Challenge Grant Account**

That the Town Council hereby transfers \$5,000 from the AvalonBay mitigation account to the Community Innovation Challenge Grant Account. The purpose of the transfer is to satisfy the grant's matching requirement.



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

The grant is being used to help develop uniform stormwater management policies and local bylaws.

## Council Order: 2014-032

### Transfer to MassWorks Grant Fund

That the Town Council vote to transfer \$149,645.93 from the AvalonBay Mitigation Account to the MassWorks grant account. The purpose is to pay the outstanding balance due to LAL Construction and complete the project.

## Council Order: 2014-033

### Memorandum of Agreement between Town of Randolph and The Public Employee Committee

Copies of the Memorandum of Agreement available in Town Council office.

## Council Order: 2014-034

### Transfer to OPEB Trust Fund

That the Town vote to transfer \$2,700,000 from FY'2015 Health Insurance Budget (Dept 914) to the Other Post Employment Benefits Liability (OPEB) Trust Fund as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws for the purpose of retired employee's Health insurance liability coverage.

## Council Order: 2014-035

### Establishment of a Water Capital Improvement Stabilization Fund

That the Town Council authorize the creation of a special purpose stabilization fund called the "Water Capital Improvement Stabilization Fund" under MGL ch 40 sec 5B, as amended, for the purpose of funding capital improvements to the Town's water-related infrastructure, specifically the Water Treatment Plant and pertinent structures.

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

## Council Order: 2014-036

### Town of Randolph Authorized/Unissued Debt

That the Town Council vote to rescind a portion of certain authorizations to borrow, which were approved at prior town meetings/Council meetings, where the purposes of the borrowing have been completed, and/or it was unnecessary to borrow the full authorization.

	<u>Date Authorized / Borrowing History</u>	<u>Authorized Amount</u>	<u>Bonded, MWPAT, Avail Funds</u>	<u>Authorized Unissued</u>
Drainage (Exempted) - 7(1)	2/18/97 (Art. 10) Authorized \$225,000. Issued \$149,000 Bonds 6/15/00 and \$1,000 paydown	\$225,000	\$ 150,000.00	75,000.00
Planning (Amelian Road Sewer Overflow) - 7(22)	4/22/02 (Art. 75) Authorized \$252,000. Issued \$198,106 Bond with WPAT 11/1/03; Received additional \$13,220.03 from the Trust	252,000	211,326.03	40,673.97
Sewer (I & I) - 7(1)	Balance of \$285,945 6/16/03 (Art. 68) at ATM held 4/28/03 less \$156,200 issued 3/9/06 with MWRA. Issued \$110,000 with MWRA 2/22/07	285,945	266,200.00	19,745.00
DPW Equipment - Basin Truck - 7(9)	Balance of \$135,000 authorized 5/23/05 (Art. 29). Issued \$129,000 Bonds dtd. 5/15/07	135,000	129,000.00	6,000.00
Remodeling Library - 7(3A)	Balance of \$75,000 authorized 5/23/05 (Art. 29). Issued \$45,000 Bonds dtd. 5/15/07	75,000	45,000.00	30,000.00
School - Track Planning - 7(22)	Balance of \$100,000 authorized 5/23/05 (Art. 29). Issued \$60,000 Bonds dtd. 5/15/07. Paid off \$11,412 BANs 4/30/09	100,000	77,412.00	22,588.00
School - Fire Alarms, Windows, Electrical - 7(3A)	Balance of \$2,523,000 authorized 5/23/05 (Art. 29). Issued \$2,125,000 Bonds dtd. 5/15/07	2,523,000	2,272,000.00	251,000.00

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Sewer - 7(1)	5/21/07 (Art. 25) at the 5/15/07 ATM. Issued \$193,600 MWRA Loan 11/20/08 and rec'd a grant of \$83,600.	504,000	277,200.00	226,800.00
Planning (Water Treatment Plant) - 7(22)	6/9/08 (Art. 45) at the 5/27/08 ATM	1,000,000	268,000.00	600,000.00
Sewers - 7(1)	5/26/09 (Art. 39) at the ATM	281,600	270,600.00	11,000.00
Land - 7(3)	5/26/09 (Art. 1) at the ATM	200,000	175,000.00	25,000.00
Sewer - 7(1)	Order No. 2013-039 8/12/13 Council Meeting. Issued \$596,145 MWRA Bonds 9/16/13	1,028,000	596,145.00	431,855.00
Reservoir Remodeling (Silt Removal) - 8(4A)	4/23/01 (Art. 76). Authorized \$1,180,000. Paid \$50,000 in town funds. Issued \$850,000 bonds dtd. 12/1/04	\$1,180,000	900,000.00	280,000.00
Water Mains - 8(5)	6/9/08 (Art. 45) at the 5/27/08 ATM.; WPAT issued loan agreement for \$4,229,500. Issued \$41,960 Bonds thru MWPAT 7/8/10; Issued \$2,751,124 Bonds thru MWPAT dated July 8, 2010 (the Loan Amount was \$3,446,795 but \$695,671 was ARRA forgiveness);	5,000,000	4,938,755.00	61,245.00
Water Mains - 8(5)	Order 2010-58 9/13/10 Town Council Meeting; MWPAT DW-10-16 Bond for \$5,315,000 dated 6/13/12	6,095,000	5,315,000.00	780,000.00
<b>Grand Total:</b>		<b>18,884,545.00</b>	<b>2,860,906.97</b>	

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**Council Order: 2014-037**

**The Collective Bargaining Agreement Between the Town of Randolph and the International Union of Operating Engineers, Local #877, AFL-CIO**

**July 1, 2014 through June 30, 2017**

Copies of the Bargaining Agreement available in Town Council office.

**Council Order: 2014-038**

**Designation of the Property Located at 952 North Main Street, Randolph, As a Unique Property Pursuant to M.G.L. ch. 30B**

That the Town Council designate the property located at 952 North Main Street, Randolph, Massachusetts (the "Property"), as a unique property pursuant to M.G.L. ch. 30B, sec. 16 and all other applicable sections of that chapter, for the purposes of procuring said Property.

In support of this designation, the Council hereby finds the following:

The Property consists of the land and improvements thereon, currently owned by Hank Duong, known and numbered as 952 North Main Street, Randolph, MA 02368, more particularly described in a deed recorded at the Norfolk Registry of Deeds at Book 29021, page 553, including all right, title and interest of Seller in and to the Property.

The Property is located at Assessor's Map 22 – Block A – Lot 20A. It consists of approximately 50,000 square feet (approximately 1.15 acres) and it has approximately 190 feet of frontage on North Main Street.

The Town proposes to purchase the Property for a total sale price of four-hundred sixteen thousand seven-hundred ninety-seven dollars and fifty cents (\$416,797.50).

As part of the purchase of the Property, Seller agrees to furnish to the Buyer all surveys it has had performed by it, for additional reimbursement to Seller from the Town for \$6,000.00, and Seller agrees to furnish to Buyer Environmental Due Diligence Report from Environmental Health and Engineering, Inc dated March 3, 2009, and Buyer shall reimburse Seller the cost of this report, in the amount of \$5,000.00. Seller also agrees to furnish to Buyer, without cost to Buyer, its title abstract report from the time of purchase of the Property by Seller, at no cost to Buyer.



The purchase and sale agreement shall provide essentially as follows:

- That a good and sufficient Deed, conveying a good and clear record and marketable title running to the Buyer shall be delivered by the Seller at a specified time at the appropriate Registry of Deeds, unless some other time and place are mutually agreed upon in writing.
- Buyer agrees, upon signing purchase and sales agreement, to purchase property as is, with adjustments only for clearing of any encumbrances of record, and excise stamps at closing. However, notwithstanding the foregoing, Buyer and Seller agree that the purchase and sales agreement shall provide that Buyer may conduct an inspection of the Property, including an environmental analysis, and may terminate the purchase and sale agreement at any time before closing, without cost, fees, liability or damages to either party, if the results of such inspection or environmental analysis are not acceptable to the Town, in its sole discretion.
- That the Town may also be responsible for reasonable closing costs associated with this transaction.

Closing costs will be authorized in an amount up to \$15,000.

The Council finds that advertising the acquisition of this Property under the standard chapter 30B procurement process will not benefit the Town of Randolph because of the unique qualities and location of the property needed. The Property is located adjacent to a Town firehouse and will be combined with existing Town property to create a new, larger and more up-to-date firehouse to serve the neighborhood immediately surrounding the Town property and this Property. The Property is of a size, location, zoning status and accessibility that makes it uniquely situated to allow the Town to construct an updated and expanded firehouse to serve the community.

This determination of uniqueness is to be published in the Central Register for 30 days as required by chapter 30B, along with the names of any parties with a beneficial interest in the Property, as required by Chapter 30B and M.G.L. ch. 7C, sec. 38.

**Council Order: 2014-039**

**Approval of Purchase of Property Located at 952 North Main Street and Authorization for Appropriation and Borrowing of \$442,797.50 For Such Purchase**

That the Town Council hereby votes to authorize the purchase of the property located at 952 North Main Street, Randolph, Massachusetts (the "Property"), as a unique property pursuant to M.G.L. ch. 30B, sec. 16 and all other applicable sections of that chapter, for a purchase price of up to \$427,797.50 plus any incidental closing costs of up to \$15,000 for a total of \$442,797.50 and hereby further authorizes the Town Manager to negotiate and execute any purchase and sale agreement, deed, easement, or other related agreements as necessary to acquire said Property for use for public purposes by the Town, and in particular for use in constructing a new fire station, on terms that the Town Manager deems reasonable and in the public interest, and further authorizing the appropriation or borrowing of \$442,797.50 for such purpose; that to meet this appropriation, the Town Treasurer with the approval of the Town Manager is authorized to borrow \$442,797.50 pursuant to any applicable statute, including pursuant to M.G.L. ch. 44, sec. 7(3); that the Town Manager is authorized to contract for and expend any federal or state aid available for the purchase; and that the Town Manager is authorized to take any action necessary to carry out this purchase.

Further that the purchase be undertaken under essentially the following terms:

The Property consists of the land and improvements thereon, currently owned by Hank Duong, known and numbered as 952 North Main Street, Randolph, MA 02368, more particularly described in a deed recorded at the Norfolk Registry of Deeds at Book 29021, page 553, including all right, title and interest of Seller in and to the Property.

The Property is located at Assessor's Map 22 – Block A – Lot 20A. It consists of approximately 50,000 square feet (approximately 1.15 acres) and it has approximately 190 feet of frontage on North Main Street.

The Town proposes to purchase the Property for a total sale price of four-hundred sixteen thousand seven-hundred ninety-seven dollars and fifty cents (\$416,797.50).

As part of the purchase of the Property, Seller agrees to furnish to the Buyer all surveys it has had performed by it, for additional reimbursement to Seller from the Town for \$6,000.00, and Seller agrees to furnish to Buyer

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Environmental Due Diligence Report from Environmental Health and Engineering, Inc dated March 3, 2009, and Buyer shall reimburse Seller the cost of this report, in the amount of \$5,000.00. Seller also agrees to furnish to Buyer, without cost to Buyer, its title abstract report from the time of purchase of the Property by Seller, at no cost to Buyer.

The purchase and sale agreement shall provide that a good and sufficient Deed, conveying a good and clear record and marketable title running to the Buyer shall be delivered by the Seller at a specified time at the appropriate Registry of Deeds, unless some other time and place are mutually agreed upon in writing.

Buyer agrees, upon signing purchase and sales agreement, to purchase property as is, with adjustments only for clearing of any encumbrances of record, and excise stamps at closing. However, notwithstanding the foregoing, Buyer and Seller agree that the purchase and sales agreement shall provide that Buyer may conduct an inspection of the Property, including an environmental analysis, and may terminate the purchase and sale agreement at any time before closing, without cost, fees, liability or damages to either party, if the results of such inspection or environmental analysis are not acceptable to the Town, in its sole discretion. The Town may be responsible for reasonable closing costs associated with this transaction in an amount up to \$15,000.

### **Council Order: 2014-040**

#### **Authorization for Town Manager to Execute Master Tax-Exempt Lease/Purchase Agreement and Associated Documents for Purchase of LED Street Lights and Related Equipment**

That the Town Council authorize the Town Manager to execute a Master Tax-Exempt Lease/Purchase Agreement for the purchase of LED street lights and associated equipment in substantially the form attached hereto and further authorize the Town Manger to execute any associated documents necessary to effectuate the purposes of and implement the attached Master Tax Exempt Lease/Purchase Agreement, which documents may include but are not limited to: Property Schedule(s), Master Property Schedule(s), UCC Financing Statement(s), Insurance Authorization(s) and Verification(s), Notification(s) of Tax Treatment and Escrow Agreement(s).

### **Council Order: 2014-041**

#### **Parking Restrictions in the Area of Powers Farm**

To establish and approve the following parking restrictions:

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

- Installation of two (2) signs at the North Main Street entrance to restrict overnight parking in the main lot. Signs would read **NO PARKING 12am – 5am.**
- Installation of two (2) signs at the Grove Lane entrance (completion May 2015) to restrict overnight parking. Signs would read **NO PARKING 12am – 5am**

### **Council Order: 2014-042**

#### **Transfers of Unexpended Orders**

##### **ORDERED:**

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$480,000 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of a dredging and silt removal project originally authorized under Article 24, Item 6 of the Warrant at the Town Meeting held on November 15, 1993 and Article 76 of the Warrant at the 2001 Annual Town Meeting, which project has been abandoned and for which no further financial liabilities remain, to pay costs of *Improvement of Water System, Construction of water main installation, replacement and cleaning and lining work* authorized by Council Order 2013-040 passed on 08/12/2013.

##### **FURTHER ORDERED:**

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$14,079 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of a water main project originally authorized under Article 78 of May 1, 2001, which project has been abandoned and for which no further financial liabilities remain, to pay costs of *Improvement of Water System, Construction of water main installation, replacement and cleaning and lining work* authorized by Council Order 2013-040 passed on 08/12/2013.

##### **FURTHER ORDERED:**

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$4,100 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of an above-ground oil tank project originally authorized under Article 24, Item 18 of the Warrant at the Town Meeting held on November 15, 1993, which project has been abandoned and for which no further financial liabilities remain, to pay costs of *Fire Gas Pump Replacement* authorized by Council Order 2014-017 passed on 06/16/2014.



ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**Council Order: 2014-043**  
**Snow and Ice Deficit**

The Randolph Town Council votes to appropriate \$551,113 to offset the financial impact of the snow and ice deficit to the FY 2015 levy, and that the sum of \$551,113 be transferred from Certified Free Cash.

**Council Order: 2014-044**  
**Free Cash to Employee Shareholders**

The Randolph Town Council hereby transfers \$66,500 from the Certified Free Cash to the Negotiated contracts- Salary line of the Fiscal Year 2015 budget.

The purpose of the transfer is to fulfill the commitment of various collective bargaining agreements pertaining to the Town's Free Cash Certification by the Department of Revenue.

**Council Order: 2014-045**  
**Transfer to Stabilization Fund**

The Randolph Town Council hereby transfers the amount of \$915,000 from the Certified Free Cash to the Town's Stabilization fund.

**Council Order: 2014-046**  
**Dam Repair Project Funds**

Ordered:

That the Town Council appropriates the sum of Five hundred and two thousand, seven hundred and ninety seven dollars and seven cents (\$502,797.07) for the purposes of paying costs of the Town's portion of a dam repair project and all other costs incidental and related thereto; and that to meet this appropriation the Treasurer, with the approval of the Town Manager, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8(25) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town is authorized to contract for an expend any federal or state aid or grants available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this order; and that the Town is authorized to take any other necessary action to carry out this project.

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**Council Order: 2014-047**  
**Transfer to Water Capital Stabilization Fund**

The Randolph Town Council hereby transfers the amount of \$500,000 from Water Retained Earnings to the Water Capital Stabilization fund.

**Council Order: 2014-048**  
**Designating Belcher Park as parkland of the Town of Randolph**

To formally designate Belcher Park as parkland of the Town of Randolph dedicated to park and recreation purposes pursuant to M.G.L. ch. Chapter 45, Section 1 and to affirm certain facts for final submission to the Commonwealth of Massachusetts in support of the Town's application for grant money to construct public park facilities at Belcher Park.

Whereas Belcher Park is parkland of the Town of Randolph with the following boundaries:

NORTHERLY by Allen Street, approximately 207.29 feet;  
WESTERLY by lands now or formerly of Sullivan Maureen and Fitzgibbons Debra approximately 357.1 feet;  
SOUTHERLY by the MASSACHUSETTS BAY AUTHORITY railroad approximately 1077.85 feet;  
EASTERLY by lands of adjoining owners of the state Road 28 known as North Main Street and Roel Court approximately 1076.01 feet, more or less; and

Whereas the Belcher Park property was conveyed to the Town of Randolph as a gift from E. Fanny Belcher in her will dated 1906 and accepted by Randolph Town Meeting in 1907; and

Whereas a condition of the gift from Ms. Belcher was that the land be used as park land by the Town; and

Whereas the Town accepted the land with that condition, is not permitted to use the land for other purposes under the terms of the will and has dedicated and used the land as parkland since it was acquired by the Town in or about 1907; and

Whereas Belcher Park is a community-wide asset and the preservation and improvements to this facility support the Town's objectives as evidenced in the most recent Open Space and Recreation Plan; and

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Whereas Belcher Park is, through this Motion, formally dedicated to park and recreation purposes under M.G.L. Chapter 45, Section 1; and

Whereas the development of Belcher Park, guided in principal by the Master Plan, will greatly enhance this facility with improved recreational activities; and

Whereas the Plan recommends additional activities/facilities to support youth programs; and

Whereas the Executive Office of Energy and Environmental Affairs (EOEEA) is offering reimbursable grants to support the development of playspace through the Our Common Backyards grant program; and

Whereas the creation of the Cochato Challenge Course at Belcher Park cost a total of \$200,000 (two hundred thousand dollars) and the Town has allocated \$200,000 in funding to this project through the Community Preservation Act per a Council vote on May 19, 2014 (Council Order Number 2014-018); and

Whereas, pursuant to the Town Charter, Section 3-2, the Town Manager is empowered to execute contracts on behalf of the Town, including grant applications; and

Whereas, the Town has submitted a grant application, executed by the Town Manager, for grant funding to be used to reimburse the Town for constructing facilities at Belcher Park in Randolph; and

Whereas the Town has been awarded grant funding to support the Cochato Challenge Course at Belcher Park, contingent on the Town formally accepting the land as park land pursuant to Chapter 45 and on the Council affirming the facts contained in this Motion,

Now therefore the Council hereby formally designates Belcher Park as parkland of the Town of Randolph dedicated to park and recreation purposes pursuant to M.G.L. ch. Chapter 45, Section 1, and hereby affirms the facts contained in this motion for the purpose of final submission to the Commonwealth of Massachusetts in support of the Town's application for grant money to construct public park facilities at Belcher Park.

A map showing the boundaries of Belcher Park is attached hereto and incorporated herein.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### REPORT OF THE SUPERINTENDENT OF RANDOLPH PUBLIC SCHOOLS

Since becoming the new superintendent of the Randolph Public Schools on July 1, 2014, I've been collaborating with staff, parents, business owners, and community members to articulate a shared mission and vision for the Randolph Public Schools. We have a great community and excellent systems in place to support our students and staff. We all believe that our children deserve the best teaching and facilities in which to receive that instruction. As we work to become a high performing school system, I feel fortunate to have been given the opportunity to serve our students and the community of Randolph.

During the first week of September, along with members of the administrative team, the Superintendent visited all schools and interacted with teachers and students and spoke to parents during arrival and dismissal. It was great to see the energy and excitement around the teaching and learning process. As we know, our school system was designated level 4 in 2011 and underperforming several years earlier and was placed on an Accelerated Improvement Plan (AIP). Remarkable things have been occurring in Randolph Public Schools as it embarked on a plan of continuous improvement to address specific areas of weakness as identified in the initial 2010 Massachusetts Department of Elementary and Secondary Education (DESE) District Review.

Each year the AIP is refined and enhanced to more effectively address the continued needs from the prior year. The plan addresses four goals and are monitored and supported by staff throughout the year and evaluated by the DESE. The district has become more engaged in deliberate acts focusing on strategic planning to effectively implement and accurately measure progress.

#### **In alignment with the AIP the Randolph Public Schools' goals are:**

*Ensuring success for all students through high quality teaching and learning:*

Focus areas: literacy skills; curriculum development of 21<sup>st</sup> Century skills; achievement gaps for sub-groups; teacher effectiveness

*Ensuring success for all students through high quality professional development:*

Focus areas: Instructional practices; evaluation and supervision skills; understand diverse student needs



*Ensuring success for all students through high quality accountability systems:*

*Focus areas:* Use data to guide instruction; use data to develop teacher and administrator knowledge and skills; implement systems and practices.

*Ensuring success for all students through high quality engagement strategies that support literacy development*

*Focus areas:* support families; build staff capacity

Progress continues to be made in all areas as we move closer to meeting the state targets for proficiency. As all priorities are connected, our primary focus is to ensure that all Randolph Public Schools' students make significant growth both academically and emotionally. Randolph High School was deemed Level 2, a major accomplishment, this past summer and students continue to earn a 3 or better (college credit) on several Advanced Placement courses offered at the high school, including Chemistry, Biology, Calculus AB/BC, English Literature and Composition, and English Language. Middle school students are taking more Algebra I and World Language classes which are challenging and are better preparing them for college and the work force. Elementary students are spending more time reading to learn and increasing their comprehension skills with more focus on writing in the coming year. This fall we are launching our Global Leadership Academy in partnership with Emerson College at Randolph High School. The program will require students to take multiple AP classes, increase community service, complete an internship, and travel abroad as the culminating activity. Students will be exposed beginning in 6<sup>th</sup> grade to ensure their readiness for the rigorous academic program.

Extra-curricular activities are very important to a well-rounded student. In RPS they continue to excite as more students are participating in after-school clubs and activities including music as early as grade 4. The district's athletic program is successfully competing in its inaugural year as a member of the highly competitive South Shore League. Our teams continue to increase their number of wins and are routinely recognized for their excellent sportsmanship.

On February 24, 2015, the DESE visited classrooms and on February 26, 2015 presented to the community at the School Committee Meeting hosted by Lyons Elementary School. As part of the DESE's visits in the past, the team members reviewed documents and interacted with administrators, teachers, and students. Throughout the year each DESE meeting has highlighted more and more of the excellent progress that has been made in the teaching and learning process in all of our schools.

As we strengthen our effectiveness in ensuring that our parents and community are more engaged with our schools, there continues to be collaboration between the School Committee and the Town Council to further enhance the teaching and learning process. Parent involvement is a critical component to the success of our children, and we will be more transparent and solicit feedback. This past fall/winter the Superintendent conducted 5 community meetings as part of his review and evaluation of the Educational Facilities Plan process which was created in the spring/summer of 2010. The community meetings allowed for individuals to provide verbal and written feedback, in small groups and directly to the Superintendent. They were also prompted to ask school staff questions related to the 10 options that were illustrated in the Master Plan.

Through the work of the Family Engagement Office, Literacy Nights this year were expanded to include the high school, and a Math Night at the elementary schools was added for the spring. Throughout the year the Superintendent and other central administrators routinely met with local businesses, Chamber of Commerce, Interfaith Council, and Town Hall offices (Police, Fire, Library, Health, Recreation, and others). We look forward to continuing this effort as we enhance our community outreach to increase family participation to make our schools great.

Every day we see tremendous things in our schools as the teaching learning process gets better and better. It is up to each one of us to be an agent for change and push forward the changes we want to see.

Best regards,

Thomas Anderson  
Superintendent  
Randolph Public Schools



*High School Band  
Performs at Winterfest*



**REPORT OF THE BLUE HILLS REGIONAL SCHOOL**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

Blue Hills Regional Technical School continues its commitment to provide high caliber academic and vocational instruction to district students in grades nine through twelve, and to others through postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director. Mrs. Marybeth Nearen serves as the Randolph representative to the Blue Hills Regional District School Committee.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2013-2014 / 2014-2015 School Committee:

AVON: Mr. Francis J. Fistori

BRAINTREE: Mr. Germano John Silveira (Elected Secretary on June 17, 2014, effective July 1; Mr. Eric C. Erskine won election to this position on Nov. 4, 2014)

CANTON: Mr. Aidan G. Maguire, Jr. (Elected Chairman on June 17, 2014, effective July 1)

DEDHAM: Mr. Joseph A. Pascarella resigned as of July 1, 2014; Mr. Thomas R. Polito, Jr. was appointed to the position on Sept. 4, 2014 by the Dedham School Committee and Board of Selectmen and was later elected on Nov. 4, 2014.

HOLBROOK: Mr. Robert A. McNeil

MILTON: Mr. Festus Joyce

NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Mrs. Marybeth Nearen (Elected Secretary on Nov. 4, 2014)

WESTWOOD: Mr. Charles W. Flahive (Elected Vice Chairman on June 17, 2014, effective July 1)

Academic Director Jill M. Rossetti was appointed Principal. Mr. Steven M. Moore was hired as Assistant Superintendent for Business and Personnel.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty-two members of the Class of 2014 earned this prestigious honor, including 15 students from Randolph:

Austin Bailey, Jacob Cabral, Leila Chow, Andria DePillo, N'Dea Jackson, Breanna Landry, Rondeesha Lee, Jessica Leigh, Lauren MacLellan, Belizare Melon, Quiana Mills, Nicholas Murphy, David Neil, Celia Pugsley, and Jennifer Ross.

Eighty-one Blue Hills Regional Technical School students participated in the SkillsUSA District Competition held on February 28, 2014 at Greater New Bedford Regional Vocational Technical High School. Their faculty advisor is Mr. Robert Foley. SkillsUSA is a national organization for vocational students which holds competitions in scores of technical categories at the local, district, state, and national levels. Several students earned medals, including Randolph students Christine Willis, bronze medal for Graphic Communications and Celia Pugsley, silver medal for Automotive Refinishing Technology.

Seven Blue Hills students including Lucas Camilo and Anthony Ventosi of Randolph, Electronics Instructor Jill Bearse, and Lead Construction Technology Instructor Robert Foley went to New Orleans in April 2014 to help rebuild a small house that was severely damaged by Hurricane Katrina in 2005. All agreed that it was an important and valuable learning experience.

Two talented Culinary Arts students from Randolph, Christine Nearen and Andria DePillo, made a whimsical cake honoring Billy Cravens, a longtime employee of the Canton Recreation Department who was diagnosed with ALS, also known as Lou Gehrig's Disease. The cake was featured at an event on April 13, 2014, when the field at the Dean S. Luce School in Canton was



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

named in Mr. Cravens' honor. Sadly, he passed away the same month.

N'Dea Jackson of Randolph was the Outstanding Vocational-Technical Student of the Year at the school.

Members of the Neponset Valley Sunrise Rotary Club had their annual Blue Hills breakfast meeting on May 7, 2014 at the school's student-run restaurant, where they honored several outstanding young men and women from the school with scholarships, tool awards, or tuition-paid trips to a leadership conference. The Club has had a longstanding and fruitful relationship with Blue Hills for many years. In 2014, several students from Randolph were among the honorees. Jacob Cabral and Nassim Zamor received \$1,000 scholarships; Deyona O'Neal and Julie Truong were awarded \$250 tool awards; and Christopher Andrade and Vanessa Pressat were given RYLAs (Rotary Youth Leadership Awards). Superintendent-Director James P. Quaglia and Co-Op Coordinator Kim Polisenio both belong to this Rotary Club. All are grateful for the Club's generosity in recognizing the importance of vocational education.

At the Senior Scholarship and Awards Night on May 21, 2014, dozens of seniors received scholarships, tool awards and grants. Approximately 50 memorial and alumni scholarships, over 100 recognition awards and close to 60 civic and industrial scholarships were presented to students, according to Lead Guidance Counselor Sarah Titus. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 27, 2014. Eleven new members were welcomed including Randolph students Winona Bruce-Baiden, Mario DeCristofaro, Chris Andrade, and Bernadly Oslyn. Haylee Teed served as NHS historian.

Technology is a key aspect of 21st-century education at Blue Hills Regional, a fact underscored by the distribution of Chromebooks to the entire freshman Class of 2017. The initiative was so successful that Chromebooks were given to all Blue Hills students during the school year 2014-15.

With the school's 50<sup>th</sup> anniversary on the horizon in 2016, capital improvements were done including making needed structural repairs to the pedestrian bridge near the east entrance of the school, transforming the football field into a multi-use synthetic athletic field for soccer, football, and lacrosse, replacing the cafeteria floor, installing a new domestic hot water

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

system, upgrading the baseball and softball fields, completing three science labs over the course of five years, and having an NStar-rebate funded lighting upgrade that is presently being completed.

Each month on the home page of the school's website, [www.bluehills.org](http://www.bluehills.org), two Students of the Month are featured. They typify the very best of what Blue Hills is all about – outstanding scholarship, great school spirit, excellent attendance record, and they are respected by peers and faculty alike. Randolph students chosen for this recognition in 2014 were Daniel Obichie, Chinedu Ibiam, Vanessa Pressat, Bernadly Oslyn, and Haylee Teed.

It was another stellar year in sports for Blue Hills Regional. The football, girls' soccer, volleyball, girls' basketball, ice hockey, baseball and lacrosse teams were all MIAA participants. The football team was Mass. Vocational Champion, and the girls' basketball team had an undefeated season (20-0). Blue Hills Regional takes great pride in all its student-athletes and coaches and congratulates them for their tremendous dedication and hard work.

On November 19, 2014, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

As of October 1, 2014, total enrollment in the high school was 856 students. There were 254 students from Randolph.

Commencement was held on Tuesday, June 10, 2014. Sixty-nine students from Randolph were among the graduates. State Senator Brian A. Joyce was the keynote speaker. Superintendent-Director Quaglia told the members of the Class of 2014 in his address to them, "So remember...Always be faithful. Fight the good fight every day."

Thirty-six men and women graduated from the Practical Nursing program (Postsecondary Programs Division) at its 25th Annual Commencement at Blue Hills on June 25, 2014 in front of a capacity audience of family, friends, and school staff.

Within confines of their vocational curriculum, Blue Hills students provide Cosmetology, Culinary, Early Education and Care, Construction services, Graphics and Automotive services to the district residents at below commercial cost. In some cases they have extended these services to local government and non- profits. This practice allows students to gain practical hands-on experience in conjunction with their classroom work. Over the

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

years, residents, civic and municipal groups in the school's Member Towns have saved considerable money by having Blue Hills students provide services for them.

Respectfully submitted,

Marybeth Nearen  
Board Secretary and Randolph Representative  
Blue Hills Regional Technical School District

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### REPORT OF THE RANDOLPH POLICE DEPARTMENT

This year was a good one in the history of the Randolph Police Department. For the first time, this department was certified by the Massachusetts Police Accreditation Commission. The police department has done a complete review of its policies and procedures and its operation and its facilities. This was the culmination of a four year project which began in late 2010. Certification is the first and most difficult step in the accreditation process. The department had to meet 257 mandatory standards and 125 optional standards. These standards are based on the most current law and the best practices in the field of policing. I can assure the community that at the end of this process, we became a better police department. Certification provides for transparency and accountability in the operation and an increased standard of service expected by the community. I am proud of this achievement not only for the police department but for the community we serve as well. The police department will achieve full accreditation status in 2015. Once achieved, accreditation will be for a three year period and the work of accreditation never ceases as the department must maintain standards and constantly review its policies and procedures. Though daily police work can be demanding and management review sometimes gets put on hold, the accreditation program assures that the department is constantly striving to be better, a promise I made in 2010 when I took command as your police chief. My sincere thanks to Lieutenant George McNeil and Lieutenant Melissa McCormick on this accomplishment as their tireless efforts were instrumental in achieving certification.

This year Lieutenant George McNeil left the department after 28 years of service. Lieutenant McNeil was hired as police chief in the Town of Somerset. The Randolph Police Department wishes now Chief McNeil much success in his new role serving at the Somerset Police Department.

The department with the assistance of the Norfolk County District Attorney's Office began carrying NARCAN in all police cruisers. The police department has saved two lives since the inception of the program in 2014. The epidemic of opioid abuse which is sadly taking the lives of our young people all across the Commonwealth is an issue that threatens a whole generation. The police will not solve this problem alone, it will take education and treatment and enhanced funding by state and federal leaders to



accomplish this task. The level of opioid abuse in Randolph is less than some of our neighboring communities; however, we remain vigilant in the apprehension of those who would sell these evil drugs to our residents. The question is not if opioids will kill a person, the only question is when.

This year Randolph was recognized as one of the twenty communities in the Commonwealth with the most improved crime rate. While we are proud of these statistics, it does not change the department focus or mission. Crime is something that a department constantly fights in partnership with the community. We have a lot to be proud of here in Randolph, but we must not become complacent, it is all of us working together that have improved the lives and living conditions of those who live and work here. I must take this opportunity to thank the men and women with whom I serve on a daily basis. The dedication to duty and quality of service exhibited by the officers on patrol and in investigatory roles I would match against any other police department in the area. Randolph is well served by these people and their pride and commitment show every day.

Congratulations to three sergeants who were promoted to the rank of lieutenant this year and a patrol officer promoted to sergeant. The officers were sworn in at a packed Town Council meeting in September. Promoted to lieutenant were David Avery, Anthony Marag and Melissa McCormick. Michael O'Neill was sworn in as sergeant. The town will be well served by these promotions. I have witnessed many swearing in ceremonies in my tenure and I am always touched by how humbled those are that take the oath of public service and the pride exhibited by their families and friends when they are recognized for their achievements. These promotions were no exception.

The department remains focused in the area of youth violence. The partnerships that we have made with other police departments, probation and parole, the Boston Regional Intelligence Center and the District Attorney pay off on a daily basis. This is working despite a spike in youth violence over the summer. The department responded with enhanced patrol and investigatory support. As a result the department remains focused on these issues and we feel we have made significant progress. Behind the scenes meetings with parents and community members have been successful and our community outreach remains a priority.

For the first time in some years, the department ran a citizens police academy that graduated in December of 2014. The program which was run by Sergeant Richard Hughes was well attended and well-reviewed by our residents as they got a better understanding of the role of police in the community. The importance of positive police community relations is of extreme importance as the events of the past year have proven. The department will remain committed to its community policing programs and explore every opportunity to better open the dialogue with the community. One area of success has been social media where the department can engage residents with department news, traffic advisories and our first ever "tweet-along" where followers got a firsthand account of a day in the life of a Randolph Police officer.

Five new police officers were appointed this year. The new officers are attending the Boston Police Academy for their graduation in May of 2015. The new officers are Kevin Gilbert, Gregory Nelson, Herbert Nash, Trevor Clark and Duong Tran. All of these officers are Randolph residents and we look forward to their oath of office ceremony in 2015.

I would like to thank the command and supervisory staff for their hard work, wise counsel and cooperation in the past year. Your commitment to your profession and the people of the Town of Randolph is appreciated and respected by me.

I also would like to thank Fire Chief Richard Donovan and the Randolph Fire Department for the excellent working relationship our departments share. I thank our Town Manager David Murphy, the Town Council and all other department heads, departments and committees for its assistance to the Randolph Police Department in the past year.

I would like to thank our police chaplain Leland Clarke for the support of our officers and his kindness shown to them and to the victims of crime.

Respectfully submitted;

William F. Pace  
Chief of Police





*Funeral procession for Boston Police Officer Dennis Simmonds, who grew up in Randolph. In the aftermath of the 2013 Marathon Bombing, Dennis suffered a head injury during the firefight in Watertown and ultimately dies of his injuries a year later. Officer Simmonds was recognized as the 5th victim of the 2013 Marathon Bombing.*



*Boston Police flag over North Main Street for the funeral of Boston Police Officer Dennis Simmonds.*

### REPORT OF THE RANDOLPH AUXILIARY POLICE DEPARTMENT

The Randolph Auxiliary Police Department continues to provide services to the Randolph Community since 1940, Protecting and Serving with Pride. The 31 Volunteer Police Officers attend a well-defined training program provided by the department and also attend the Municipal Police Training Council Academy.

This report covers the period from January 1<sup>st</sup> 2014 thru December 31<sup>st</sup> 2014.

Duties	Hours
<b>Traffic Control</b>	<b>1,804</b>
<b>Patrol</b>	<b>1,255</b>
<b>Special Events</b> (Carnivals, Gazebo Concerts, Parades, Funerals, Town Meetings, etc.)	<b>1,203</b>
<b>Department Administration</b>	<b>9,468</b>
<b>Officer Training</b> (AED, CPR, First Responder, Firearms Qualifications, Recruit Training Program, Defensive Tactics, OC/Baton Certifications and MPTC Police Academy).	<b>598</b>
<b>Total Hours Served</b>	<b>14,328</b>

#### Impact to the Town Of Randolph Budget.

- The amount saved to the town in the services provided by the Auxiliary Police Department and based on the estimated dollar value for volunteer time in 2013 for Massachusetts at a rate of **\$27.00 p/hr.**  
([http://www.volunteeringinamerica.gov/pressroom/value\\_states.cfm](http://www.volunteeringinamerica.gov/pressroom/value_states.cfm)) is:

**\$386,856.00**

I would also like to thank our Town Manager, Council Members, Department Heads and our Chief of Police and his entire staff for their continued support.

Respectfully Submitted,

Francis V. Robles, Sr.  
Commander Randolph Auxiliary Police Department



**REPORT OF THE PARKING CLERK**

Parking Tickets issued – 2014	773
Value of Tickets issued in 2014:	\$37,505.00
Value of <b>ALL outstanding</b> parking tickets <b>owed</b> to The Town of Randolph:	210,645.00
Release Forms issued for RMV (non-renewal status)	202
<b>TOTAL MONIES/FINES COLLECTED – 2014</b>	<b><u>\$ 41,567.08</u></b>

Respectfully submitted,

Diane M. Tracey-McNulty  
Parking Clerk

**REPORT OF THE FIRE DEPARTMENT**

As in previous years, staffing changes have occurred, equipment was put into service and maintained and capital improvements continue to remain a priority. During 2014 the Department had 4,301 ambulance responses and the total department response exceeded 9,400. Medical services and inspectional fees have been adjusted and modified with regard to industry standards and continue to benefit the Towns Revenue funds.

I would like to recognize Chief Charles D. Foley Jr. who retired on January 7<sup>th</sup> this past year after 36 years of dedicated service to this Department and our community. His commitment to equipping and facilitating the forward progression of the Randolph Fire Department has positioned us to continue to be a modern and efficient fire service.

Through interdepartmental communication and cooperation the Department has continued to gain perspectives of those in other departments which have resulted in a team approach to attaining the goals of not only the fire department but also those of the town as a whole. During the year the Department worked together with the Randolph Health Department and Randolph Police Department in the formulation and execution of a functional exercise plan which tested the town's ability to respond to an outbreak of a communicable disease. With the full cooperation of all essential departments, as well as volunteers from the Medical Relief Corps, area hospital representatives, and various state agencies this exercise proved to be most valuable in helping us as a department to establish cohesive working relationships with all regional resources that would be required during an actual occurrence of this kind.

During the year the Department embarked on a new initiative to assist the elderly in creating a safe home environment by inspecting and mitigating hazards within their residence. This program consisted of a visual inspection of conditions which could contribute to trips and falls also the existence of the proper location and functionality of smoke and carbon monoxide detectors. This program resulted in the purchase and installation of over one hundred smoke and carbon monoxide detectors. The funding mechanism for this program was the result of a grant awarded to the department by the State Department of Fire Services. To accomplish the completion of this program the Department worked in concert with the Town of Randolph Elderly Affairs Department to establish needs and facilitate the dissemination of the program specifics to the elderly community.

This past year much progress has been made in the planning and design of the new fire station facility which will be located adjacent to our existing station at 920 North Main. The newly constructed building will have the ability to house more staffing and equipment to better respond to the needs of the citizens of Randolph. More specifically it is my goal to be operating an Advanced Life Support Ambulance from this Station as well as our Headquarters on Memorial Parkway to enhance our response capabilities to the ever increasing volume of emergency medical requests the Department faces. Secondly the relocation of the Department's aerial apparatus to this station is a commitment made by the Department with respect to recommendations put forth in the comprehensive fire study completed in April of 2011.

I would like to thank all of the men and women of the Randolph Fire Department for their tireless commitment to the community of Randolph. Their work on a daily basis as firefighters and emergency medical providers comes with a devotion to professionalism and dedication to the citizens of Randolph.

I would like to thank Town Manager David C. Murphy, the Town Council and all other Town Departments for their guidance and assistance that they have provided our department throughout the year. In particular, I would like to thank Chief William Pace and the men and women of the Randolph Police Department for the cohesive and professional working relationship they put forth at all times as we work together to serve the community of Randolph.

Respectively submitted;

Richard F. Donovan  
Chief of Department

## **REPORT OF THE BOARD OF HEALTH**

The Board of Health is charged with protecting the public health and safety of the residents of Randolph. Some important Board of Health functions include: Food Inspections, Swimming Pools, Recreational Camps, Housing, Trash, Hazardous Waste, Communicable Disease Control and Public Health Nuisance Control.

### **SOLID WASTE & RECYCLING PROGRAM**

**TRASH:** The Town disposed of 9,785 tons of solid waste in the last fiscal year, down from 10,920 tons. A new single stream and bulk item program was instituted this year which will assist in lowering overall tonnage.

**RECYCLING:** Since the implementation of single stream to the Town, recycling has increased 100%, which means we doubled our recycling tonnage. The Town generated 2,167 tons of recycling for the last year. Not only has the new single stream program raised our participation in recycling, but has also helped clean up the streets by providing a more contained space for recyclables. The Town hopes to increase the recycling rate in the upcoming years through public education and making it easier for residents to recycle.

**YARD WASTE/DPW YARD:** The Yard Waste/DPW Yard was open every other week from April to November, as well a special opening on December 27<sup>th</sup> for cardboard drop off. In addition to yard waste, CRT's, Electronics, Tires and Propane tanks were collected.

**EVENTS:** Household Hazardous Waste Day & Clean Up Day were the two events that were run through the Solid Waste & Recycling Program. Both were very successful and attained their goals. Hazardous Waste Day was attended by more than 500 residents of Randolph and Avon, with the majority being from Randolph. There were more than 25 volunteers that gave their time to help at Household Hazardous Waste Day as well. Thank you to all who attended volunteered and participated at the event. Town-wide Clean Up Day was attended by more than 200 volunteers that took their Saturday, April 26<sup>th</sup> to help make Randolph a cleaner and safer community for its residents. Thank you to all who sponsored, participated and volunteered to make the annual Clean Up Day a success.

**GRANT:** The Solid Waste & Recycling Program received a Small Scale Grant from Massachusetts DEP that will amount to \$1,500.00, which will be



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

used to purchase a storage shed down at the DPW yard for the Solid Waste and Recycling Program.

OTHER: Other programs and services residents can take advantage of are: Mercury Product Take Back, Thermostat Trade Off, Senior Discount, etc.

PUBLIC HEALTH COMPLAINTS: Approximately 3,000 complaints were received for various health nuisances, code issues, trash and recycling problems which were investigated and resolved during the year. These complaints are recorded on the innovative SeeClickFix platform.

SWIMMING POOLS: 18 permits, for public, semi-public and private pools were issued.

FOOD/LTD. FOOD SERVICE ESTABLISHMENTS: 95 permits were issued to restaurants and other type of operations serving food and/or drink for consumption on the premises. Inspections of all establishments have been carried out required by State Code and will continue to be monitored.

FROZEN DESSERT ESTABLISHMENTS: 7 permits were issued. Inspections occur on a regular basis.

MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS: 4 permits were issued and are inspected on a regular basis.

RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS: 64 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

CATERING ESTABLISHMENTS: 9 permits were issued to operate a catering establishment, which are inspected at regular intervals.

WHOLESALE/MANUFACTURING FACILITIES: 2 permits were issued to Wholesale/Manufacturing facilities, which are inspected on a yearly basis.

MILK PERMITS: 92 permits were issued to establishments who serve and sell milk to the public.

HEALTH CLUB: 1 Permit was issued to a Health Club with an annual inspection conducted.

COLLECTION & DISPOSAL OF SEWAGE/GREASE: 6 permits were issued.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL: 18 permits were issued.

TOBACCO PERMITS: 47 permits were issued for the sale of tobacco products.

SUNTANNING FACILITIES: 2 permits were issued and facilities inspected.

VAPOR BATHS: 1 license was issued.

### REVENUE GENERATED

Permits, Licenses & Fines (Including appliances; CRT's, + Stickers )	\$71,397.33
Corkin Bldg. Rental	2,600.00
Immunization Revolving	10,813.06
Abandoned Property Fees	23,500.00
Grants	<u>20,685.00</u>
 TOTAL	 \$128,995.39

Respectfully submitted,

John P. McVeigh, MBA, CHO, R.S. Commissioner  
Mark Kittredge, Chairman  
Thomas J. Fisher, Vice Chairman  
Dr. David Kaplan, CHO RS Member  
Esther Muhammad, RN, Member  
Nelly Brown Janga, BS Member

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### WIC NUTRITION PROGRAM

The WIC program continues to offer the Town of Randolph residents its services and nutrition programs for women, infants and children. This program served approximately 165 women, 198 infants and 617 children for a total of 1,065. There were eleven farmers markets in the area that participants could access locally grown food.

### ***PUBLIC HEALTH NURSING***

#### GENERAL INFORMATION

The Public Health Nursing section of the Board of Health (BOH) promotes health and wellbeing among the residents. The nurse is the liaison to the Regional Opioid Overdose Reduction Coalition which serves Quincy, Braintree, Weymouth and Randolph. The Randolph coalition works to address substance abuse issues. The BOH Public Health Nurse works with local universities and colleges providing nursing and public health intern preceptorships. The Board of Health received a Local Public Health grant of \$500.00 to provide tobacco compliance checks for underage sales at the stores which sell tobacco products. During the fall, education was provided families regarding enterovirus D68 and Ebola. Two community meetings were conducted on both subjects.

#### COMMUNICABLE DISEASE

All reportable communicable diseases are investigated by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. Infectious disease surveillance is done electronically. The following communicable diseases were reported. There were a total of 241 cases reported with 134 confirmed.

	Reported	Confirmed
Amebiasis	3	0
Arbovirus	2	0
Babesiosis	2	1
Campylobacteriosis	8	8
Cryptococcus neoformans	1	0
Cyclosporiasis	1	0
Dengue Fever	2	0
Giardiasis	2	2
Group A Streptococcus	2	1
Group B Streptococcus	1	1

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Haemophilus influenzae	1	1
Hepatitis A	2	0
Hepatitis B	41	18
Hepatitis C	36	18
Influenza	76	76
Legionellosis	1	1
Lyme	37	5
Measles	1	0
Meningitis (unknown type)	1	1
Mumps	2	0
Salmonella	6	6
Shigellosis	2	2
Streptococcus pneumoniae	7	6
TB-Active	2	2
TB-LTBI	104	104
Varicella	3	0
Vibrio sp.	1	1
Viral Hemorrhagic Fevers	1	0

### PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS

#### IMMUNIZATIONS AND BIOLOGICAL WASTE PROGRAM

Selected vaccines are provided free of charge to the Randolph BOH from the Massachusetts Department of Public Health (MDPH). This year, 157 children were vaccinated with one or more childhood vaccines and then referred to a primary care provider for follow-up. Additionally, flu vaccine was administered in the schools as part of our NO Ouch Zone nasal flu vaccine campaign and will be listed below.

#### INFLUENZA IMMUNIZATION

The BOH began administering flu vaccine in August for the 2014-2015 season. The Massachusetts Department of Public Health supplied flu vaccine for children up to 18 years of age and for adults who were uninsured or underinsured. Vaccine was purchased by the town to vaccinate those with insurance; those who were homebound or unable to come to clinics.

#### KEEP-WELL CLINICS

Keep-Well Clinics are blood pressure screenings for Randolph residents who are typically 65 and older. There were 42 blood pressure clinics held in Randolph last year. There were over 500 people who had a blood pressure screening at a clinic or in the office.



### **TUBERCULOSIS TESTING/CASES**

Individuals of various ages had TB testing at the BOH. The test must be evaluated 48-72 hours after being done. There were two new cases of suspect or confirmed active tuberculosis. Additionally, there were 104 cases of TB infection (not contagious).

### **OFFICE AND HOME VISITS**

Randolph residents come to the BOH for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, blood pressure monitoring, or TB skin testing. This year 400 people obtained services from the BOH. This number also includes individuals requiring immunizations. There were 100 home visits made this past year, for people who do not qualify for Visiting Nurse services but are homebound or have had active tuberculosis.

### **EMERGENCY PREPAREDNESS INITIATIVE**

The BOH Public Health Nurse led the community in preparing for public health emergencies. Plans for reaching the entire community with emergency public health messages were reviewed in meetings throughout the year. In March, a training exercise was conducted to test the emergency plans for opening an emergency dispensing site. In July, the Massachusetts Emergency Management Agency (MEMA) awarded Randolph a \$16,435 grant to address current planning efforts, including review of plans and provision of training to responding agencies during large scale emergencies.

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works respectfully submits its report for the year 2014.

### **Engineering Division**

The Engineering Division had another busy and productive year in 2014 with a staff of one. The duties were widespread. Lot grading plans were reviewed and approved in conjunction with construction projects, as well as the required inspections during construction and through occupancy were performed. The department provided abutters lists for various board hearings and meetings. Field inspections were conducted on an on-going basis for any subdivisions that were on-going at various stages. Public Works projects that were worked on were varied and included assisting contractors on drainage, water, and roadway improvements. Street line surveys were performed for trees, and utility poles.

Substantial time was spent with Engineers, Surveyors, Real Estate Brokers, Appraisers, Lawyers, and Contractors for plan, map, flood plain research, inspections of construction, and final completion of projects. Assistance is always given to consulting engineers that are working for the Town on a wide variety of projects. Assistance was given to the Town of Randolph Police Department on many cases with plan, map, and aerial photography copies as well as on-call expert witness representation.

The department provided all Town departments with map, plan, deed, street, and utility research and analysis, as well as the annual update of the Town Assessor's Maps and other town maps were performed as required.

### **Highway Division**

This division is staffed with 11 full time employees. The duties of the Highway division include street sweeping, catch basin cleaning, pothole repair, pavement maintenance, traffic signal and sign maintenance, lining and striping, grounds maintenance of Town buildings and park areas (not including school property), roadside cleaning, snow and ice operations, and the maintenance of all DPW equipment.

Work continued in conjunction with the development of the Pavement Management System. In 2014 we conducted another street by street road condition inspection. The last road inspection was done over 5 years ago and a new road survey was needed to update the road plan. The results of this

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

inspection will be used to generate an updated complete roadway condition inventory for the entire Town. This inventory will then be used to prepare a road improvement capitol plan by which road improvements will be scheduled. Road improvements will be based on available Town funds and Chapter 90 State Aid funds. The updated pavement management plan will continue to serve as the tool for long range road improvement planning. All of our roadway improvement projects are coordinated with other utility improvements so that all improvements are made prior to roadway improvements.

The 2014 road construction season saw the following roadway improvement projects completed: North Street (from Oak Street to McAuliffe Road), Reynolds Ave, Cole Terrace (from Junior Terrace to Willard Terrace), Teed Drive, High Street (from Canton Street to Stacy Street), West Street (from Fowler Street to Mazzeo Drive). Approved and funded roadwork that will begin in the spring of 2015 include Center Street (from South Street to Union Street), and South Street (from Center Street to the Holbrook Town line). Small paving repair projects were also completed along with a continuation of the crack sealing program. Crack sealing is an important process in maintaining roads so they do not deteriorate after other improvements have been completed on them. During the winter of 2014-2015 streets will continued to be evaluated and a list of proposed roadwork will be presented to the Town Manager for inclusion into the 2015 road construction season. Additional roadway assessments will be made at the end of the winter season to prioritize roadways that deteriorated substantially during the winter season.

This division also worked closely with Town Manager David Murphy, other departments, and The Randolph Garden Club in all of the ongoing efforts to beautify the Town. The DPW looks forward to the continuation of this work in 2015. Many of the projects completed to date have gone a long way in approving the appearance of the Town.

Roadside littering and dumping continues to be a thorn in the side of this division and the Town as a whole. We ask all citizens and businesses to work with the Town to try to eliminate this problem and to help keep Randolph clean.

### Sewer Division

This division is staffed with 3 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of sewer mains ranging in size from 6" – 36" and 9 sewer pumping stations.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Plans and specifications are nearly complete for the proposed upgrades to the Vine Street sewer pump station. This station was originally built in the 1980's and is in need of an upgrade to its mechanical and pumping systems. This project will be bid over the winter months. Sewer pump stations work 24 hours per day, 365 days per year and are vital in moving sewage throughout our sanitary sewer system. Reduction of infiltration and inflow into the sewer system will also be done in conjunction to the Vine Street station upgrades. It is important to continue to remove inflow and infiltration from entering our sewer system and increasing the flow that is metered by the MWRA. These meter readings are used to develop our annual sewer assessment which is now more than \$6,000,000 per year.

Removal of grease and disposable cleaning products from the sewer system continues to be a daily struggle for this division. All residents are urged to dispose of grease and cleaning products properly and not in the sewer system. The buildup of grease in sewer lines will eventually clog the line to the point where the lines will no longer flow and a backup will occur. When a backup occurs many times a sewer manhole will overflow in the street or in most cases the backup will find its way into a home or a business. Either way a costly cleanup ensues along with potential health and environmental risks. This year we purchased a new Vactor sewer cleaning truck to be used in the cleaning and maintenance of the sewer collection system. This truck will enable the sewer crew to clean and remove debris from the sewer system by a powerful vacuum system. Our old sewer maintenance truck would just break up clogs in the system which then had to be removed by hand.

### Water Division

This division is staffed with 5 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of water mains ranging in size from 2" to 24", 1100 fire hydrants, and over 9000 services and meters.

In 2012 the DPW applied for and received another grant from the Department of Environmental Protection (DEP) totaling \$5.6 million dollars for the continuation of our water system rehabilitation program. The following water main improvements were completed during the 2014 construction season: Cleaning and lining of the 12" main on South Main Street and the 12" main on Union Street. Both of these mains were installed in the late 1800's and were in need of cleaning and lining and new gate and hydrant installations. The following streets were also cleaned and lined this past year, Cochato Park, Morgan Street, Oliver Street, Bossi Avenue, Vinton Street, Rand Street, McKim Street, Eddy Street, Howard Avenue, Dorr Street, Hammond Street, and Garden Street. All of the water main



improvements that are done improve water quality along with providing increased flows and pressure for fire protection. There still remains approximately 50,000 feet of 6" water mains that need cleaning and lining. Cost estimates are being developed in order to seek out any grant opportunities and possible funding sources for this work.

The concept of a regional water treatment plant continued to progress slowly in 2014. The Towns of Braintree, Holbrook and Randolph are working to complete the design, gain financing, and construct this new treatment plant. The regional plant is the most economically feasible way to replace the aging water treatment plants in both Randolph/Holbrook, and Braintree. The MWRA tie in option is also being considered, and evaluated as an option to constructing a new treatment plant.

Specifications were developed and competitive bids were received for the installation of new water meters town wide. This project began late spring in 2014. These new meters will be outfitted with digital radio reading equipment that will allow the DPW to read meters more efficiently and allow the change from semi-annual billing to quarterly billing. Quarterly billing will provide users with a more manageable bill and also provide for earlier detection if a property has an internal water leak which in turn creates higher water consumption and a more costly utility bill. The new meters will be installed in 2014-2015 which will allow the change to quarterly billing in 2015-2016.

The DPW remains committed to providing the highest level of service attainable with the dollars and manpower available to maintain our most valuable infrastructure for the people of Randolph.

If you have any questions or comments relative to any DPW program you may contact DPW Supt. David Zecchini at 781-961-0940.

I would like to thank all of the other Town departments, Boards and Committees for their continued assistance and support. A special thank you is directed to the dedicated DPW employees for their continued hard work and efforts.

Respectfully submitted:

David A. Zecchini, Supt.

## REPORT FOR THE INSPECTIONAL SERVICES DEPARTMENT

The total sum collected for permits and inspections for Inspectional Services is \$344,680.90. The total sum collected for permits and inspections for Inspectional Services is \$405,833.00

All monies were turned over to the Treasurer's Office.

Permits issued are as follows:

### Residential one/two family dwellings:

Single family dwellings:	23
--------------------------	----

### Residential one/two family dwellings

Additions to dwellings:	18
Renovations to dwellings:	91
Coal/wood stoves, pellets, inserts:	13
Demolitions to dwellings:	5
Demolitions to accessory structures:	1
Fire repairs:	6
Garages/barns:	5
Municipal permits:	3
Porch:	3
Re-roof:	145
Residing of dwellings:	23
Replacement Windows:	91
Solar Modules:	153
Storage sheds:	3
Sundecks:	11
Swimming pools:	4
Temporary Mobile Home:	2
Weatherization:	97
Miscellaneous:	45

### Multifamily:

Additions to dwellings:	1
Renovations:	5
Re-roof:	7
Fire repairs:	3

Miscellaneous:	Sub-total	758
----------------	-----------	-----

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### **Business/Industrial:**

New Buildings:	1
Renovations:	22
Re-roof:	5
Carnival:	1
Antennas	4
Sub total:	33

### **Plumbing and Gas:**

Permits:	712
----------	-----

### **Wiring**

Permits:	593
----------	-----

Grand Total	2,096
-------------	-------

### **Other Inspections:**

Complaints:	135
Certificates of occupancy:	33
Sign permits granted:	47
Periodic inspections certificates:	150
Building permits denied:	2
Building inspections:	1,276

Total	1,643
-------	-------

Inspectional services had some big changes this year. Long time Building Commissioner, George Fabrizio left for a well-deserved retirement. Ronald Lum was appointed on February 3, 2014 as Building Commissioner to lead this department going forward.

We are also in the process of installing new software that will help make the permitting process more user friendly. This will also give the contractors and public the capability of tracking permits, inspections and other functions of the inspectional services in real time.

Staffing in the department consists of Richard Crowley and Cheryl Witherspoon who oversee code enforcement on quality of life issues affecting our community along with some zoning enforcement duties.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Richard Sass is the Electrical Inspector and Robert Curran is the Plumbing & Gas Inspector.

A special thanks goes out to Liz Bouche who oversees the day to day operations of the department.

We expect 2015 to be a very busy year with the great recession coming to an end.

New construction, residential and commercial renovations, and solar panel installations seem to be on the rise

The Pacella Park Industrial Complex will likely see the start of construction for the Residences at Great Pond this year.

These 242 market rate units of residential housing are sure to revitalize this corner of town.

In closing, I would like to thank the Fire Prevention Office, Board of Health, Engineering Department and Town Planner for working so closely with us on so many projects.

Thank you,

Ronald Lum  
Building Commissioner



**REPORT OF THE  
ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR**

Established under Massachusetts general law chapter 140, sections 136 – 174, the

Animal Control Office responds to calls relating to wild and domestic animals that may be sick, injured or considered dangerous. This office has one employee who enforces all Federal, State, County and Town laws regarding animal cruelty as well as lost or abandoned animals.

Over the past year, on average there were 6-8 calls and complaints per day which came to the attention of the Animal Control Officer. Among these calls there were:

- Dog bites to humans and other animals.
- Loose and stray dogs.
- Dogs and cats that were quarantined.
- All animals that were tested for rabies were negative.
- Barn inspections.
- Above average number of dead animals were removed from streets and neighborhoods.
- 1,557 dogs were licensed.

The annual Rabies Clinic inoculated 218 dogs and cats. Revenues were donated to the *Dick Bustard Memorial Fund* for the care of stray and injured animals.

Finally, I would like to thank the Police, Fire, Code Enforcement Department, Board of Health, School Departments, the Town Manager's Office, the Randolph Animal Hospital, the Animal Rescue League and the MSPCA. I would also like to thank all those conscientious citizens who licensed their dogs. And, I would like to give special thanks to Kristen MacDonald and Cheryl Sass from the Town Clerk's Office as well as Lt. Charles Thistle, RPD.

Respectfully Submitted,

Stephen R. Slavinsky,  
Animal Control Officer/Animal Inspector



***2014 Annual Report to the Community***

The Turner Free Library has been extremely busy this year with many technology improvements, library renovation design, innovative programing, and staffing changes.

In the spring of 2014, Turner Free Library was one of the first on the South Shore of Massachusetts to implement iPads in the library. Currently, we have three on the Adult Floor, and three on the Children's floor. The iPads have allowed patrons to use our wireless internet in an internet café setting, along with improving our programming with applications and hands on tablet use.

We had a productive and engaging Summer Reading program this year. The Massachusetts Library System's theme was "Full Steam Ahead", promoting the initiative of STEAM (Science, Technology, Engineering, Art and Math). We had 1,065 Summer Program attendees, in conjunction with our first adult summer reading program. At the end of the summer, three patrons won Nook Tablets through a reading raffle.

The Trustees of the Turner Free Library set a list of priorities and needs for the library renovation. This list includes:

1. Upgrade Tel/ Data infrastructure in the building to improve patron experience and while supporting new library technologies like an increase of laptops to utilize space, and self-check out stations to enhance workflow for staff.
2. Teen/ Tween Space will allow patrons of all ages the space and volume level they expect from a public library
3. Flexible programming spaces
4. Improvement to the space allocated to the Friends of the Turner Free Library/ improvement of conditions and lighting
5. Reasonable HVAC upgrades
6. Added collection space
7. Main level ceiling sound proofing material removal/ new light fixtures. New carpet
8. Additional bathrooms on the main level/ or the ability to upgrade our current bathrooms

We have been actively pursuing our design plans for the hopeful renovation.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

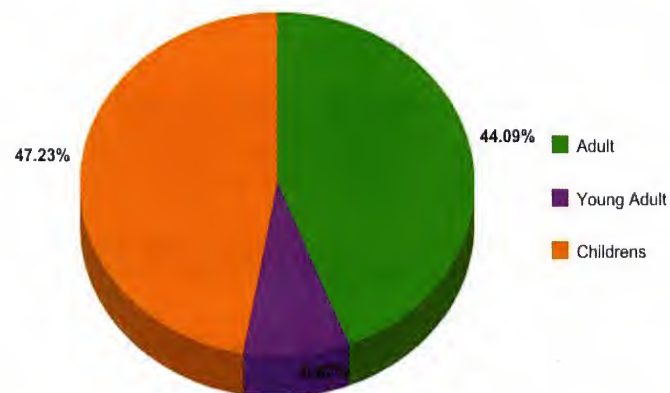
In October, we began the Student Success Center funded by a \$15,000.00 grant from the Library Service and Technology Act. This program allows free tutoring for Middle School students. The program will continue to be funded by LSTA grants through to 2016.

### Materials Circulation Report

The library's FY2014 circulation remained similar to FY2013. While many libraries in the area have reported that circulation statistics dropped, the Turner Free Library's circulation has continued to remain comparable to last year.

Significant changes demonstrated on the graphs below can be seen in the high usage of e-materials. FY2013 indicated only .81% of circulation was e-books and .14% downloadable or e-audiobooks. Although these statistics are still low percentages, e-material circulation has doubled. This is expected as technology continues to improve, and library application usability escalates. However, print books still encompass most of our circulation.

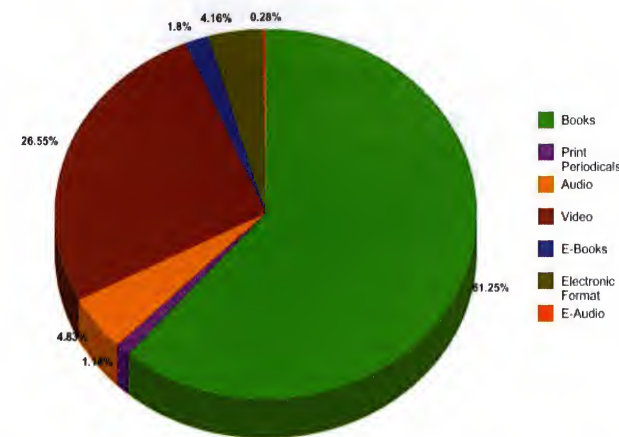
FY2014 Circulation Statistics by Department



FY2015 ARIS Report

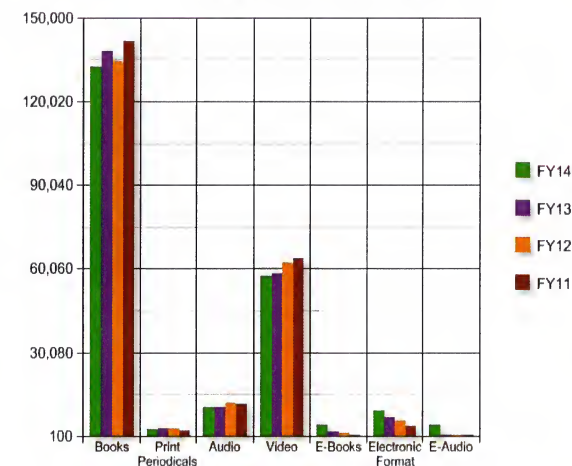
## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

FY2014 Circulation by Material



FY2014 ARIS Report

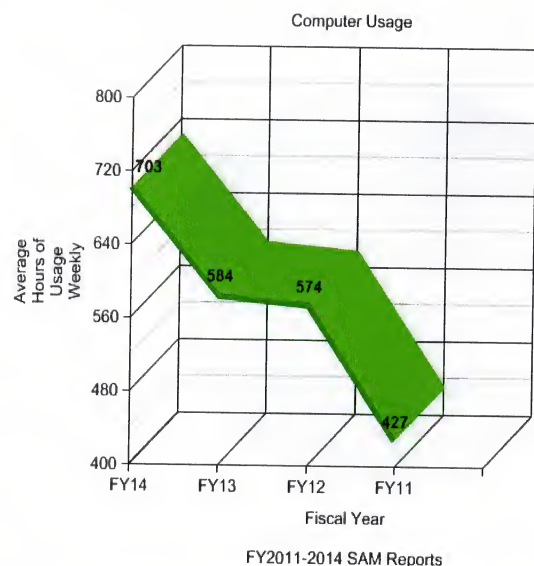
Material Circulation Statistics by Year



### Computer Usage:

Computer usage continued to grow steadily in FY2012 and FY2013. As expected for libraries in the 21<sup>st</sup> century, computer usage in FY2014 climbed drastically. This is the effect of the Turner Free Library's computer classes, as we are one of the only libraries in the Old Colony Library Network that offers them on a regular basis. This increase is also attributed to the number of computers we have available, along with the regular updates to increase usability, like Microsoft Office 2013, that was purchased earlier this year.





#### Conclusion:

Most of the information we have gathered from the Turner Free Library is similar, even indicating higher circulation statistics and program attendance, than local libraries. The climb in computer usage and the circulation statistics for e-materials is depicting the importance of technology in libraries. I believe it will continue to be important to support new library applications, and technology in the library.

However, of course, print book circulation more than doubles any other collection's circulation. While, technology climbs, print materials are still most important to library users.

Respectively Submitted,

Meaghan Thompson  
Library Director  
Turner Free Library

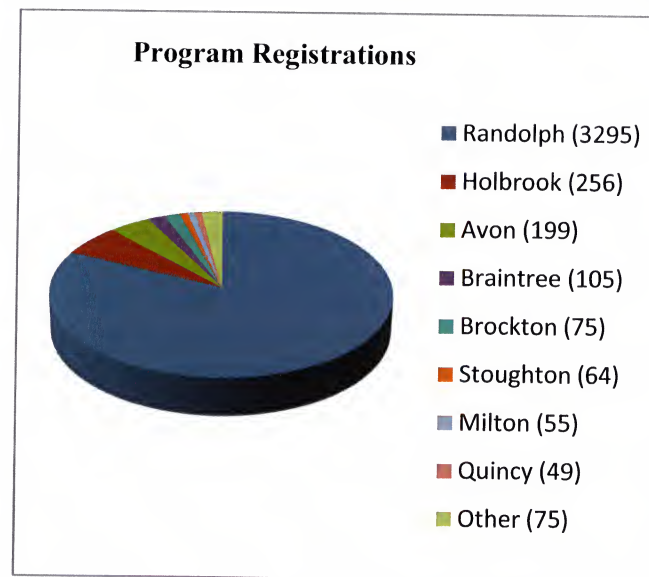
## REPORT OF COMMUNITY PROGRAMS

Over the last 12 months the Elder Affairs and Recreation Departments have worked together on our central mission of bringing quality programs, events and services to the residents of Randolph. Much of the focus of the collaboration centered around the design of Randolph's first Intergenerational Community Center to Randolph and major events; Senior Olympics, Randolph Carnival, Night Before the 4<sup>th</sup> Parade, Harvest Hoopla, and Winterfest.

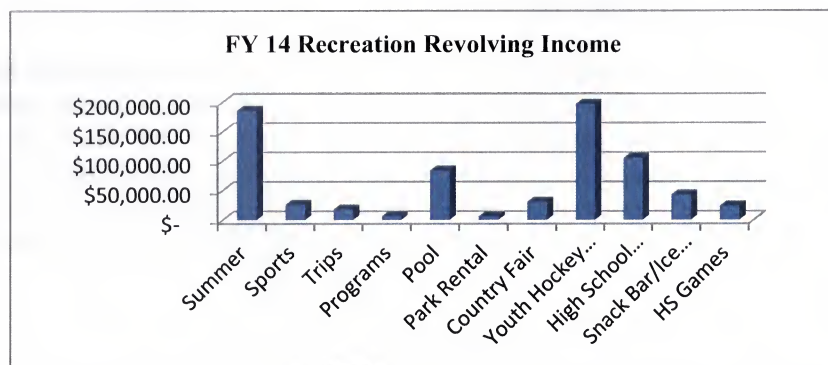
### RECREATION DEPARTMENT

The Recreation Department's responsibilities are to oversee the operation of recreational programming throughout the Town of Randolph. The Recreation Department administers adult and children programs, educational and athletic activities, trips, and special events. In addition, our responsibilities include

the operation and management of the Joseph J. Zapustas Ice Arena, the Randolph Community Pool, the Imagination Station Playground, Williams Gazebo, Arts in the Park Summer Concert Series and Power's Farm,



Throughout the year, the Recreation Department continued providing a wide variety of programs for the community: February and April School Vacation Programs for grades K-6, a Boys and Girls Youth Basketball League, an instructional K-2 basketball program, a Father/Daughter Dance, theater productions, swim lessons, water aerobics and summer programs. During the Summer the Recreation Department runs four full day summer camps including a daily program for children ages 3-6, a daily program for K- 6<sup>th</sup> graders, a teen program for 6<sup>th</sup> -8<sup>th</sup> graders and our brand new program for K-6<sup>th</sup> graders for children with developmental disabilities.

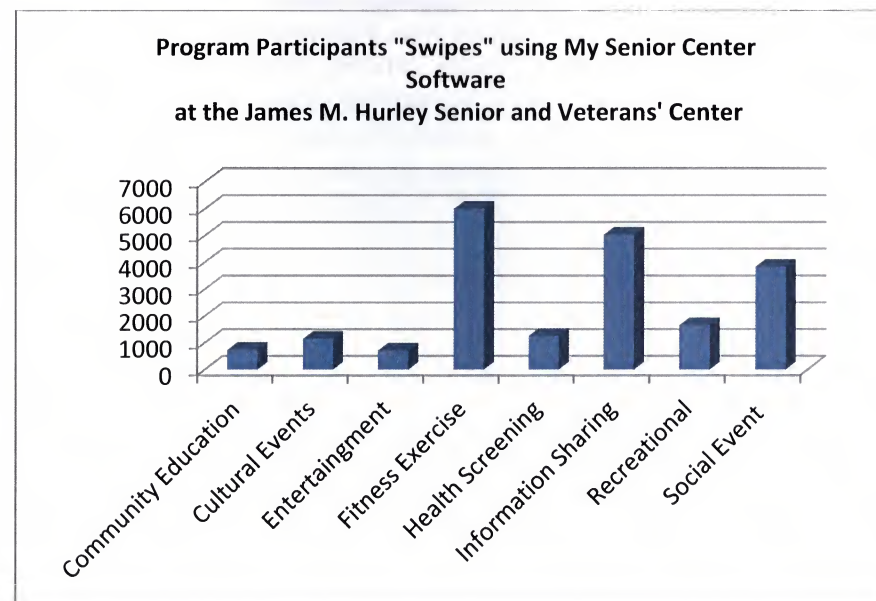


Throughout the year the Recreation Department generated over \$727,570. These funds are used to subsidize recreation programs, full-time and part-time staff, recreation facility maintenance, as well as utilities for the Zapustas Arena.

The Recreation Department would like to thank our staff including the seasonal summer staff, the Randolph Community Pool lifeguards, the Zapustas Arena Rink and Snack Bar staff. Furthermore, I would like to offer my sincere appreciation for all the hard work from the Recreation Department full time staff; Keri Sullivan, Robyn Rinehart, Brendan Sullivan and Terri Phinney.

### ELDER AFFAIRS DEPARTMENT

Randolph Elder Affairs enhances the quality of life for Randolph residents who are at least 60 years old, as mandated by the Older American Act. Our goal is to provide for the physical, social, and emotional needs of seniors, helping them to lead independent, stimulating and self-reliant lives at home. Our Outreach Program and Senior Center provide a central delivery system for information, a wide variety of programs, transportation to and from medical facilities, as well as a social gathering spot for seniors.



In 2014, the Elder Affairs Department purchased *My Senior Center* which allows for accurate tracking of program participants. Each senior was assigned a card that they use to "swipe in" at the computers located at both entrances of the James M. Hurley Senior and Veterans' Center. After swiping in seniors then select which programs they will be attended. This system allows the Elder Affairs Department to apply for more grants as understand which programs are successful, as well as contact all of Randolph seniors with a single phone call.

In May, the Elder Affair and Recreation Department worked together to bring the 1<sup>st</sup> Annual Senior Olympics to Randolph. Over 100 seniors participated in a variety of activities ranging from a 2 mile walk to shot put to bowling.

Over the course of the year, grant money was used to provide two Outreach Workers, a Bi-lingual Friendly Visitor, Bi-Lingual Caregiver Support Services, office support staff, and over 20 programs or events. Additionally, a variety of grants cover medical transportation using our two senior vans and/or South Shore Community Action Council vans. In December, grant allocations allowed the Elder Affair Department to hire a Haitian Senior Coordinator, Dala Cherry and a Vietnamese Senior Coordinator, Maria Pham.



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Over the course of the year we have held many events to support our seniors. In February, we celebrated the Chinese New Year in Quincy. We organized a Community Health Fair in September offering seniors a wide range of services in one location. In October we held our first Halloween Party with scary stories and even a costume contest. To close out the year, we were honored to host John Moriarty playing the piano at our Senior Christmas Pizza Party. All of these events were offered at little to no cost. In addition to these events the Elder Affair Department is an active participant in many Town-Wide events including the Night Before the 4<sup>th</sup> Parade, Harvest Hoopla, and Winterfest.

We would like to thank Panera Bread and Sudbury Farms for their continued support of the "Bread Program", which offers free bakery items at the Senior Center on Monday, Wednesday and Friday. We would like to thank the senior community for their support especially Dot Sullivan, the outgoing COA President, and Gerry Good the new COA President, along with the rest of the Council on Aging as well as Brenda Margolis and the President of the Friends of the Randolph Seniors. I would also like to express my sincere gratitude towards the staff and volunteers of the James M. Hurley Senior and Veterans' Center for all their hard work and dedication to helping the seniors of this community.

Respectfully Submitted,

Marc Craig  
Director of Community Programming

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### Civil War Enactment



*Encampment Banner*



*Infantryman*



*Musket Fire*

## REPORT OF THE SEALER OF WEIGHTS & MEASURES

The ultimate goal of the Sealer of Weights and Measures is to "Create Equity in the Marketplace." The marketplace in Randolph included inspections at 45 business locations using weighing and measuring devices, and this generated \$7,182 in sealing and inspection fees delivered to the town's general fund. There were 90 scales, 26 weights, 11 reverse redemption machines, 214 gasoline and diesel meters, 4 spring-water meters and 1 vehicle tank meter inspected, tested, and sealed for the year. By making adjustments to the devices found to be out of tolerance, and using the standard reporting form developed by the State Division of Standards to calculate the consumer and merchant savings impact report, the merchants of Randolph were saved \$3073.48 over the past year.

I attended two training seminars conducted by the Eastern Massachusetts Weights and Measures Association and the Massachusetts Weights & Measures Association held at various locations throughout the State.

Respectfully submitted,

Donald W. Smith,  
Sealer of Weights and Measures

## REPORT OF THE HISTORICAL COMMISSION

This has been an active year for the Historical Commission in its duties of preserving the artifacts of Randolph's history, including its built environment, reviewing properties proposed for demolition under the Town's Demolition Bylaw, and educating Randolph residents about our town's rich history. The Commission particularly sought to begin implementation of the Town's Historic Preservation Plan, completed in mid-2013.

### Historic Preservation

- ▲ Historic District Study Committee: The year commenced with the Historical Commission petitioning the Town Council for the establishment of a Historic District Study Committee, per the recommendation of the Town's Historic Preservation Plan of 2013. The Council made an affirmative vote for the establishment of the study committee by the spring, and by year's end had appointed committee members. This committee has been tasked with investigating the feasibility of creating one or more historic districts consistent with the recommendations of the Historic Preservation Plan, but particularly focused on a potential local historic district on North Main Street. This was an area that had been proposed for for a district in 2006, but it was withdrawn from consideration at that year's town meeting due to flaws in the proposed district legislation. The committee will work for several months and report before the end of the year with their recommendations for a vote of the Town Council.
- ▲ 100 South Main Street: Consulting with the contractor in the repair and restoration of Bella Vista, the house at 100 South Main Street, which was damaged by fire in December 2013. Commission members visited the house, and documented the existing conditions prior to repairs of the fire damage. In the process of this examination we found that part of the side walls were made of stone faced with wood sheathing and clapboards, a significant feature that may be unique among Randolph houses of this early 19<sup>th</sup> century vintage. The owner has indicated that once the fire repairs are completed they would like to do a historically-sensitive restoration of many of the significant features of the house. The Commission looks forward to working with the contractor, owner, and Building Department in encouraging the preservation of this important historic building.
- ▲ 830 North Street: By contrast, the Commission was disappointed to see the loss of 830 North Street to inappropriate or inept development. In April Historical Commission members were informed by a local resident and Building Commissioner Ron Lum



about a contractor who was doing major renovations to the c.1780 house at 830 North St. Mr. Lum's office had issued a stop work order until the contractor obtained the proper permits, and he directed the owner and developer to meet with the Historical Commission to review the proposed work. The Chairman of the Commission met with the property owner and developer. Significant interior demolition of the center chimney, the rear stairs and other character defining features had already taken place. Over the next three weeks the Commission worked with the property owner and contractor to try to develop a plan that would preserve the remaining portions of the structure, while allowing for renovations that the owner felt was needed for the family that purchased the home. Once the plans were approved by the owner, Historical Commission, and Building Inspector, and proper permits issued, work resumed. Unfortunately, the developer went beyond the original plan in an effort to repair the existing foundation, and in the process of doing so, removed the sills, and the method of blocking and shoring the structure significantly damaged the building to such an extent that the Building Inspector found it necessary to issue a demolition order. This unexpected turn of events informed the Historical Commission of the need to be vigilant, proactive, and to work closely with the Building Inspector in monitoring repairs/renovations to historic buildings in Randolph to ensure that this doesn't happen again.

### Demolition Review

- ▲ Demolition Review of 340 West Street: In August, the Commission received an Application for Determination of Historical Significance for the house at 240 West Street, which was built around 1860, and thus subject to review under the Town's Demolition Bylaw. Commission members visited the house, a well preserved example of late Victorian architecture. Unfortunately, the criteria for determining the building to be "preferably preserved" under the bylaw were not met, and the Commission reluctantly determined that the house was not significant as defined in the bylaw, and that a demolition permit could be issued. The Commission plans to review this bylaw and propose changes in 2015 that will allow for a broader set of criteria for determining historical significance.
- ▲ Preservation Review of 631 South Main Street: In October, the Commission prepared a report on the historic Thomas Littlefield House at 631 South Main Street in anticipation of a proposed subdivision development of the property. The property owner decided that they could gain access to the proposed development

without having to consider possible demolition of the c1820 historic house, which has associations with the town's boot and shoe industry, and may have produced slave shoes for the southern plantation trade. The Commission applauds this decision, and hopes that further steps can be taken in the coming year to ensure the preservation of this historic property, located at the entrance to a potential National Register Historic District extending from Swede's Hill to the Avon Line.

### Education

- ▲ Bertha Soule Park: Early in 2014 the Commission prepared a selection of images and text for a wayside marker for the Bertha Soule Park entrance to Powers Farm along with design ideas for relief carvings of ice harvesting tools for the pathway to the newly developed area around Norroway Pond. In conjunction with this development, several artifacts of the use of the pond for ice harvesting and recreation were turned over to the Commission for preservation and safekeeping.
- ▲ Civil War Encampment: Early in 2014, Commission members discussed the possibility of having an historical program at Stetson Hall in conjunction with the 150<sup>th</sup> Anniversary of the Civil War. In a follow up meeting with local reenactors from the 22<sup>nd</sup> Massachusetts Volunteers and the United States Sanitary Commission, it was decided to have a Civil War encampment at Powers Farm Park, which took place in May. The Commission, in partnership with the Turner Free Library, the Randolph Women's Club and the Randolph Historical Society, developed supplementary programs, including a program at the Turner Free Library on Fort Warren in Boston Harbor, and a "Tea with Mrs. Lincoln" program at the Jonathan Belcher House. The living history encampment was favored with excellent weather. The soldiers of the 22<sup>nd</sup> Mass. were invited by Veterans Council Chairman Bill O'Connell to participate in a dedication ceremony at the George Mason Lovering Memorial on Union St., and at Lovering's grave at Union Cemetery in Holbrook.
- ▲ Civil War Exhibit: In conjunction with the planned Civil War encampment, Commission member Lynn Feingold developed and installed, with the assistance of Commission members Patrick Harrison and Henry Cooke, an exhibit in the GAR Room at Stetson Hall which opened in May. "Those Who Served: Randolph's Civil War Soldiers", chronicled the lives of the soldiers from Randolph who served in our nation's bloodiest conflict, 82 of whom are commemorated on the Civil War memorial tablets in the GAR room.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

The exhibit consisted of displays of clothing, weapons and equipment used by these soldiers, along with story boards describing the lives of some two dozen Randolph soldiers, and panels describing POW experience, and mapping the final resting places of those who died during the war.

- ▲ Veterans Exhibit: In November, the Historical Commission partnered with Veterans Agent Michael Cunningham and the Randolph Historical Society to assist artist and former Malden Veterans Agent John Webster with his exceptional and evocative display, "Through Their Eyes: The Soldier's Experience", which took place at Stetson Hall from November 8<sup>th</sup> through the 15<sup>th</sup>. The exhibit was further augmented by the addition of the Iraq/Afghanistan War Memorial Travelling Wall, erected by the local Moose Lodge under the coordination of the VFW's Ray Pike, Jr. Commission members assisted Mr. Webster in setting up and taking down the exhibit, and provided security over the five days of the display. We also were available to talk with veterans and record their stories as part of the Commission's "Randolph Memories Project", and were able to record the stories of four Randolph veterans. These stories will be transcribed and eventually be made accessible to those who seek to know more about the veterans of our town. While we were disappointed at the small turnout, those who attended, including Council president Goldstein, and Councilors Clifton, Fernandes, and Meoni (who also assisted us in the "Randolph Memories Project", all agreed that this was a moving and worthwhile event, and expressed the hope that this display will return to Stetson Hall at a future date, and that the Town will be able to promote a public response worthy of Mr. Webster's efforts and the service of those commemorated in the display.

Following on Mr. Webster's display, the Historical Commission put up a new display in the G.A.R. Room at Stetson Hall. Entitled "Home Front and Battle Front: Randolph's Men and Women in Uniform, 1914-2014", it commemorates the service of Randolph's citizens in uniform through displays of uniforms and equipment associated with local residents from World War I through the Afghanistan War. The Commission thanks resident Janet Silberberg for the loan of her father's World War II items, and Trevor Clark for the loan of his Yankee Division uniform that he wore in Afghanistan in 2012 and 2013 as a member the Massachusetts Army National Guard. The exhibit will be on display through the winter.

The Commission looks forward to following up on the accomplishments of 2014 in several areas:

- ▲ Continuing surveys of Randolph's oldest buildings and burial

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

grounds

- ▲ Continued monitoring of local historic buildings, providing proactive assistance and resources to encourage careful preservation of the town's dwindling stock of historic buildings.
- ▲ Preparation of additional historic wayside markers at select sites in the town.
- ▲ Partnering with the Turner Free Library in the preservation and digitization of select town documents, possibly offering an internship program to a local graduate student of archives management.
- ▲ Assisting in the planning and implementation of a second Civil War encampment at Powers Farm Park. This program will be supported, in part, through a grant from the Randolph Cultural Council, a local agency that is supported by the Massachusetts Cultural Council, a state agency.

In all of these plans, the Historical Commission solicits the active involvement and support of the wider community, for only by working together can Randolph's rich and remarkable history be preserved and passed on for the benefit of future generations

Respectfully Submitted  
Randolph Historical Commission



## REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND

The year has been one of improvements on and around our Town's landmark building.

**Painting:** CPA funding was finally approved for painting the exterior of the building. The Trustees will be bidding the project during the winter months, with the project to be completed in the Spring of 2015. The Trustees thank Building Commissioner Ronald Lum for his assistance and advice in drawing up the project plans and specifications.

**Parking Lot:** Thanks to last year's CPA Grant, the Trustees were able to get the parking lot paved, lined and striped. The Trustees thank DPW Superintendent David Zecchini and his department for their advice and assistance in securing the contractors for this important project and overseeing the work to insure that it was done the highest standards for the best price.

**Lighting:** Town Planner Michelle Tyler was able to augment the above improvements with the acquisition of six lighting fixtures matching the downtown street lights, complete with special banners heralding Stetson Hall's National Register status. Prior to the paving, the DPW and the Town's Electrical Inspector Richard Sass located and installed underground electrical lines to connect with the new fixtures, and by year's end six lighting bases were delivered to Stetson Hall. The Trustees thank the Town Planner, DPW, and Electrical Inspector for their assistance to the Trustees in this significant improvement to the appearance and safety of the grounds. We look forward to the completion of this project in the spring of 2015.

**Signage:** One of the challenges facing both our lease tenants and function rentals over the past few years has been the ability to direct their clients and guests to Stetson Hall. The Trustees approved the design and installation of building signs that will match the signage identifying other town facilities, to be completed and installed by the Spring of 2015.

**Refuse Container Enclosure:** In the late Summer, the Trustees were advised by the Town that their trash container needed to be enclosed. With the assistance of Town Planner Michelle Tyler, the DPW, and coordination by Bill Repoff in cooperation with the Trustees, the enclosure was constructed and the container relocated within it. It is hoped that this enclosure will eliminate the occasional incident of illegal disposal of construction waste and other improper refuse by outside entities.

**Carpentry Repairs and Improvements:** Like most historic buildings, Stetson Hall requires constant attention and maintenance. The Trustees have continued to carry out carpentry repairs inside and outside of the building including repair/replacement of damaged window sills, window glass replacement, and the replacement of numerous damaged or broken shutter closure hardware. This work will continue on an ongoing basis in 2015, along with regular maintenance of the building's physical systems.

**Landscape Improvements:** The Trustees are grateful to the Randolph Garden Club and the DPW in keeping the green spaces around Stetson Hall neat and well maintained. During the summer the Garden Club began to prepare planting beds on the south side of the building for ever-blooming rose bushes that they will be fundraising for, buying and planting in 2015.

**Special Event Coordinator:** In mid-2013 the Trustees were approached by the Town Manager to discuss the possibility of having the Town hire a person to assist the Trustees with function rentals. More discussion took place in early 2014 leading to creation of a job description by the Town Manager and Town Planner, for a part time position that would assist in the management of rentals at three town owned facilities, including Stetson Hall. Funding was approved by the Town Council, and by year's end the search process yielded a candidate. The Trustees thank Town Manager David Murphy and Town Planner Michelle Tyler for their efforts and hope that in the coming year, their hundreds of unpaid hours in showing the hall, setting up, managing and cleaning up the hall after each rental will receive a much needed assist.

**Function Rentals:** In 2014, the Trustees coordinated 40 Function Rentals in the Hall, including a three-week corporate rental by an internationally known company, several meetings and workshops by town departments, five productions of the Little Theater of Stoughton, a single production of a small teaching theater in Brockton, two concerts of the Randolph Community Band, a music school recital, an independent movie production, and a ten day special exhibit honoring our veterans, the cooperative effort of the Trustees, Veterans Agent Michael Cunningham, and the Historical Commission. The Trustees hope to be able to build upon the successes of this year, and increase the number of weekday corporate rentals, and expand the cultural use of the hall for performing and visual arts.

In March, the Trustees were saddened to learn of the death of tenant William O'Hara, CPA of injuries suffered in a December 2013 car accident. His widow ran the business through the tax season and closed it in May. During the late summer, the office was cleaned and prepared for leasing, when the Trustees were approached by a group of Randolph artisans seeking a short

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

term space for their businesses after it became necessary for them to leave their space in the barn at the Jonathan Belcher House. The Trustees allowed them to use the space through the end of the year for a set fee, with an option to formally lease the space in 2015.

In addition to those mentioned above, the Trustees thank Administrative Assistant Linda Sproules, Finance Administrator Arti Mehta and her staff, and Town Treasurer Jean Richards and her staff for their assistance in managing the Trustees accounts, making sure that our bills get paid, and processing our receipts. Through the continued cooperative efforts of the Trustees and other town officials and departments, Stetson Hall will continue to be the iconic heart of downtown Randolph for many years to come.

Respectfully Submitted

Trustees of the Stetson School Fund  
Henry Cooke, Chairman  
Ira Greene, Vice Chairman  
Joseph A. Mulligan, Jr., Clerk

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### REPORT OF THE PLANNING BOARD

The Planning Board with the Planning Department acts in an advisory capacity for the Town Council. It discusses and reviews various land uses, zoning and development issues, considers subdivision developments, zoning changes and amendments to the Randolph Zoning Bylaws. The Board is comprised of five members appointed by the Town Manager and supported by the Town Planner.

In 2014, the Board completed reviews of ANR plans to divide a lot into one or more parcels and/or relocate lot lines, completed two full subdivision approvals as well as ongoing review of existing subdivisions in development and conducted Site Plan & Design Review approvals as outlined in the Town's zoning code.

Initiated by the Town Clerk, the Planning Department helped to facilitate the transition of the Town's zoning code from paper to a searchable digital format providing ease of access for end users. Ultimately, all forms and applications affiliated with Planning will be available in digital format. The department also works with stakeholders on modifications to the Town's GIS system to increase functionality.

Respectfully submitted,

Ronnie Bevis, Chair  
Patrick Harrison  
Alexandra Alexopoulos  
Peter Taveira  
Benjamin Smith



**REPORT OF THE CONSERVATION COMMISSION**

2014 saw a rebuilding year for the Commission. This year we took on the challenge of updating our Rules and Regulations, fee structure, and Wetland Bylaws – we plan to bring those to the Town for approval in the spring of 2015.

We have worked on numerous development projects from single family homes to the Residences at Great Pond – a 242 unit complex. While all of these present different challenges, we must always keep in our mind that economic development is important but not at the expense of our collective environment. With that said, your Commission is governed by Massachusetts law as well as local ordinances that guide the Commission in making our decisions.

The Commission is also working on updating the Land under the Care and Custody of the Commission in order to ensure that any land placed into Conservation, whether by gift, purchase or taking, is protected in perpetuity. We will be asking the Town Council to codify this land, and will be seeking CPA funds to develop signage to make all aware of the significance of these parcels. The Commission will be looking at progressive ways to control invasive plants which are overtaking Randolph's wetland resource areas and to address stormwater issues that will help protect our rivers, streams, and the wildlife associated with these waterways.

As always, we are grateful for the support of the citizens and those Departments that continue to make Conservation and the environment a priority.

Respectfully Submitted,

Carl Brown, Chair  
Pamela Ilobachie  
Bobby Young  
Jason Lowenthal  
James F. Burgess, Jr.  
Francis Gates (Associate)

**REPORT OF THE TOWN CLERK & REGISTRARS**

State elections always bring a large turnout and this year's open race for Governor was no different as 9,424 voters exercised their right to vote. To prepare for this election, I required all poll workers to attend a three hour training session. In addition, each poll worker received a Poll Worker Manual for reference on Election Day. Due to the popularity of the street/precinct banners used at the triple precinct polling places, I added one at St. Mary's as it is a double precinct. Randolph High School students served as poll workers and did an excellent job. Many of the students were bi-lingual which allowed us additional flexibility in serving the voters.

The Town of Randolph is fully compliant with the State Department of Public Health's newest initiative of issuing death certificates through an online portal. Randolph was a test site to ensure the success of the new system. The entire process from the doctor, burial agent, funeral home and the Town Clerk's office is now completely computer based which has reduced the time it takes to issue a certificate. This should lead to a state-wide availability of all vital records. Currently, the state is trying to determine an appropriate charge as each community currently sets its own fee. The range of fees across the state varies from \$3.00 to \$25.00.

The zoning code recodification project was completed in August. This was a significant undertaking as the zoning book had not been updated in almost ten years. We researched each zoning by-law passed at Town Meeting and ordinances passed by the Town Council to ensure that all changes were reflected in the new document. I would like to acknowledge the work of Town Planner Michelle Tyler who was invaluable throughout the project. The draft zoning book had to be compared word for word to the previous zoning book and all the amendments. The Town Council approved the changes to the final document unanimously. The zoning code is now available on-line and can be searched by section, definition, or keyword. Next year, I hope to complete a similar project with the general by-laws.

I created a board, committee, and commission handbook for those who serve on various Town committees. We have been fortunate to have many new people volunteer to serve on various Town boards but they are often unsure of how a committee operates. The purpose of the handbook is to guide individuals on topics such as the Open Meeting Law, conducting a Public Hearing, Public Records requests, keeping meeting minutes and more. If you have never served on a committee, it can be overwhelming to know all of the key responsibilities. The new handbook should be a valuable tool for members – new and seasoned!

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

The office of the Town Clerk & Registrar is the first window most residents see when they come to Town Hall and we serve as the phone operator to the building. My staff is top-notch and truly believes in delivering top tier customer service to all. We assist everyone professionally. I would like to thank my office staff for their continued professionalism in meeting the needs of the public - Kristin McDonald, Cheryl Sass, Chris LaCerde and Betty Bertrand.

Respectfully Submitted,

Brian P. Howard, Town Clerk & Registrar

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Statistics recorded as of 1/07/15 for 2014 Final Statistics recorded for 2013

Births	370	336
Deaths	251	236
Marriages	236	236
Dog Licenses	1,557	1,585

The breakdown in age of the residents for the year 2014 was as follows:

Age 1 day old through 17	6,292
Age 18 through 25	3,798
Age 26 through 35	4,557
Age 36 through 45	4,252
Age 46 through 55	4,769
Age 56 through 65	4,317
Age 66 through 74	2,258
Age 75 +	2,063
Total	<b>32,306</b>

By Precinct, the number of residents for the year 2014, were as follows:

Precinct 1	2,459
Precinct 2	2,653
Precinct 3	2,562
Precinct 4	2,713
Precinct 5	2,630
Precinct 6	2,585
Precinct 7	2,713
Precinct 8	2,647
Precinct 9	2,792
Precinct 10	2,871
Precinct 11	2,783
Precinct 12	2,898
Total	<b>32,306</b>



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Nomination Papers and Initiative petitions certified during the year 2014,  
were as follows:

	Papers	Signatures
Nomination	320	1,492
Petition	647	1,117

Respectfully submitted,

Brian P. Howard, Town Clerk/Registrar  
Lallie P. Falls, Chairman  
James D. Curtis, Vice Chairman  
Herbert Baron, Member

State Primary - September 9, 2014  
Democratic Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	201	197	181	232	186	138	190	263	180	201	213	200	2407
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Ballots	201	197	181	232	186	138	190	263	180	201	213	200	2407
Senator in Congress - Vote for ONE													
Edward A. Markes	153	154	132	178	141	121	141	212	138	143	156	153	1822
No Preference	0	0	0	0	0	0	0	0	0	0	0	0	0
Scattered write ins	2	3	3	5	1	3	6	2	3	6	5	4	43
Blanks	46	40	46	50	45	37	43	49	39	52	51	41	350
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407
Governor - Vote for ONE													
Donald M. Brackley	134	117	21	27	16	19	23	20	24	13	33	29	266
Martha Conkles	95	99	84	110	90	71	94	119	83	105	94	102	1146
Steven Grossman	92	74	75	94	80	68	71	119	73	81	83	61	971
Scattered write ins	0	1	0	0	0	2	1	0	0	0	0	0	6
Blanks	0	6	1	2	1	1	1	5	0	0	0	0	16
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407
Lieutenant Governor - Vote for ONE													
Lauren Chausse	30	44	40	47	37	34	41	59	38	49	55	41	524
Stephen J. Kerrigan	80	76	65	112	84	71	78	102	74	68	73	90	983
Michael E. Lake	31	46	42	45	41	28	39	57	39	34	53	33	488
Scattered write ins	0	1	0	0	0	0	1	0	0	0	0	0	3
Blanks	41	30	34	29	25	23	31	45	29	16	29	35	350
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407
Attorney General - Vote for ONE													
Maury Haskin	14	80	101	110	93	73	106	141	92	105	119	105	1249
Warren E. Tolman	76	107	75	111	85	79	77	106	81	85	85	89	1056
Scattered write ins	0	1	0	0	0	0	0	0	0	0	1	0	2
Blanks	11	9	5	12	9	9	7	16	7	11	8	6	110
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407
Secretary of State - Vote for ONE													
William Francis Gahlin	52	133	141	82	106	138	132	205	142	149	164	156	1881
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	49	44	36	41	41	25	37	58	37	50	47	43	517
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407
Treasurer - Vote for ONE													
Thomas F. Conroy	24	30	42	46	35	24	41	39	30	33	41	40	459
Barry R. Englefeld	49	55	39	66	47	41	49	82	53	92	68	90	1118
Deborah B. Goldberg	106	60	60	0	0	0	0	0	1	0	0	0	3
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	22	23	16	24	18	14	18	23	9	18	17	21	223
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407
Auditor - Vote for ONE													
Suzanne M. Bump	128	134	121	163	135	110	134	186	126	133	152	145	1667
Scattered write ins	0	2	1	0	0	0	2	0	0	0	0	0	7
Blanks	73	61	59	70	54	29	71	57	41	65	49	55	726
Total Votes (Including Blanks)	201	197	181	233	187	161	190	263	180	201	213	200	2407



Representative in Congress - Vote for ONE														Total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Precinct 13	Precinct 14	Precinct 15	Precinct 16	Precinct 17	Precinct 18	Precinct 19	Precinct 20	Precinct 21	Precinct 22	Precinct 23	Precinct 24	Precinct 25	Precinct 26	Precinct 27	Precinct 28	Precinct 29	Precinct 30	Precinct 31	Precinct 32	Precinct 33	Precinct 34	Precinct 35	Precinct 36	Precinct 37	Precinct 38	Precinct 39	Precinct 40	Precinct 41	Precinct 42	Precinct 43	Precinct 44	Precinct 45	Precinct 46	Precinct 47	Precinct 48	Precinct 49	Precinct 50	Precinct 51	Precinct 52	Precinct 53	Precinct 54	Precinct 55	Precinct 56	Precinct 57	Precinct 58	Precinct 59	Precinct 60	Precinct 61	Precinct 62	Precinct 63	Precinct 64	Precinct 65	Precinct 66	Precinct 67	Precinct 68	Precinct 69	Precinct 70	Precinct 71	Precinct 72	Precinct 73	Precinct 74	Precinct 75	Precinct 76	Precinct 77	Precinct 78	Precinct 79	Precinct 80	Precinct 81	Precinct 82	Precinct 83	Precinct 84	Precinct 85	Precinct 86	Precinct 87	Precinct 88	Precinct 89	Precinct 90	Precinct 91	Precinct 92	Precinct 93	Precinct 94	Precinct 95	Precinct 96	Precinct 97	Precinct 98	Precinct 99	Precinct 100	Precinct 101	Precinct 102	Precinct 103	Precinct 104	Precinct 105	Precinct 106	Precinct 107	Precinct 108	Precinct 109	Precinct 110	Precinct 111	Precinct 112	Precinct 113	Precinct 114	Precinct 115	Precinct 116	Precinct 117	Precinct 118	Precinct 119	Precinct 120	Precinct 121	Precinct 122	Precinct 123	Precinct 124	Precinct 125	Precinct 126	Precinct 127	Precinct 128	Precinct 129	Precinct 130	Precinct 131	Precinct 132	Precinct 133	Precinct 134	Precinct 135	Precinct 136	Precinct 137	Precinct 138	Precinct 139	Precinct 140	Precinct 141	Precinct 142	Precinct 143	Precinct 144	Precinct 145	Precinct 146	Precinct 147	Precinct 148	Precinct 149	Precinct 150	Precinct 151	Precinct 152	Precinct 153	Precinct 154	Precinct 155	Precinct 156	Precinct 157	Precinct 158	Precinct 159	Precinct 160	Precinct 161	Precinct 162	Precinct 163	Precinct 164	Precinct 165	Precinct 166	Precinct 167	Precinct 168	Precinct 169	Precinct 170	Precinct 171	Precinct 172	Precinct 173	Precinct 174	Precinct 175	Precinct 176	Precinct 177	Precinct 178	Precinct 179	Precinct 180	Precinct 181	Precinct 182	Precinct 183	Precinct 184	Precinct 185	Precinct 186	Precinct 187	Precinct 188	Precinct 189	Precinct 190	Precinct 191	Precinct 192	Precinct 193	Precinct 194	Precinct 195	Precinct 196	Precinct 197	Precinct 198	Precinct 199	Precinct 200	Precinct 201	Precinct 202	Precinct 203	Precinct 204	Precinct 205	Precinct 206	Precinct 207	Precinct 208	Precinct 209	Precinct 210	Precinct 211	Precinct 212	Precinct 213	Precinct 214	Precinct 215	Precinct 216	Precinct 217	Precinct 218	Precinct 219	Precinct 220	Precinct 221	Precinct 222	Precinct 223	Precinct 224	Precinct 225	Precinct 226	Precinct 227	Precinct 228	Precinct 229	Precinct 230	Precinct 231	Precinct 232	Precinct 233	Precinct 234	Precinct 235	Precinct 236	Precinct 237	Precinct 238	Precinct 239	Precinct 240	Precinct 241	Precinct 242	Precinct 243	Precinct 244	Precinct 245	Precinct 246	Precinct 247	Precinct 248	Precinct 249	Precinct 250	Precinct 251	Precinct 252	Precinct 253	Precinct 254	Precinct 255	Precinct 256	Precinct 257	Precinct 258	Precinct 259	Precinct 260	Precinct 261	Precinct 262	Precinct 263	Precinct 264	Precinct 265	Precinct 266	Precinct 267	Precinct 268	Precinct 269	Precinct 270	Precinct 271	Precinct 272	Precinct 273	Precinct 274	Precinct 275	Precinct 276	Precinct 277	Precinct 278	Precinct 279	Precinct 280	Precinct 281	Precinct 282	Precinct 283	Precinct 284	Precinct 285	Precinct 286	Precinct 287	Precinct 288	Precinct 289	Precinct 290	Precinct 291	Precinct 292	Precinct 293	Precinct 294	Precinct 295	Precinct 296	Precinct 297	Precinct 298	Precinct 299	Precinct 300	Precinct 301	Precinct 302	Precinct 303	Precinct 304	Precinct 305	Precinct 306	Precinct 307	Precinct 308	Precinct 309	Precinct 310	Precinct 311	Precinct 312	Precinct 313	Precinct 314	Precinct 315	Precinct 316	Precinct 317	Precinct 318	Precinct 319	Precinct 320	Precinct 321	Precinct 322	Precinct 323	Precinct 324	Precinct 325	Precinct 326	Precinct 327	Precinct 328	Precinct 329	Precinct 330	Precinct 331	Precinct 332	Precinct 333	Precinct 334	Precinct 335	Precinct 336	Precinct 337	Precinct 338	Precinct 339	Precinct 340	Precinct 341	Precinct 342	Precinct 343	Precinct 344	Precinct 345	Precinct 346	Precinct 347	Precinct 348	Precinct 349	Precinct 350	Precinct 351	Precinct 352	Precinct 353	Precinct 354	Precinct 355	Precinct 356	Precinct 357	Precinct 358	Precinct 359	Precinct 360	Precinct 361	Precinct 362	Precinct 363	Precinct 364	Precinct 365	Precinct 366	Precinct 367	Precinct 368	Precinct 369	Precinct 370	Precinct 371	Precinct 372	Precinct 373	Precinct 374	Precinct 375	Precinct 376	Precinct 377	Precinct 378	Precinct 379	Precinct 380	Precinct 381	Precinct 382	Precinct 383	Precinct 384	Precinct 385	Precinct 386	Precinct 387	Precinct 388	Precinct 389	Precinct 390	Precinct 391	Precinct 392	Precinct 393	Precinct 394	Precinct 395	Precinct 396	Precinct 397	Precinct 398	Precinct 399	Precinct 400	Precinct 401	Precinct 402	Precinct 403	Precinct 404	Precinct 405	Precinct 406	Precinct 407	Precinct 408	Precinct 409	Precinct 410	Precinct 411	Precinct 412	Precinct 413	Precinct 414	Precinct 415	Precinct 416	Precinct 417	Precinct 418	Precinct 419	Precinct 420	Precinct 421	Precinct 422	Precinct 423	Precinct 424	Precinct 425	Precinct 426	Precinct 427	Precinct 428	Precinct 429	Precinct 430	Precinct 431	Precinct 432	Precinct 433	Precinct 434	Precinct 435	Precinct 436	Precinct 437	Precinct 438	Precinct 439	Precinct 440	Precinct 441	Precinct 442	Precinct 443	Precinct 444	Precinct 445	Precinct 446	Precinct 447	Precinct 448	Precinct 449	Precinct 450	Precinct 451	Precinct 452	Precinct 453	Precinct 454	Precinct 455	Precinct 456	Precinct 457	Precinct 458	Precinct 459	Precinct 460	Precinct 461	Precinct 462	Precinct 463	Precinct 464	Precinct 465	Precinct 466	Precinct 467	Precinct 468	Precinct 469	Precinct 470	Precinct 471	Precinct 472	Precinct 473	Precinct 474	Precinct 475	Precinct 476	Precinct 477	Precinct 478	Precinct 479	Precinct 480	Precinct 481	Precinct 482	Precinct 483	Precinct 484	Precinct 485	Precinct 486	Precinct 487	Precinct 488	Precinct 489	Precinct 490	Precinct 491	Precinct 492	Precinct 493	Precinct 494	Precinct 495	Precinct 496	Precinct 497	Precinct 498	Precinct 499	Precinct 500	Precinct 501	Precinct 502	Precinct 503	Precinct 504	Precinct 505	Precinct 506	Precinct 507	Precinct 508	Precinct 509	Precinct 510	Precinct 511	Precinct 512	Precinct 513	Precinct 514	Precinct 515	Precinct 516	Precinct 517	Precinct 518	Precinct 519	Precinct 520	Precinct 521	Precinct 522	Precinct 523	Precinct 524	Precinct 525	Precinct 526	Precinct 527	Precinct 528	Precinct 529	Precinct 530	Precinct 531	Precinct 532	Precinct 533	Precinct 534	Precinct 535	Precinct 536	Precinct 537	Precinct 538	Precinct 539	Precinct 540	Precinct 541	Precinct 542	Precinct 543	Precinct 544	Precinct 545	Precinct 546	Precinct 547	Precinct 548	Precinct 549	Precinct 550	Precinct 551	Precinct 552	Precinct 553	Precinct 554	Precinct 555	Precinct 556	Precinct 557	Precinct 558	Precinct 559	Precinct 560	Precinct 561	Precinct 562	Precinct 563	Precinct 564	Precinct 565	Precinct 566	Precinct 567	Precinct 568	Precinct 569	Precinct 570	Precinct 571	Precinct 572	Precinct 573	Precinct 574	Precinct 575	Precinct 576	Precinct 577	Precinct 578	Precinct 579	Precinct 580	Precinct 581	Precinct 582	Precinct 583	Precinct 584	Precinct 585	Precinct 586	Precinct 587	Precinct 588	Precinct 589	Precinct 590	Precinct 591	Precinct 592	Precinct 593	Precinct 594	Precinct 595	Precinct 596	Precinct 597	Precinct 598	Precinct 599	Precinct 600	Precinct 601	Precinct 602	Precinct 603	Precinct 604	Precinct 605	Precinct 606	Precinct 607	Precinct 608	Precinct 609	Precinct 610	Precinct 611	Precinct 612	Precinct 613	Precinct 614	Precinct 615	Precinct 616	Precinct 617	Precinct 618	Precinct 619	Precinct 620	Precinct 621	Precinct 622	Precinct 623	Precinct 624	Precinct 625	Precinct 626	Precinct 627	Precinct 628	Precinct 629	Precinct 630	Precinct 631	Precinct 632	Precinct 633	Precinct 634	Precinct 635	Precinct 636	Precinct 637	Precinct 638	Precinct 639	Precinct 640	Precinct 641	Precinct 642	Precinct 643	Precinct 644	Precinct 645	Precinct 646	Precinct 647	Precinct 648	Precinct 649	Precinct 650	Precinct 651	Precinct 652	Precinct 653	Precinct 654	Precinct 655	Precinct 656	Precinct 657	Precinct 658	Precinct 659	Precinct 660	Precinct 661	Precinct 662	Precinct 663	Precinct 664	Precinct 665	Precinct 666	Precinct 667	Precinct 668	Precinct 669	Precinct 670	Precinct 671	Precinct 672	Precinct 673	Precinct 674	Precinct 675	Precinct 676	Precinct 677	Precinct 678	Precinct 679	Precinct 680	Precinct 681	Precinct 682	Precinct 683	Precinct 684	Precinct 685	Precinct 686	Precinct 687	Precinct 688	Precinct 689	Precinct 690	Precinct 691	Precinct 692	Precinct 693	Precinct 694	Precinct 695	Precinct 696	Precinct 697	Precinct 698	Precinct 699	Precinct 700	Precinct 701	Precinct 702	Precinct 703	Precinct 704	Precinct 705	Precinct 706	Precinct 707	Precinct 708	Precinct 709	Precinct 710	Precinct 711	Precinct 712	Precinct 713	Precinct 714	Precinct 715	Precinct 716	Precinct 717	Precinct 718	Precinct 719	Precinct 720	Precinct 721	Precinct 722	Precinct 723	Precinct 724	Precinct 725	Precinct 726	Precinct 727	Precinct 728	Precinct 729	Precinct 730	Precinct 731	Precinct 732	Precinct 733	Precinct 734	Precinct 735	Precinct 736	Precinct 737	Precinct 738	Precinct 739	Precinct 740	Precinct 741	Precinct 742	Precinct 743	Precinct 744	Precinct 745	Precinct 746	Precinct 747	Precinct 748	Precinct 749	Precinct 750	Precinct 751	Precinct 752	Precinct 753	Precinct 754	Precinct 755	Precinct 756	Precinct 757	Precinct 758	Precinct 759	Precinct 760	Precinct 761	Precinct 762	Precinct 763	Precinct 764	Precinct 765	Precinct 766	Precinct 767	Precinct 768	Precinct 769	Precinct 770	Precinct 771	Precinct 772	Precinct 773	Precinct 774	Precinct 775	Precinct 776	Precinct 777	Precinct 778	Precinct 779	Precinct 780	Precinct 781	Precinct 782	Precinct 783	Precinct 784	Precinct 785	Precinct 786	Precinct 787	Precinct 788	Precinct 789	Precinct 790	Precinct 791	Precinct 792	Precinct 793	Precinct 794	Precinct 795	Precinct 796	Precinct 797	Precinct 798	Precinct 799	Precinct 800	Precinct 801	Precinct 802	Precinct 803	Precinct 804	Precinct 805	Precinct 806	Precinct 807	Precinct 808	Precinct 809	Precinct 810	Precinct 811	Precinct 812	Precinct 813	Precinct 814	Precinct 815	Precinct 816	Precinct 817	Precinct 818	Precinct 819	Precinct 820	Precinct 821	Precinct 822	Precinct 823	Precinct 824	Precinct 825	Precinct 826	Precinct 827	Precinct 828	Precinct 829	Precinct 830	Precinct 831	Precinct 832	Precinct 833	Precinct 834	Precinct 835	Precinct 836	Precinct 837	Precinct 838	Precinct 839	Precinct 840	Precinct 841	Precinct 842	Precinct 843	Precinct 844	Precinct 845	Precinct 846	Precinct 847	Precinct 848	Precinct 849	Precinct 850	Precinct 851	Precinct 852	Precinct 853	Precinct 854	Precinct 855	Precinct 856	Precinct 857	Precinct 858	Precinct 859	Precinct 860	Precinct 861	Precinct 862	Precinct 863	Precinct 864	Precinct 865	Precinct 866	Precinct 867	Precinct 868	Precinct 869	Precinct 870	Precinct 871	Precinct 872	Precinct 873	Precinct 874	Precinct 875	Precinct 876	Precinct 877	Precinct 878	Precinct 879	Precinct 880	Precinct 881	Precinct 882	Precinct 883	Precinct 884	Precinct 885	Precinct 886	Precinct 887	Precinct 888	Precinct 889	Precinct 890	Precinct 891	Precinct 892	Precinct 893	Precinct 894	Precinct 895	Precinct 896	Precinct 897	Precinct 898	Precinct 899	Precinct 900	Precinct 901	Precinct 902	Precinct 903	Precinct 904	Precinct 905	Precinct 906	Precinct 907	Precinct 908	Precinct 909	Precinct 910	Precinct 911	Precinct 912	Precinct 913	Precinct 914	Precinct 915	Precinct 916	Precinct 917	Precinct 918	Precinct 919	Precinct 920	Precinct 921	Precinct 922	Precinct 923	Precinct 924	Precinct 925	Precinct 926	Precinct 927	Precinct 928	Precinct 929	Precinct 930	Precinct 931	Precinct 932	Precinct 933	Precinct 934	Precinct 935	Precinct 936	Precinct 937	Precinct 938	Precinct 939	Precinct 940	Precinct 941	Precinct 942	Precinct 943	Precinct 944	Precinct 945	Precinct 946	Precinct 947	Precinct 948	Precinct 949	Precinct 950	Precinct 951	Precinct 952	Precinct 953	Precinct 954	Precinct 955	Precinct 956	Precinct 957	Precinct 958	Precinct 959	Precinct 960	Precinct 961	Precinct 962	Precinct 963	Precinct 964	Precinct 965	Precinct 966	Precinct 967	Precinct 968	Precinct 969	Precinct 970	Precinct 971	Precinct 972	Precinct 973	Precinct 974	Precinct 975	Precinct 976	Precinct 977	Precinct 978	Precinct 979	Precinct 980	Precinct 981	Precinct 982	Precinct 983	Precinct 984	Precinct 985	Precinct 986	Precinct 987	Precinct 988	Precinct 989	Precinct 990	Precinct 991	Precinct 992	Precinct 993	Precinct 994	Precinct 995	Precinct 996	Precinct 997	Precinct 998	Precinct 999	Precinct 1000	Precinct 1001	Precinct 1002	Precinct 1003	Precinct 1004	Precinct 1005	Precinct 1006	Precinct 1007	Precinct 1008	Precinct 1009	Precinct 1010	Precinct 1011	Precinct 1012	Precinct 1013	Precinct 1014	Precinct 1015	Precinct 1016	Precinct 1017	Precinct 1018	Precinct 1019	Precinct 1020	Precinct 1021	Precinct 1022	Precinct 1023	Precinct 1024	Precinct 1025	Precinct 1026	Precinct 1027	Precinct 1028	Precinct 1029	Precinct 1030	Precinct 1031	Precinct 1032	Precinct 1033	Precinct 1034	Precinct 1035	Precinct 1036	Precinct 1037	Precinct 1038	Precinct 1039	Precinct 1040	Precinct 1041	Precinct 1042	Precinct 1043	Precinct 1044	Precinct 1045	Precinct 1046	Precinct 1047	Precinct 1048	Precinct 1049	Precinct 1050	Precinct 1051	Precinct 1052	Precinct 1053	Precinct 1054	Precinct 1055	Precinct 1056	Precinct 1057	Precinct 1058	Precinct 1059	Precinct 1060	Precinct 1061	Precinct 1062	Precinct 1063	Precinct 1064	Precinct 1065	Precinct 1066	Precinct 1067	Precinct 1068	Precinct 1069	Precinct 1070	Precinct 1071	Precinct 1072	Precinct 1073	Precinct 1074	Precinct 1075	Precinct 1076	Precinct 1077	Precinct 1078	Precinct 1079	Precinct 1080	Precinct 1081	Precinct 1082	Precinct 1083	Precinct 1084	Precinct 1085	Precinct 1086	Precinct 1087	Precinct 1088	Precinct 1089	Precinct 1090	Precinct 1091	Precinct 1092	Precinct 1093	Precinct 1094	Precinct 1095	Precinct 1096	Precinct 1097	Precinct 1098	Precinct 1099	Precinct 1100	Precinct 1101	Precinct 1102	Precinct 1103	Precinct 1104	Precinct 1105	Precinct 1106	Precinct 1107	Precinct 1108	Precinct 1109	Precinct 1110	Precinct 1111	Precinct 1112	Precinct 1113	Precinct 1114	Precinct 1115	Precinct 1116	Precinct 1117	Precinct 1118	Precinct 1119	Precinct 1120	Precinct 1121	Precinct

State Primary - September 9, 2014  
Republican Totals

Republican Totals													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Total Machine Counted Ballots	35	26	40	45	38	32	34	35	30	45	42	440	
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	0	0	
Total Ballots	35	26	40	45	38	32	34	35	30	45	42	440	
Senator in Congress - Vote for ONE													
Brian J. Herr	23	0	31	35	29	25	26	26	24	30	302	Total	
No Preferences	0	0	0	0	0	0	0	0	0	0	0	0	
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0	
Blanks	12	10	0	10	9	13	0	0	1	0	1	18	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	
Governor - Vote for ONE													
Charles D. Baker	23	20	30	31	28	23	28	27	23	31	28	Total	
Mark R. Fisher	11	6	9	13	12	6	6	8	7	13	13	319	
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	116	
Blanks	1	0	1	1	0	0	0	0	0	0	0	5	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	
Lieutenant Governor - Vote for ONE													
Karyn E. Pollio	24	17	31	37	32	27	26	28	25	37	32	Total	
Scattered write ins	9	1	0	0	0	0	2	2	3	8	10	339	
Blanks	11	8	9	8	6	11	9	7	4	8	10	97	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	
Attorney General - Vote for ONE													
John B. Miller	22	18	30	35	31	27	25	27	24	33	31	Total	
Scattered write ins	1	0	1	0	0	0	0	1	8	0	1	326	
Blanks	12	8	9	10	7	11	9	8	0	0	0	12	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	
Secretary of State - Vote for ONE													
David D'Arcangelo	24	16	28	32	29	27	26	25	23	31	30	Total	
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	314	
Blanks	11	10	0	13	9	11	8	10	7	14	11	1	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	
Treasurer - Vote for ONE													
Michael James Heffernan	22	18	28	34	28	27	26	25	24	33	31	Total	
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	319	
Blanks	13	8	12	11	10	11	7	10	5	12	10	118	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	
Auditor - Vote for ONE													
Patricia S. Saint Ashbin	20	17	27	32	26	25	22	24	24	33	27	Total	
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	302	
Blanks	15	9	13	13	12	13	8	10	6	12	15	136	
Total Votes ( Including Blanks)	35	26	40	45	38	32	34	35	30	45	42	440	



## State Election - November 4, 2014

Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	851	745	691	700	846	732	799	853	856	9399
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	746	692	700	846	732	799	853	856	9424
Signature in Congress - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424
Governor and Lt. Governor - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424
Attorney General - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424
Secretary of State - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424
Treasurer - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424
Auditor - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424
Representative in Congress - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
813	700	725	852	745	692	700	846	732	799	853	856	9424
0	0	0	0	0	0	0	0	0	0	0	0	0
813	700	725	852	745	692	700	846	732	799	853	856	9424



Michael F. Cavanaugh Scattered write ins Blanks	622	546	556	651	583	522	621	675	595	621	659	646	7297
	9	7	7	153	164	161	11	166	161	11	9	219	
	176	150	165	725	745	692	803	850	722	799	853	860	1878
	813	700											9424
	Total Votes (Including Blanks)												
Councillor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	598	530	514	611	563	505	501	640	652	592	628	623	6938
	Scattered write ins	8	7	10	7	4	8	6	6	1	7	7	
	Blanks	207	167	204	231	175	183	204	204	169	189	218	231
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Senator in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	654	597	584	609	598	542	651	699	602	642	688	664	7530
	Scattered write ins	2	3	10	173	141	146	148	138	150	158	188	1818
	Blanks	152	141	156	170	141	146	148	138	150	158	188	1818
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Representative in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	632	561	550	-	-	-	625	588	623	-	-	-	4285
	Walter F. Timlin	-	-	-	-	-	-	-	-	-	-	-	615
	Mark J. Cassek	-	-	615	577	531	-	-	-	-	648	648	2404
	Scattered write ins	7	3	5	8	12	1	8	5	11	80	5	80
District Attorney - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	621	541	542	638	568	522	620	661	569	600	606	664	7064
	Scattered write ins	9	1	4	10	8	4	6	11	1	5	4	160
	Blanks	183	179	204	169	166	177	178	162	194	203	218	2191
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Register of Probate - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	527	528	525	526	526	506	604	551	560	600	606	664	7064
	Scattered write ins	8	4	5	28	181	182	195	192	171	207	218	231
	Blanks	208	168	195	228	181	182	195	192	171	207	218	231
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
County Treasurer - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	601	530	519	623	556	504	605	652	561	598	636	626	7011
	Scattered write ins	9	4	6	7	4	3	9	0	5	3	3	62
	Blanks	208	168	195	228	181	182	195	192	171	207	218	231
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
County Commissioner - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	552	513	478	571	515	457	501	542	500	542	535	542	6378
	Scattered write ins	3	1	3	0	3	1	4	0	4	2	20	1814
	Blanks	111	88	108	114	82	82	91	111	96	100	114	117
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Regional Vocat. School Comm. (At-Large) - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	588	442	419	533	470	431	511	474	509	545	550	5893	
	Scattered write ins	10	10	4	8	4	4	8	4	4	5	59	
	Blanks	305	277	302	314	268	258	311	254	286	304	305	3472
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Regional Vocat. School Comm. (At-Large) - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	588	442	419	533	470	431	511	474	509	545	550	5893	
	Scattered write ins	10	10	4	8	4	4	8	4	4	5	59	
	Blanks	305	277	302	314	268	258	311	254	286	304	305	3472
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													

Atten G. Maguire Jr. Scattered write ins Blanks	475	408	403	518	455	425	502	517	470	400	551	536	9750
	9	4	3	4	5	3	5	6	4	6	5	5	3
	288	330	283	264	296	327	296	327	258	303	297	319	3615
	413	700	725	852	745	692	803	850	732	799	853	860	9424
	Total Votes (Including Blanks)												
Regional Vocat. School Comm. (Brainware) - Vote for ONE													
Scattered write ins Eric Eskjute (write in) Germano John Silvera (write in) Blanks	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	6	3	0	0	0	0	0	0	0	3	0	3	53
	0	0	0	0	0	0	0	0	0	0	0	0	1
	0	1	0	0	0	0	0	0	0	0	0	0	1
	807	697	721	848	741	687	798	846	727	796	847	855	9370
Total Votes (Including Blanks)													
Regional Vocat. School Comm. (Dollman) - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	6	3	4	5	4	5	4	4	5	4	4	5	53
	0	0	0	0	0	0	0	0	0	0	0	0	1
	907	697	721	848	741	687	798	846	727	796	847	855	9370
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Question 1													
Yes No Blanks	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	359	298	337	400	387	318	300	409	332	404	437	438	4540
	357	362	319	385	323	345	360	396	366	342	376	376	4307
	57	40	69	67	35	29	53	45	34	53	40	46	568
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Question 2													
Yes No Blanks	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	126	142	117	150	154	137	161	155	157	166	167	179	1793
	68	313	486	652	545	540	647	552	604	654	661	714	7145
	69	40	75	75	45	15	51	42	25	38	33	32	486
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Question 3													
Yes No Blanks	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	203	190	197	222	201	192	213	226	193	232	226	259	2865
	464	463	463	580	500	478	538	581	515	520	584	552	6317
	48	46	65	50	44	22	52	43	24	47	43	38	522
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Question 4													
Yes No Blanks	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	498	437	509	509	469	435	495	536	509	519	541	513	5910
	50	47	67	57	53	24	204	267	198	239	276	315	3001
	50	47	67	57	53	24	204	267	198	239	276	315	3001
	813	700	725	852	745	692	803	850	732	799	853	860	9424
Total Votes (Including Blanks)													
Question 5													
Yes No Blanks	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	-	-	-	442	-	-	-	-	-	-	-	-	442
	-	-	-	234	-	-	-	-	-	-	-	-	234
	-	-	-	176	-	-	-	-	-	-	-	-	176
	-	-	-	852	-	-	-	-	-	-	-	-	852
Total Votes (Including Blanks)													



**REPORT OF THE FINANCE DEPARTMENT**

The department is responsible for the overall financial management of the town, including advising and updating the Town Manager, the Town Council, Finance Committee, and other interested parties on the Town's financial condition. The Department is responsible for complying with a myriad of municipal finance laws and regulations as well as meeting the federal and state financial reporting requirements.

The highlight of the year 2014 is the upgrade in the Bond Rating. The sluggish financial and inadequate reporting for last few years did not paint a strong picture with the Rating agencies. Since the creation of the department, the focus was on strengthening the financials, strong balance sheet and proper reporting. In the month of April, the town made a presented the current financials with Standard & Poors and received an upgrade in the bond rating from 'a+' to 'aa- Stable'. This upgrade translated into better interest rate for the bond issue. With the better interest rate we saved about \$1M in the interest cost for the bond issue of \$8,620,000. Again later in the year while looking for refinancing an old debt, we received another increase in the Bond Rate from "aa- Stable" to "aa- Positive", that again translated into savings of another \$500K in the future interest cost.

The department provides assistance in preparation and maintenance of operating budget, revenue forecast, preparation of the five-year Capital Improvement Plan, financial status reports, cash management, debt management, property valuation assessments, property tax and utility billing, collection activities, risk management, audit review and internal financial controls. Additionally, the department oversees contract compliance and compliance with the uniform procurement act.

**Accounting Department**

The Accounting Department is responsible for maintaining general ledger and all financial records to ensure compliance with federal, state and local laws and regulations, as well as oversight of all departmental appropriations assuring that departments operate within their annual budget.

The financial records have been audited by Melanson & Heath Co of Nashua, NH. A summary of financial highlights can be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

**Assessing Department**

The Assessing office is responsible for maintaining full and fair cash value of all the real estate and personal property parcels as well as the administration of the Massachusetts state motor vehicle excise tax. This year was the triennial valuation by Department of Revenue of all the parcels. The Town has 10,100 parcels. The average single family house value this year is \$243,500 with average tax bill is \$4,446. The tax rate has been set at \$18.10 for residential and \$33.18 for commercial/personal property. The total valuation is \$2,704,238,645 and total tax raised is \$54,704,241.78. Further detail of the property records can be obtained from the Assessing Department.

**Treasurer/Collector's Department**

The office of the Tax Collector ensures that all bills, (i.e. real estate, personal property, excise, water and sewer) are sent and managed timely for collection and in accordance with state statutes.

The department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 34,000 Motor Vehicle Excise bills, 12,000 Real Estate and Personal Property tax bills twice a year and collecting them over four quarterly payments and over 21,000 water/sewer/trash bills.

**Undesignated Fund Balance and Free Cash**

The focus has been on strengthening the financials. With the improved financial conditions and strong fund balances results as better Free Cash amount. The Free cash was certified at \$1,534,000, a 30+% increase over prior years' free cash \$1,165,202.

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. Once certified by the State, town may appropriate free cash for any legal purpose. The Town transferred the Free cash into the Stabilization fund.

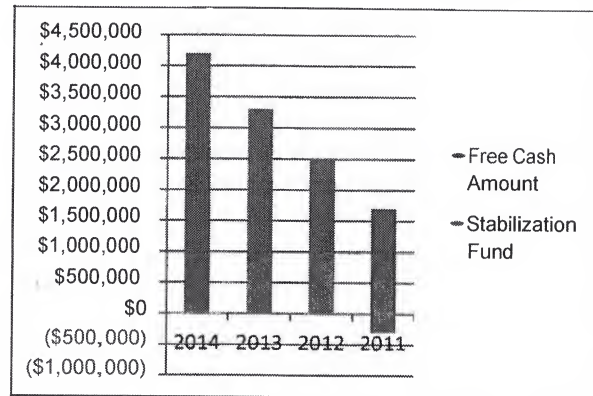
**Stabilization Fund**

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

reserve for capital projects or operational purposes. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. Town also established Water Capitalization Stabilization fund to help defer the burden of future cost of New Water Treatment plant.

The last three years' free cash data shows a significant improvement in financial status. This is the proof of strong controls and commitments.



Fiscal Year	Free Cash Amount	Stabilization Fund
2014	\$ 1,534,302	\$ 2,669,387
2013	\$ 1,165,202	\$ 2,143,107
2012	370,086	\$ 2,135,424
2011	-294,966	\$ 1,697,545

### Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2014 is \$40.8 million, includes the bond issued on April 2014 for \$8,620,000. To take advantage of better interest rate the outstand amount of original issue of 2004 been refunded.

### GASB 34 and GASB 45 Compliance

One of the Government's Accounting Standard Boards' compliance of statement No.34 is to account for the Town's fixed assets and report them as part of the financials. The total assets as of 6/30/2014 are \$177,758,000.

Last year the Town established an Other Post Employee Benefit Trust Fund (OPEB) in compliance with GASB-45 for the payment of retiree's health insurance and hence created small reserve.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

We welcome Zoe Pierce as Assistant Treasurer/Collector. Janet Teal has moved to Accounting. Dina McHugh has joined Treasurer/Collector's office as a principal clerk. We welcome Bethiny Moseley as a Town Accountant. We are very fortunate for the additional talents. We wish them a great success.

Respectfully submitted,

Mrs. Arti P. Mehta  
Director of Municipal Finance



ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**REPORT OF THE BOARD OF ASSESSORS**

The Board of Assessors and I would like to thank the Assessing Office staff for their hard work and dedication over the past year. The efforts of the staff allowed us to accomplish each of our goals this year.

This year, the town saw an increase in property values. The average single family home assessment went up to \$243,500 from last year of \$233,500.

The Board of Assessors and the Assessors' Office staff conducted the Fiscal Year 2015 Triennial Certification on all real estate and personal property in Randolph. On December 18<sup>th</sup>, the Board received final certification of the assessed values from the Massachusetts Commissioner of Revenue.

At the Tax Classification hearing held on December 8<sup>th</sup>, the Town Council adopted a tax classification shift of 1.64%. The shift adopted by the Council resulted in a residential tax rate for Fiscal Year 2015 of \$18.10 per thousand of assessed value. The resulting commercial/industrial tax rate for Fiscal Year 2015 is \$33.18 per thousand dollars of value.

I have tremendously enjoyed working with everyone over the past year and look forward to a productive new year.

Respectfully submitted,

John A. Peppe, Board member  
Robert Curran, Jr., Board member  
Kwan Soo Kim, Board member  
Jolanta R. Briffett, Principal Assessor

ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

**REPORT OF THE TREASURER/COLLECTOR**

My first full year as Treasurer/Collector has passed, and I am happy to report encouraging progress toward this department's goals.

Our main focus this past year has been on reducing tax delinquencies, specifically in the area of recorded tax liens, or Tax Titles. Our strategy has been multi-faceted. First and foremost, we have encouraged property owners to bring and keep their current tax years up to date before addressing any prior year delinquencies. Second, we have entered into specific, structured payment plans with owners, many of whom had not made payments in years. And third, we have begun foreclosure action in Land Court on select properties. This strategy has resulted in the collection of over one million dollars of delinquent taxes and interest, and a current year collection ratio over 99%.

We have also made much progress with increasing return on the Town's investments, despite the lackluster interest environment. Our priorities are safety, liquidity, and yield, in that order. Within that context, our interest earnings have nearly doubled on general fund deposits. The Stabilization Fund has made similar advances.

Again this year, I wish to thank the members of the Town Council and my fellow department managers for their support and encouragement, and Town Manager David Murphy for his careful guidance. The collective work of this group of individuals is responsible for the amazing progress made by this great community. I am both proud and humbled by their dedication.

My capable staff and I remain committed to demonstrating excellence in customer service to you, the residents of Randolph. I look forward to serving you in the coming year.

Respectfully submitted,

Jean Richard

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

## REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

### Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	No isolations in 2014
Requests for service:	125

### Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	18 culverts
Drainage ditches checked/hand cleaned	7,970 feet
Intensive hand clean/brushing*	0
Mechanical water management	0
Tires collected	0

*\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

### Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program aids in our decision to effectively target culprit locations.

Spring aerial larvicide applications(April)	214.4 acres
Summer aerial larvicide applications(May – August)	0 acres
Larval control - briquette & granular applications by hand	4.2 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,896 basins

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Abandoned/unopened pool or other manmade structures treated 0 briquettes

### Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 2,950 acres

Respectfully submitted,

David A. Lawson, Director



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

### NORFOLK COUNTY REGISTRY OF DEEDS

Annual Report to the Town of Randolph

William P. O'Donnell, Register

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

#### 2014 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at Randolph Town Hall on September 11th.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.
- Electronic recording continues to expand with 26,687 documents recorded electronically and 3 million in recording fees collected in 2014.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

### Randolph Real Estate Activity Report

January 1, 2014 – December 31, 2014

During 2014, real estate activity in Randolph saw increases in total sales volume and average sales price.

There was an 18% decrease in documents recorded at the Norfolk County Registry of Deeds for Randolph in 2014, resulting in a reduction of 1,115 documents from 6,192 to 5,077.

The total volume of real estate sales in Randolph during 2014 was \$107,259,127, which showed an 11% increase from 2013. The average sale price of homes and commercial property was up 13% in Randolph. The average sale was \$268,147.

The number of mortgages recorded (904) on Randolph properties in 2014 was down by 26% from the previous year. Total mortgage indebtedness increased by 185% to \$825,035,054 during the same period.

There were 26 foreclosure deeds filed in Randolph during 2014, representing a 4% decrease from the previous year when there were 27 foreclosure deeds filed.

Homestead activity decreased by 5% in Randolph during 2014 with 388 homesteads filed compared to 408 in 2013.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Respectfully submitted by,

*Bill O'Donnell*

William P. O'Donnell  
Norfolk County Register of Deeds



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

## SCHOOL SALARIES

<u>Last Name</u>	<u>First Name</u>	<u>YTD Gross 2014</u>	<u>YTD Reg</u>	<u>YTD Other</u>
Abercrombie	Anthony	\$58,221.87	\$46,512.80	\$11,709.07
Adamec	Steven	\$74,699.90	\$71,765.50	\$2,934.40
Alaoui	Allison E	\$83,810.48	\$81,995.84	\$1,814.64
Alexander-Ellis	Mary Ann	\$95,411.67	\$89,464.51	\$5,947.16
Allen	Michael	\$124,107.73	\$123,507.73	\$600.00
Allen	Rebecca	\$84,166.05	\$84,166.05	\$0.00
Almeida	Joshua	\$96,747.73	\$96,747.73	\$0.00
Amorim	Marcia M	\$72,872.42	\$68,348.14	\$4,524.28
Amrhein	Carly	\$53,218.41	\$53,139.41	\$79.00
Anderson	Laura A.	\$76,085.14	\$68,348.14	\$7,737.00
Anderson	Spencer L	\$82,701.55	\$82,701.55	\$0.00
Anderson	Thomas	\$84,745.80	\$80,999.88	\$3,745.92
Babbitt	Stephen	\$82,701.55	\$82,701.55	\$0.00
Bailey McCormick	Jane	\$62,639.82	\$62,639.82	\$0.00
Bamberg	Sharon	\$85,864.99	\$84,964.99	\$900.00
Barbour	Lois S.	\$70,743.61	\$67,152.95	\$3,590.66
Barkley	Cindi L	\$40,921.03	\$39,512.90	\$1,408.13
Barry	Patrice J	\$84,786.59	\$79,427.02	\$5,359.57
Barry	Shelley A	\$83,802.99	\$81,995.84	\$1,807.15
Bartecchi	Jennifer	\$70,946.01	\$66,280.02	\$4,665.99
Baryski	Tasha J.	\$84,746.49	\$81,159.59	\$3,586.90
Bashmakova	Anna	\$73,172.51	\$64,592.76	\$8,579.75
Bauzile	Marylynn	\$58,353.50	\$57,352.00	\$1,001.50
Bell	Bonnie	\$83,468.16	\$83,468.16	\$0.00
Bellistri	Daniel J	\$97,452.79	\$91,068.09	\$6,384.70
Benson	Tammy	\$48,059.46	\$44,557.10	\$3,502.36
Berk	Jeffrey	\$58,320.02	\$55,734.02	\$2,586.00
Bishop	Robert E	\$56,642.05	\$46,030.12	\$10,611.93
Bizarro	Megan	\$51,607.24	\$45,366.58	\$6,240.66
Bland	Bobby	\$68,430.44	\$46,512.80	\$21,917.64
Bombardier	Vicki	\$88,928.53	\$83,468.16	\$5,460.37
Boothby	Candace	\$83,241.54	\$81,095.39	\$2,146.15
Bordieri	Joseph	\$61,525.80	\$57,346.60	\$4,179.20
Bosco	Anthony	\$86,095.89	\$86,095.89	\$0.00
Bothwell	Kimberly	\$78,654.23	\$71,874.48	\$6,779.75
Bower	Mary E	\$82,245.84	\$81,995.84	\$250.00
Bradbury	Virginia L	\$81,984.02	\$79,427.02	\$2,557.00
Bradley	Willie	\$61,753.87	\$61,753.87	\$0.00
Brake	Amber	\$68,609.82	\$65,568.52	\$3,041.30
Breare	Sarah	\$60,266.21	\$59,910.93	\$355.28



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Brewer	Janice M	\$40,980.26	\$32,867.70	\$8,112.56
Bristow	Kathleen A	\$70,112.53	\$69,862.53	\$250.00
Broderick	Joseph	\$69,189.46	\$66,970.80	\$2,218.66
Brown	David	\$56,276.84	\$53,999.92	\$2,276.92
Brown	Diane G	\$53,648.25	\$49,398.25	\$4,250.00
Brown-Jones	Mary	\$75,872.42	\$73,255.26	\$2,617.16
Bruno	Amy	\$69,615.08	\$66,765.83	\$2,849.25
Burke	Jeffrey W	\$79,228.20	\$74,033.79	\$5,194.41
Burke	Julie	\$59,264.10	\$57,756.10	\$1,508.00
Cabral	Kimberly A	\$70,112.53	\$69,862.53	\$250.00
Cahill	Susan L	\$82,403.73	\$81,995.84	\$407.89
Caliri	Michael	\$105,405.04	\$98,405.24	\$6,999.80
Cameron	John E	\$76,199.78	\$52,279.20	\$23,920.58
Cantillo	Vicki	\$90,800.79	\$89,957.29	\$843.50
Cartwright	Brian	\$75,344.96	\$62,988.06	\$12,356.90
Cartwright	Karen	\$66,757.64	\$60,768.39	\$5,989.25
Carvey	Jacqueline	\$61,919.80	\$57,307.66	\$4,612.14
Casey	Nancy	\$78,411.74	\$77,911.74	\$500.00
Cesario	Caroline E	\$43,313.33	\$40,494.35	\$2,818.98
Chan	Anson K.	\$68,908.70	\$68,908.70	\$0.00
Chandramouli	Bhuvaneswari	\$61,563.86	\$60,141.86	\$1,422.00
Chase	Kelly	\$59,505.62	\$60,109.25	-\$603.63
Chicco	Guy	\$60,060.51	\$44,741.20	\$15,319.31
Chin	Amy	\$60,926.39	\$60,768.39	\$158.00
Civian	Helenann	\$116,079.73	\$115,479.73	\$600.00
Colburn	Bethany L	\$87,345.65	\$78,171.74	\$9,173.91
Colella	Brianne	\$82,198.25	\$78,763.49	\$3,434.76
Colley	Carlos	\$48,653.88	\$48,653.88	\$0.00
Collins	Kristen	\$76,131.40	\$76,131.40	\$0.00
Conetta	Jason	\$94,253.95	\$90,153.95	\$4,100.00
Conille	Geraldine	\$44,699.29	\$38,040.77	\$6,658.52
Connolly	Donna M	\$72,843.25	\$72,507.50	\$335.75
Connolly	George F.	\$64,109.10	\$46,512.80	\$17,596.30
Cotton	Joseph	\$56,785.00	\$47,672.00	\$9,113.00
Couture	Theresa A	\$69,862.53	\$69,862.53	\$0.00
Crawford	Christopher D	\$66,283.90	\$46,512.80	\$19,771.10
Crawford	Marcia L	\$68,996.50	\$65,596.50	\$3,400.00
Cribby	Jennifer A	\$67,842.28	\$67,592.28	\$250.00
Crowell	Jeyashanti B	\$79,677.02	\$79,427.02	\$250.00
Culhane	Kathleen	\$49,587.57	\$44,390.15	\$5,197.42
Cully	Diane	\$82,244.94	\$82,205.66	\$39.28
Dajuste	Adeline	\$95,050.17	\$91,548.95	\$3,501.22
Daly	Faith	\$64,394.11	\$62,470.11	\$1,924.00

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Davis	Jessica	\$71,357.50	\$71,357.50	\$0.00
Dawson	Scott	\$57,840.91	\$57,307.66	\$533.25
Disharoom	Angela	\$79,972.49	\$78,299.99	\$1,672.50
Doiron	Jesse	\$58,557.08	\$54,615.58	\$3,941.50
Dole	Eileen J	\$46,738.34	\$46,458.00	\$280.34
Donahue	Marie	\$51,549.02	\$51,549.02	\$0.00
Donovan	Emily	\$64,121.21	\$61,030.31	\$3,090.90
Dornan	Amber	\$52,103.64	\$51,906.14	\$197.50
Doucette	Hayley	\$49,145.68	\$46,822.25	\$2,323.43
Doucette	Kenneth R.	\$57,797.79	\$37,736.80	\$20,060.99
Dreyfuss-Kaufman	Peri E.	\$81,690.67	\$79,276.57	\$2,414.10
Drummey	Amy E	\$52,360.56	\$51,890.56	\$470.00
Dudley	Jessica	\$79,887.59	\$78,339.36	\$1,548.23
Duggan	Patricia B	\$79,545.76	\$76,550.49	\$2,995.27
Ebai	John	\$50,403.25	\$49,398.25	\$1,005.00
Ebert-Pina	Jenna	\$73,852.48	\$73,852.48	\$0.00
El Khoury	Sandra K.	\$80,112.66	\$77,911.74	\$2,200.92
Eliot	Susan	\$85,892.36	\$83,711.76	\$2,180.60
Ellertson	Theresa	\$66,550.27	\$65,568.52	\$981.75
Faherty	Jill N	\$89,122.38	\$81,995.84	\$7,126.54
Famulare	Mary T	\$64,051.14	\$63,451.14	\$600.00
Fancher Kelley	Kimberly D	\$81,579.99	\$80,557.49	\$1,022.50
Feinstein	Judith	\$82,996.29	\$79,427.02	\$3,569.27
Ferguson	Diallo	\$62,501.91	\$57,307.66	\$5,194.25
Fernandes	Darcy	\$131,053.87	\$128,653.87	\$2,400.00
Fernandes	Hope	\$82,988.74	\$76,169.74	\$6,819.00
Fichera	Mary S.	\$86,603.70	\$85,673.20	\$930.50
Fisher	Kate	\$52,004.90	\$53,082.96	-\$1,078.06
Fitch	Haley	\$62,396.33	\$55,760.33	\$6,636.00
Fitzgerald	Elizabeth	\$66,797.15	\$62,988.06	\$3,809.09
Fitzroy	Stacy L	\$83,413.49	\$81,589.34	\$1,824.15
Flaherty	Judith	\$78,137.49	\$76,550.49	\$1,587.00
Flanigan	Elaine M	\$46,571.56	\$46,278.43	\$293.13
Fleming	Timothy	\$64,505.65	\$63,362.51	\$1,143.14
Flythe-Sands	Kelly L	\$83,250.01	\$83,468.16	-\$218.15
Folan	Dawn	\$46,436.25	\$46,436.25	\$0.00
Foley	Julie	\$64,434.30	\$65,904.58	-\$1,470.28
Fong	Elizabeth	\$57,821.62	\$57,564.87	\$256.75
Fontaine	Pierre	\$77,105.06	\$75,090.56	\$2,014.50
Forbes	Melinda	\$83,267.48	\$77,534.48	\$5,733.00
Ford	Keith	\$69,708.12	\$61,753.87	\$7,954.25
Frank	Joshua	\$104,878.80	\$104,878.80	\$0.00
Franzese	Justeen S.	\$77,192.27	\$77,192.27	\$0.00

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Frattasio	Jennifer	\$74,010.48	\$73,852.48	\$158.00
Freed	Lesly	\$40,919.84	\$320.00	\$40,599.84
Freeley	Joanne	\$83,959.66	\$83,468.16	\$491.50
Frye	Kathleen	\$112,441.28	\$112,441.28	\$0.00
Gadowski	Marisha	\$54,655.08	\$54,615.58	\$39.50
Galgana	Vienna May	\$43,395.85	\$19,603.20	\$23,792.65
Gannon	Beth A.	\$110,830.80	\$110,230.80	\$600.00
George	Joseph	\$56,085.69	\$38,191.44	\$17,894.25
Gervino	Diana N	\$68,703.42	\$68,348.14	\$355.28
Gillis	Tracy	\$86,305.06	\$75,090.56	\$11,214.50
Godbout	David	\$68,348.14	\$68,348.14	\$0.00
Goddu	Sara	\$55,438.02	\$52,581.02	\$2,857.00
Goitia	Erin	\$72,669.08	\$68,348.14	\$4,320.94
Goldman	Stephen	\$52,651.90	\$50,069.50	\$2,582.40
Good	Linda L	\$87,955.94	\$80,557.49	\$7,398.45
Greenberg	Meghan	\$67,723.46	\$62,988.06	\$4,735.40
Griffin	Eleonore	\$54,057.33	\$53,919.19	\$138.14
Griffin	Kara	\$57,912.92	\$56,378.81	\$1,534.11
Guenard	Gracelyn	\$52,897.02	\$52,581.02	\$316.00
Guerra	Johanna M.	\$81,303.27	\$79,427.02	\$1,876.25
Gureckis	Jennifer	\$80,192.98	\$80,173.34	\$19.64
Halden	Matthew	\$53,331.02	\$52,581.02	\$750.00
Hanley	Sheila M	\$93,159.49	\$84,964.99	\$8,194.50
Hanley	Teresa	\$58,910.02	\$57,163.35	\$1,746.67
Hardy	Amy	\$84,324.05	\$84,166.05	\$158.00
Harjula	Gregory	\$69,216.46	\$64,653.06	\$4,563.40
Harrington	Ann S	\$81,579.99	\$80,557.49	\$1,022.50
Haskell	Megan	\$60,281.40	\$58,718.40	\$1,563.00
Henderson	Mary P.	\$82,241.42	\$79,427.02	\$2,814.40
Hennessey	Michael T.	\$60,598.28	\$46,512.80	\$14,085.48
Hennessey	Patrick Tierney	\$61,609.70	\$46,512.80	\$15,096.90
Higgins	Geoffrey	\$55,393.58	\$51,562.08	\$3,831.50
Hill	David E	\$85,732.35	\$69,108.89	\$16,623.46
Hinz	Gregory	\$60,344.70	\$57,307.66	\$3,037.04
Hoffmann	Kit	\$72,352.20	\$68,552.46	\$3,799.74
Hok	Tivichheka	\$69,360.43	\$62,678.82	\$6,681.61
Holland	Susan	\$84,245.99	\$84,216.36	\$29.63
Holland	Tanya	\$70,729.90	\$68,229.90	\$2,500.00
Holleran	Ann B	\$51,930.25	\$49,177.50	\$2,752.75
Holmes	Kate	\$78,142.68	\$65,568.52	\$12,574.16
Horan Jr.	William	\$54,427.30	\$52,581.02	\$1,846.28
Horowitz	Stuart	\$91,644.29	\$89,957.29	\$1,687.00
Horst	James	\$54,714.33	\$54,615.58	\$98.75

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Horstman	John	\$55,325.05	\$55,019.14	\$305.91
Hosmer	Sara	\$110,830.80	\$110,230.80	\$600.00
Howard	Marissa L.	\$60,846.95	\$60,768.39	\$78.56
Hudnall	Kelley E.	\$64,604.36	\$62,026.36	\$2,578.00
Huff	Jenna L.	\$62,455.39	\$60,768.39	\$1,687.00
Huynh-Thai	Taylor	\$62,237.80	\$60,768.39	\$1,469.41
Jackson	Amy	\$85,001.26	\$82,338.40	\$2,662.86
Jakubec	Theresa	\$50,269.79	\$49,810.00	\$459.79
Johnson	Sarah S.	\$48,639.15	\$34,704.75	\$13,934.40
Joniec	Ari	\$72,698.85	\$65,568.52	\$7,130.33
Kaminski	Lisa	\$89,575.34	\$81,995.84	\$7,579.50
Kaplan	Paul L	\$86,420.84	\$81,995.84	\$4,425.00
Kaplan	Stacey M	\$84,620.19	\$81,995.84	\$2,624.35
Karpinsky	Susan	\$60,743.66	\$57,307.66	\$3,436.00
Kaye	Jill	\$88,013.34	\$81,995.84	\$6,017.50
Keane	Erica	\$60,190.29	\$57,307.66	\$2,882.63
Kelly	Lawrence	\$81,457.80	\$65,296.00	\$16,161.80
Kennedy	Alissa	\$83,468.16	\$83,468.16	\$0.00
Kilmurray	David	\$62,852.55	\$46,512.80	\$16,339.75
King	Susan	\$68,783.24	\$65,568.52	\$3,214.72
Kingsland	Sandra	\$65,083.54	\$64,206.14	\$877.40
Kingston	Kathleen	\$85,043.99	\$84,964.99	\$79.00
Kotlyar	Nataniel	\$57,543.18	\$54,574.08	\$2,969.10
Kowalski	Rebecca	\$50,384.00	\$46,835.75	\$3,548.25
Kue	Yeu	\$55,240.35	\$55,882.17	-\$641.82
Ladd	Margaret R.	\$64,133.56	\$62,988.06	\$1,145.50
Landreth	Carla	\$73,872.12	\$73,852.48	\$19.64
Laudano	Tiffany	\$61,285.99	\$61,285.99	\$0.00
Leclair	Stephen T	\$96,386.74	\$81,995.84	\$14,390.90
Leonard	Patrick	\$82,505.15	\$80,557.49	\$1,947.66
Letourneau	Christine	\$81,789.24	\$77,911.74	\$3,877.50
Levine	Leslie S	\$54,776.59	\$54,233.46	\$543.13
Lietz	Scott	\$57,182.77	\$52,581.02	\$4,601.75
Lopes	Maria	\$113,035.45	\$112,435.45	\$600.00
Lopes	Mark	\$64,228.34	\$46,512.80	\$17,715.54
MacDonald	Kristin	\$64,264.63	\$57,887.75	\$6,376.88
MacDonald	Lisa J	\$70,112.53	\$69,862.53	\$250.00
Macomber	Sherri	\$84,404.76	\$83,055.16	\$1,349.60
Maher	Michael	\$83,549.64	\$80,557.49	\$2,992.15
Mahoney	Kevin	\$77,717.99	\$76,550.49	\$1,167.50
Maine	Elizabeth	\$40,099.25	\$37,579.25	\$2,520.00
Maloney	James J	\$74,212.16	\$46,512.80	\$27,699.36
Manos	Erika	\$76,972.39	\$69,400.39	\$7,572.00



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Marcus	Stephanie	\$74,051.73	\$74,051.73	\$0.00
Markarian	Scott	\$67,611.92	\$67,592.28	\$19.64
Marsigliano	Hui Ning	\$77,219.52	\$69,691.48	\$7,528.04
Martens	Dawn M.	\$93,331.11	\$89,047.99	\$4,283.12
Massey	Jacqueline	\$44,794.65	\$44,204.65	\$590.00
Matta	Andrea S	\$84,708.16	\$83,468.16	\$1,240.00
McCabe	Kathleen	\$66,325.41	\$65,568.52	\$756.89
McDonough	Barbara	\$56,328.41	\$50,328.41	\$6,000.00
McGrath	Melissa A	\$62,562.66	\$57,262.66	\$5,300.00
McMillan	Joel T	\$85,475.39	\$69,108.89	\$16,366.50
McNamara	Bernard	\$98,577.67	\$98,577.67	\$0.00
McNulty	Christine	\$67,017.89	\$67,017.89	\$0.00
Menayrji	Nina	\$61,661.38	\$62,988.06	-\$1,326.68
Metthe	Cheryl	\$57,489.74	\$55,240.14	\$2,249.60
Monaghan	John P.	\$53,556.07	\$40,532.39	\$13,023.68
Montgomery	Sharon L	\$81,900.99	\$80,557.49	\$1,343.50
Moore	Alyssa	\$43,011.25	\$39,376.75	\$3,634.50
Moore	Steven	\$90,210.44	\$76,885.20	\$13,325.24
Moore	Thomas W	\$82,752.49	\$80,157.99	\$2,594.50
Moran	Carol A.	\$77,830.40	\$77,534.48	\$295.92
Morong	Robert	\$62,988.06	\$62,988.06	\$0.00
Morreale	Francis	\$71,501.78	\$69,862.53	\$1,639.25
Moynihan-				
Bennett	Dorothy A	\$82,491.76	\$81,589.34	\$902.42
Murphy	Daniel M	\$57,839.46	\$46,512.80	\$11,326.66
Myers	Charles J	\$92,520.54	\$46,512.80	\$46,007.74
Nadolny Duguay	Tracy E.	\$69,167.12	\$60,768.39	\$8,398.73
Napierata	Cynthia A	\$45,571.64	\$43,386.84	\$2,184.80
Nauyokas	Charlene	\$85,044.39	\$80,557.49	\$4,486.90
Nelson	Shauna	\$63,056.69	\$62,425.29	\$631.40
Nicholson	Ann-Marie	\$85,495.39	\$84,216.36	\$1,279.03
Niland	Ashley	\$60,242.45	\$52,439.25	\$7,803.20
Nourse	Erin	\$76,200.59	\$75,357.09	\$843.50
Nunes	Donna L.	\$78,347.72	\$78,763.49	-\$415.77
Oborsky	Tamara	\$66,219.94	\$65,568.52	\$651.42
O'Brien	Sarah	\$40,859.68	\$33,690.96	\$7,168.72
O'Connell	Sharon	\$56,798.25	\$49,398.25	\$7,400.00
O'Connor	Meghan	\$48,666.77	\$48,666.77	\$0.00
O'Donnell	Daniel	\$68,628.36	\$46,512.80	\$22,115.56
O'Donnell	Doreen	\$85,879.15	\$80,157.99	\$5,721.16
O'Hara	Heather	\$70,513.34	\$70,513.34	\$0.00
O'Meara	Katharine M	\$88,699.41	\$84,964.99	\$3,734.42
O'Meara	Patricia M	\$48,096.75	\$44,557.10	\$3,539.65

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Onorato	Kerry H.	\$71,571.78	\$71,571.78	\$0.00
Ottaviani III	Louis	\$54,290.02	\$51,549.02	\$2,741.00
Ozdener	Ebru	\$60,125.51	\$60,768.39	-\$642.88
Palumbo	Laura E.	\$72,407.39	\$69,533.74	\$2,873.65
Pan	Sabrina	\$63,182.81	\$61,428.31	\$1,754.50
Papadopoulos	Tresa	\$91,869.05	\$91,869.05	\$0.00
Paquette	Linda A	\$55,299.64	\$50,222.00	\$5,077.64
Parsons	Cheryl M	\$88,748.31	\$71,642.08	\$17,106.23
Pasquantonio	Wm. L.	\$80,265.00	\$54,886.80	\$25,378.20
Pearl-Ohimor	Carma	\$80,630.99	\$78,763.49	\$1,867.50
Pelletier	Jennifer	\$61,536.72	\$60,768.39	\$768.33
Phinney	Kimberly A	\$82,366.98	\$80,173.34	\$2,193.64
Pina	Beverly	\$100,332.40	\$99,732.40	\$600.00
Pitt	Dorothy B.	\$44,964.92	\$43,190.92	\$1,774.00
Platt	Melissa	\$53,139.41	\$53,139.41	\$0.00
Poor	David	\$85,879.00	\$65,296.00	\$20,583.00
Porter-Brashier	Beth	\$65,780.03	\$64,936.53	\$843.50
Price	Anthony	\$88,191.91	\$81,373.91	\$6,818.00
Purdie	Jessie J	\$71,007.64	\$68,348.14	\$2,659.50
Rea	Kathleen	\$87,294.06	\$78,299.99	\$8,994.07
Reardon	Katherine A.	\$71,668.03	\$69,862.53	\$1,805.50
Rego	Hope	\$66,933.29	\$60,768.39	\$6,164.90
Rego	Melissa	\$90,572.27	\$90,572.27	\$0.00
Remick	Kaitlyn	\$40,807.30	\$39,326.05	\$1,481.25
Reynolds	Kathleen A	\$80,293.63	\$80,157.99	\$135.64
Richard	Michelle L	\$82,481.94	\$81,995.84	\$486.10
Richardson	John	\$73,486.61	\$46,512.80	\$26,973.81
Riddick	Cynthia S	\$64,445.82	\$64,445.82	\$0.00
Riel	Letitia	\$80,983.05	\$80,557.49	\$425.56
Rigali	Alexandra M.	\$76,701.90	\$76,131.40	\$570.50
Robichaud	Kaitlyn	\$67,760.80	\$67,760.80	\$0.00
Rodman	Amy Meryl	\$83,453.60	\$79,427.02	\$4,026.58
Rogers	Benjamin	\$96,947.78	\$96,947.78	\$0.00
Rogers Cohen	Julie	\$54,461.80	\$52,975.40	\$1,486.40
Rogerson	Rebecca L	\$85,238.86	\$84,216.36	\$1,022.50
Roos	Leslie G	\$88,026.06	\$83,468.16	\$4,557.90
Rosen	Kristen	\$59,395.06	\$59,973.64	-\$578.58
Rosen	Mona L	\$96,660.29	\$89,213.03	\$7,447.26
Rossman	Tricia M.	\$65,289.43	\$60,768.39	\$4,521.04
Rothkopf	Susan	\$49,865.25	\$46,436.25	\$3,429.00
Rudden-Horgan	Susan	\$89,700.12	\$80,557.49	\$9,142.63
Ruffo	Joseph	\$54,569.20	\$52,279.20	\$2,290.00
Ryan	Michelle J.	\$69,241.03	\$60,768.39	\$8,472.64

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Saccoccio	Amy	\$65,883.15	\$59,052.15	\$6,831.00
Saia	Joseph A.	\$62,049.31	\$62,049.31	\$0.00
Sampson	Lisa M.	\$63,858.39	\$60,768.39	\$3,090.00
Sanford	Alpha M.	\$102,774.80	\$94,174.80	\$8,600.00
Sares	Dawna M	\$81,656.52	\$79,427.02	\$2,229.50
Sathan	Michelle	\$55,526.58	\$54,615.58	\$911.00
Saunders	Dana	\$59,166.72	\$54,615.58	\$4,551.14
Saunders	Sharon	\$81,995.84	\$81,995.84	\$0.00
Scafidi	Dianne	\$80,712.04	\$79,427.02	\$1,285.02
Schillberg	Irene F	\$81,724.88	\$79,689.68	\$2,035.20
Schwarz	Teresa	\$43,322.95	\$29,234.70	\$14,088.25
Senter	Justin	\$57,069.33	\$55,760.33	\$1,309.00
Seseske	Megan E.	\$66,408.52	\$65,568.52	\$840.00
Shawver	Lera A.	\$72,091.56	\$62,988.06	\$9,103.50
Shea-Pohl	Jill	\$87,498.84	\$85,953.84	\$1,545.00
Shekleton	Adam	\$63,529.26	\$54,603.27	\$8,925.99
Sherbertes	Erin	\$65,523.51	\$60,017.06	\$5,506.45
Silverleib	Karen L.	\$69,717.76	\$64,395.26	\$5,322.50
Simmons	Lonnie	\$73,648.02	\$65,568.52	\$8,079.50
Skarinka	Cheryl A	\$87,695.86	\$84,216.36	\$3,479.50
Skiffington	Rindi E	\$88,735.07	\$78,735.07	\$10,000.00
Skolski	Jessica	\$81,616.41	\$81,616.41	\$0.00
Smith	Maureen	\$85,471.20	\$84,792.32	\$678.88
Smith	Susan B	\$85,498.20	\$85,248.20	\$250.00
Smyth	Rebecca	\$51,117.92	\$49,955.10	\$1,162.82
Sparks	Michael T	\$61,023.29	\$46,512.80	\$14,510.49
Stadfeld	Elaine	\$84,805.20	\$81,995.84	\$2,809.36
Stazinski	John W.	\$66,664.72	\$46,512.80	\$20,151.92
Stein	Kay F	\$54,182.50	\$46,178.50	\$8,004.00
Steinberg	Jamie	\$65,385.50	\$60,768.39	\$4,617.11
Stone	Robert	\$106,476.72	\$102,976.72	\$3,500.00
Stovell	Thea	\$100,843.24	\$100,843.24	\$0.00
Sullivan	Christopher T.	\$62,669.22	\$46,512.80	\$16,156.42
Sullivan	Gloria J	\$62,054.49	\$58,862.99	\$3,191.50
Sullivan	Laura	\$98,199.15	\$80,557.49	\$17,641.66
Sullivan	Robert G	\$63,351.70	\$56,569.84	\$6,781.86
Sweeney	John	\$82,537.00	\$81,937.00	\$600.00
Swyter	Harrison	\$53,822.52	\$52,581.02	\$1,241.50
Sypher-Lopez	Cynthia L	\$110,830.80	\$110,230.80	\$600.00
Tavares	Julia	\$70,874.77	\$63,230.82	\$7,643.95
Tavares	Matthew	\$90,315.59	\$81,589.34	\$8,726.25
Thimas-Dossantos	Amie	\$67,432.39	\$60,768.39	\$6,664.00
Thomas	Stacy M.	\$82,244.49	\$80,557.49	\$1,687.00

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Thompson	Steven W	\$84,113.39	\$80,557.49	\$3,555.90
Tilden	Maria A	\$45,165.15	\$44,390.15	\$775.00
Torilli	Nancy	\$62,396.33	\$55,760.33	\$6,636.00
Troiano	Cassandra	\$58,021.90	\$58,021.90	\$0.00
Twiraga	Stephen	\$57,761.91	\$57,307.66	\$454.25
Venisky	Andrea	\$64,855.56	\$61,428.31	\$3,427.25
Vickrey	Sean	\$87,556.96	\$75,090.56	\$12,466.40
Victor	Susan	\$80,789.66	\$80,789.66	\$0.00
Vierra	Denise M	\$71,409.80	\$71,153.05	\$256.75
Vlieger	Eileen	\$83,145.93	\$82,701.55	\$444.38
Vogel	Suzanne M.	\$63,507.61	\$63,507.61	\$0.00
Vu	Le	\$54,787.46	\$52,894.05	\$1,893.41
Walker	Emily	\$82,906.84	\$81,995.84	\$911.00
Walsh	Caitlin	\$59,166.65	\$55,760.33	\$3,406.32
Weekes	Cyndi	\$87,328.10	\$80,548.60	\$6,779.50
Weiand	Edward K	\$91,357.49	\$80,557.49	\$10,800.00
Welch	William C	\$53,648.25	\$49,398.25	\$4,250.00
Wiederer	Edward	\$61,064.42	\$60,768.39	\$296.03
Willis	Randy	\$67,166.81	\$64,636.31	\$2,530.50
Wilson	Judith A	\$89,781.84	\$86,381.84	\$3,400.00
Woodson	Sherril A	\$70,616.16	\$69,862.53	\$753.63
Worth	Julia	\$49,665.67	\$44,450.00	\$5,215.67
Wrin	Cheryl	\$110,127.73	\$110,127.73	\$0.00
Young	Michael P.	\$71,336.99	\$46,512.80	\$24,824.19
Zuckerman	Ross	\$56,999.47	\$55,760.33	\$1,239.14



## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

## TOWN SALARIES

Last Name	First Name	YTD Gross 2014	YTD Reg	YTD Other
Abramson	Marc	\$124,859.44	\$79,641.38	\$45,218.06
Aldred	Kevin	\$80,355.15	\$57,311.02	\$23,044.13
Anderson	Bruce	\$86,956.06	\$71,839.31	\$15,116.75
Andrews-Oranczak	Marcus	\$80,987.58	\$60,642.29	\$20,345.29
Astrofsky	Michael	\$73,539.16	\$56,437.70	\$17,101.46
Austrino	Michael	\$91,279.95	\$62,899.88	\$28,380.07
Avery	David	\$146,996.70	\$92,880.02	\$54,116.68
Ayers	Stephen	\$119,165.75	\$67,440.86	\$51,724.89
Ayers	Matthew	\$70,564.75	\$50,006.40	\$20,558.35
Barkhouse	Anne	\$61,092.47	\$61,092.47	\$0.00
Baxter	Bill	\$122,055.53	\$78,104.00	\$43,951.53
Beal	Michael	\$153,839.30	\$74,897.72	\$78,941.58
Bevis	Cilenia	\$41,938.99	\$41,741.39	\$197.60
Binnall	Thomas	\$111,477.09	\$76,257.86	\$35,219.23
Bouche	Elizabeth	\$55,735.01	\$55,235.01	\$500.00
Boudreau	Charles	\$136,161.90	\$77,956.68	\$58,205.22
Brewer	Richard	\$128,222.37	\$67,283.65	\$60,938.72
Brewer	Brendan	\$92,426.47	\$59,625.83	\$32,800.64
Brewer Jr	William	\$83,513.80	\$61,092.34	\$22,421.46
Briffett	Jolanta	\$76,343.35	\$76,343.35	\$0.00
Bringardner III	John	\$155,887.14	\$81,319.68	\$74,567.46
Cameron	David M	\$54,721.41	\$54,225.74	\$495.67
Cassford	Ronald	\$125,151.78	\$89,733.45	\$35,418.33
Cates	Cheryl	\$77,882.14	\$77,753.34	\$128.80
Chaplin	Jeffrey	\$137,116.84	\$88,159.68	\$48,957.16
Chobanian	Mark	\$71,515.90	\$57,621.20	\$13,894.70
Cirino	Penny	\$111,093.55	\$94,845.33	\$16,248.22
Clark	David	\$170,615.17	\$84,706.79	\$85,908.38
Coffman	Joanne	\$55,913.47	\$54,963.47	\$950.00
Conley	Casey	\$85,210.71	\$61,946.12	\$23,264.59
Connor	James	\$112,143.16	\$89,733.45	\$22,409.71
Connors	Stephen	\$68,726.09	\$57,796.69	\$10,929.40
Connors	Patrick	\$70,798.10	\$60,592.29	\$10,205.81
Courtney Jr	John	\$174,036.64	\$119,539.75	\$54,496.89
Cox	Jason	\$103,352.28	\$78,713.60	\$24,638.68
Craig	Marc	\$76,172.88	\$76,172.88	\$0.00
Crockett	Alfred	\$98,631.00	\$66,426.00	\$32,205.00
Cronin	Carol	\$49,611.25	\$48,693.09	\$918.16
Crowley	Neil	\$123,060.18	\$90,375.60	\$32,684.58
Cruz	Miguel	\$112,861.10	\$54,812.80	\$58,048.30
Cunningham	John Michael	\$59,722.39	\$59,722.39	\$0.00

## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Darche	Cheryl	\$55,180.50	\$54,230.50	\$950.00
Debraux	Tawana	\$55,735.01	\$55,235.01	\$500.00
Disharoom	Capree	\$58,843.39	\$58,821.45	\$21.94
Donnelly	Kevin	\$126,104.59	\$73,301.60	\$52,802.99
Donovan	Daniel	\$57,508.42	\$53,104.24	\$4,404.18
Donovan	Kevin	\$78,460.01	\$60,692.29	\$17,767.72
Donovan	Richard	\$139,580.97	\$119,846.00	\$19,734.97
Doyle Jr	John	\$76,069.05	\$66,426.00	\$9,643.05
Eaton	Bruce	\$75,237.02	\$60,994.87	\$14,242.15
Elman	Steven	\$116,364.81	\$75,757.73	\$40,607.08
Emberley	Kristen	\$79,118.52	\$59,122.75	\$19,995.77
Emerson	Robert	\$177,820.00	\$109,194.75	\$68,625.25
Evans	Thomas	\$75,241.00	\$60,642.29	\$14,598.71
Fedrick	Robert	\$82,713.32	\$60,642.29	\$22,071.03
Fisher	Jason	\$127,462.99	\$84,064.41	\$43,398.58
Flaherty	Brian	\$154,418.15	\$71,931.95	\$82,486.20
Francis	Floyd	\$77,502.86	\$36,543.95	\$40,958.91
Frazier	Glenn	\$146,719.37	\$78,912.07	\$67,807.30
Frew	Paul	\$125,644.89	\$88,301.77	\$37,343.12
Geary	Daniel	\$77,961.81	\$60,607.29	\$17,354.52
Gibbs	Patrick	\$79,673.28	\$60,592.29	\$19,080.99
Glassman	Steven	\$73,405.25	\$59,681.24	\$13,724.01
Gordon	Joseph	\$80,193.66	\$60,672.29	\$19,521.37
Hamelburg	John	\$171,373.78	\$101,395.13	\$69,978.65
Hamelburg	Michelle	\$59,699.16	\$58,843.39	\$855.77
Hayes	Christopher	\$72,696.17	\$50,006.40	\$22,689.77
Hayward	James	\$197,554.26	\$103,173.67	\$94,380.59
Hoey	Dennis	\$106,292.77	\$78,104.00	\$28,188.77
Howard	Brian	\$104,147.56	\$103,375.07	\$772.49
Hughes	Richard	\$123,553.79	\$90,163.76	\$33,390.03
Hunt	Joshua	\$91,918.60	\$65,359.24	\$26,559.36
Hurley	James	\$101,345.67	\$85,582.96	\$15,762.71
Iskra	Robert	\$87,021.39	\$51,785.45	\$35,235.94
Iskra	Anthony	\$103,826.12	\$66,426.00	\$37,400.12
Jones	Christopher	\$109,210.86	\$63,761.18	\$45,449.68
Joyce	Thomas	\$148,273.70	\$86,976.40	\$61,297.30
Joyce Jr	Thomas	\$88,369.16	\$66,426.00	\$21,943.16
Kane	Carolyn	\$41,847.86	\$41,062.15	\$785.71
Karsay	Albert	\$102,784.68	\$83,519.36	\$19,265.32
Keane	Abigail	\$41,284.25	\$41,242.13	\$42.12
Kent	Ann	\$56,085.01	\$55,235.01	\$850.00
Kourafas	Peter	\$79,099.82	\$60,597.29	\$18,502.53
Krakowski	John	\$105,995.83	\$78,104.00	\$27,891.83

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Kreckler	Daniel	\$117,533.57	\$98,143.74	\$19,389.83
Kronillis	Kristopher	\$88,363.07	\$60,657.29	\$27,705.78
Labelle	Thomas	\$90,553.53	\$69,197.35	\$21,356.18
Lacerda	Christine	\$50,710.50	\$49,306.48	\$1,404.02
Lafleur	Gregory	\$82,164.54	\$60,622.29	\$21,542.25
Lapaglia	Scott	\$82,932.36	\$60,712.29	\$22,220.07
Legrice	Robert	\$119,327.29	\$68,007.13	\$51,320.16
Litalien	Marc	\$90,166.62	\$65,715.02	\$24,451.60
Lok	Billy	\$124,980.74	\$47,893.72	\$77,087.02
Lokeman-Mattie	Margaret	\$63,047.16	\$61,174.34	\$1,872.82
Lucas	Geoffrey	\$134,884.79	\$80,167.13	\$54,717.66
Lucey	Richard	\$89,346.29	\$46,428.58	\$42,917.71
Lum	Ronald	\$72,441.56	\$72,441.56	\$0.00
Macdougall	Priscilla	\$58,794.66	\$57,444.66	\$1,350.00
Malone	Meghan	\$70,424.17	\$69,944.17	\$480.00
Marag	Anthony	\$139,849.30	\$72,720.85	\$67,128.45
Marshall	Shawn	\$80,395.17	\$57,821.69	\$22,573.48
Mazurek	Kalin	\$75,450.59	\$55,964.22	\$19,486.37
McCarthy	Michael	\$92,978.02	\$71,759.17	\$21,218.85
McCarthy	John	\$89,188.83	\$60,597.29	\$28,591.54
McCormick	Melissa	\$133,715.22	\$92,783.62	\$40,931.60
McDonald	Kristin	\$57,885.64	\$55,236.36	\$2,649.28
McDonnell	Kevin	\$76,529.84	\$60,602.29	\$15,927.55
McNamara	William	\$146,340.93	\$99,623.08	\$46,717.85
McNeil III	Donald	\$69,073.12	\$60,567.29	\$8,505.83
McNeil Jr	George	\$152,131.84	\$67,402.97	\$84,728.87
McVeigh	John	\$76,348.96	\$75,948.96	\$400.00
Mehta	Arti	\$108,756.54	\$108,756.54	\$0.00
Messia	Joseph	\$101,468.97	\$78,647.84	\$22,821.13
Monteforte	Michael	\$85,258.27	\$60,577.29	\$24,680.98
Morgan	Douglas	\$140,046.09	\$73,221.88	\$66,824.21
Morse	Stephen	\$151,437.11	\$74,794.66	\$76,642.45
Morse	Christine	\$107,172.48	\$70,901.45	\$36,271.03
Murphy	David	\$154,769.97	\$154,769.97	\$0.00
Nataupsky	Mina	\$53,703.75	\$50,923.14	\$2,780.61
Nelson	Michael	\$79,470.54	\$60,577.29	\$18,893.25
Nelson	Mary	\$56,735.01	\$55,214.42	\$1,520.59
Nguyen	Chien	\$72,815.11	\$50,006.40	\$22,808.71
Oleary	Arthur	\$141,064.26	\$90,375.60	\$50,688.66
O'Neill	Michael	\$136,128.03	\$79,025.92	\$57,102.11
O'Neill	Patrick	\$93,830.75	\$59,655.83	\$34,174.92
Pace	William	\$156,105.72	\$153,845.72	\$2,260.00
Palmer	Shawn	\$115,296.65	\$30,855.63	\$84,441.02

# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Pantazelos	Gabriel	\$154,757.40	\$84,706.79	\$70,050.61
Patten	Cheri	\$73,705.37	\$56,088.61	\$17,616.76
Peters	Scott	\$85,183.44	\$54,771.27	\$30,412.17
Phinney	Anthony	\$74,564.13	\$60,622.29	\$13,941.84
Phinney	Teresa	\$49,074.80	\$49,074.80	\$0.00
Pierce	Zoe	\$51,072.96	\$51,072.96	\$0.00
Pierre-Louis	Jean	\$62,304.20	\$61,530.84	\$773.36
Pierre-Louis	Abraham	\$70,930.97	\$50,006.40	\$20,924.57
Potter	Richard	\$82,032.18	\$61,614.47	\$20,417.71
Previti	John	\$90,295.65	\$60,697.29	\$29,598.36
Princiotta	Michael	\$73,157.21	\$60,617.29	\$12,539.92
Rennie	Michael	\$108,843.31	\$78,813.60	\$30,029.71
Repoff	William	\$69,192.17	\$69,192.17	\$0.00
Richard	Jean	\$84,761.66	\$83,761.66	\$1,000.00
Rinehart	Robyn	\$47,921.20	\$47,641.20	\$280.00
Rodman	Matthew	\$81,913.24	\$62,493.74	\$19,419.50
Rosa	Steven	\$91,854.06	\$54,295.24	\$37,558.82
Royer	Alan	\$116,757.84	\$66,277.16	\$50,480.68
Ryan	Kinnon	\$94,242.13	\$71,126.34	\$23,115.79
Salemme	Matthew	\$71,835.55	\$57,896.69	\$13,938.86
Sarofeen	Mark	\$87,143.52	\$65,803.24	\$21,340.28
Sass	Cheryl	\$60,794.90	\$58,843.39	\$1,951.51
Seeto	May	\$56,079.26	\$54,230.50	\$1,848.76
Shannon	Patrick	\$77,877.35	\$57,621.20	\$20,256.15
Sherman	Scott	\$85,800.71	\$57,800.55	\$28,000.16
Shiavone Jr	Robert	\$67,971.27	\$57,846.69	\$10,124.58
Sibert	Scott	\$134,923.78	\$75,757.73	\$59,166.05
Singleton	Jonathan	\$58,042.30	\$53,104.24	\$4,938.06
Slavinsky	Kevin	\$57,352.85	\$53,104.24	\$4,248.61
Slavinsky	Stephen	\$64,353.66	\$62,153.66	\$2,200.00
Slymon	Sara	\$44,563.88	\$43,563.88	\$1,000.00
Smyth	Paul	\$145,055.17	\$77,932.07	\$67,123.10
Solow	Howard	\$130,838.96	\$70,155.75	\$60,683.21
Sproules	Linda	\$75,475.54	\$74,035.54	\$1,440.00
Sproules	Timothy	\$83,251.14	\$62,894.88	\$20,356.26
Sproules	Christopher	\$77,116.02	\$57,621.20	\$19,494.82
Staffier	Craig	\$100,525.23	\$78,183.26	\$22,341.97
Stanton	Matthew	\$78,482.51	\$60,572.29	\$17,910.22
Steward	John	\$78,321.80	\$57,621.20	\$20,700.60
Sullivan	Robert	\$51,986.66	\$49,840.98	\$2,145.68
Sullivan	Pauline	\$56,235.01	\$55,235.01	\$1,000.00
Sullivan	Arthur	\$194,004.25	\$119,539.75	\$74,464.50
Sullivan	Patrick	\$76,336.22	\$60,607.29	\$15,728.93



# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

Sullivan	Keri	\$49,333.00	\$49,333.00	\$0.00
Sullivan	Brendan	\$52,822.92	\$52,822.92	\$0.00
Sutherland	James	\$103,045.21	\$67,112.73	\$35,932.48
Sutherland	William	\$65,590.83	\$50,006.40	\$15,584.43
Teal	Janet	\$49,220.05	\$49,220.05	\$0.00
Teed	Edward	\$81,840.53	\$60,617.29	\$21,223.24
Thistle	Charles	\$136,427.39	\$106,731.97	\$29,695.42
Thompson	Meaghan	\$65,186.13	\$65,186.13	\$0.00
Tracey-McNulty	Diane	\$47,553.51	\$47,073.51	\$480.00
Tuitt	Michael	\$116,281.70	\$70,062.12	\$46,219.58
Tyler	Michelle	\$74,644.64	\$74,644.64	\$0.00
Walsh	Christopher	\$77,957.55	\$60,582.29	\$17,375.26
Witherspoon	Cheryl	\$40,144.53	\$40,144.53	\$0.00
Young	Julie	\$60,854.71	\$53,104.24	\$7,750.47
Young	Kerry	\$74,311.88	\$60,602.29	\$13,709.59
Zaiter	Daniel	\$114,972.49	\$73,374.56	\$41,597.93
Zecchini	David	\$111,145.14	\$109,625.14	\$1,520.00

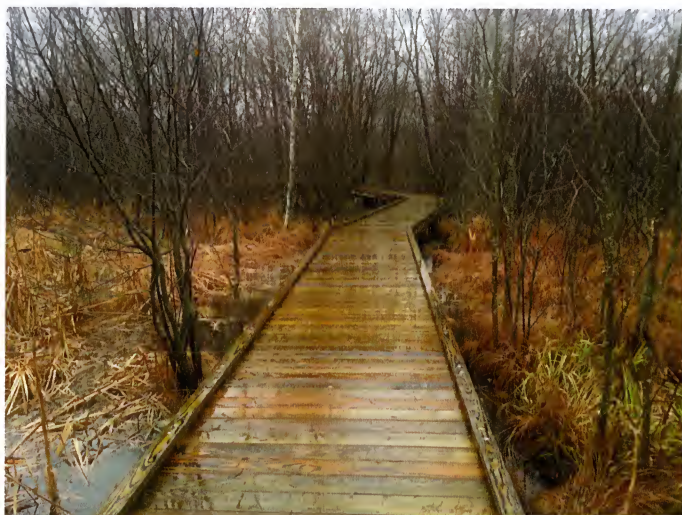
# ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT

## LOOK WHAT'S NEW AT POWERS FARM PARK!





## ONE HUNDRED AND SEVENTY NINTH ANNUAL REPORT



*New boardwalk in Powers Farm Park meanders its way through the White Cedar Swamp*



### 2015 Randolph Department Heads

*Seated, left to right:* Christine M. Griffin, Town Attorney, Jolanta Briffett, Principal Assessor, Jean Richard, Treasurer-Collector, Anne M. Barkhouse, Administrative Assistant to the Town Manager, Linda M. Sproules, Administrative Assistant to the Town Manager, Meaghan Thompson, Library Director, Karon Skinner-Catrone, Conservation Agent, Arti Mehta, Finance Director

*Standing, left to right:* Ronald Lum, Building Commissioner, Brian P. Howard, Town Clerk/Registrar, Richard Donovan, Fire Chief, William Pace, Chief of Police, David C. Murphy, Town Manager, Marc Craig, Director of Community Programs, Thomas Anderson, Superintendent of Schools, John P. McVeigh, Director of Public Health, Michelle Tyler, Town Planner, Stephen Slavinsky, Animal Control Officer



## **AT YOUR SERVICE**

(781)

**randolph-ma.gov**

Animal Control	961-0946
Board of Assessors	961-0906
Board of Health	961-0924
Building Commr./Wiring Insp.	961-0921
Dept. of Public Works	961-0940
Sewer Division	961-0941
Water Division	961-0942
Highway Division	961-0943
Engineering Division	961-0950
Fire Department	963-3131
Plumbing Inspector	961-0920
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector	961-0913
Town Manager/Human Resources	961-0911
Town Planner	961-0936
Town Treasurer	961-0934
Turner Free Library	961-0932
Veterans/Elder Services	961-0930

Randolph

**Emergency**

Police

Fire

Municipal Ambulance